



All About Florida



2026-2027

BOARD OF DIRECTORS

HANDBOOK



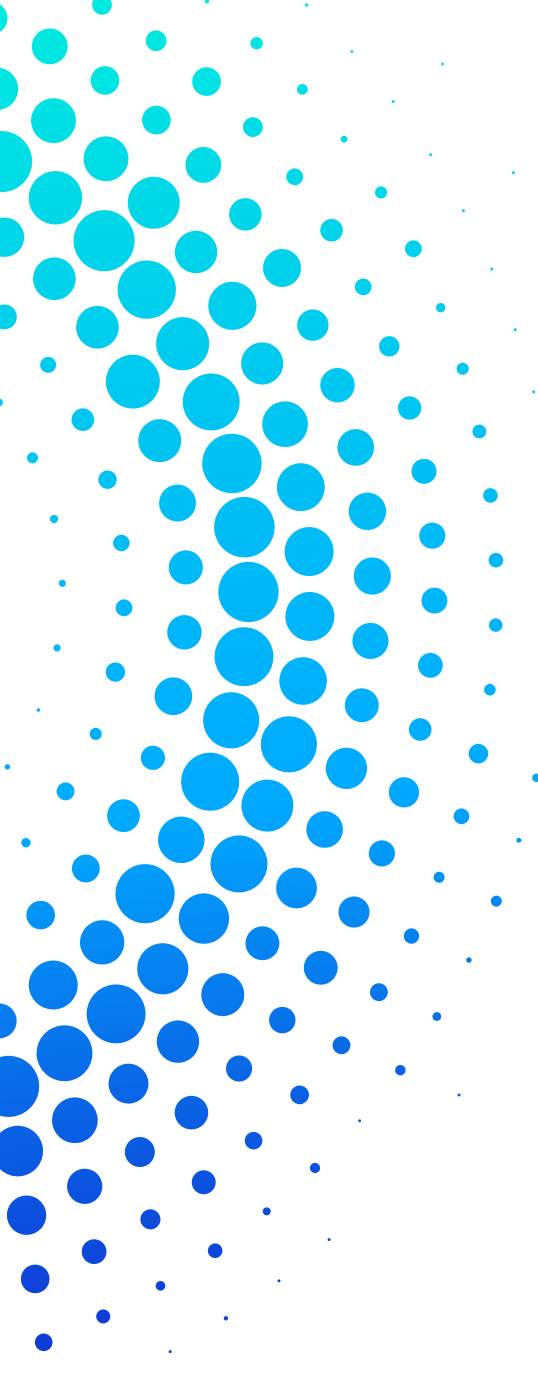


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DR. RENÉ FLOWERS
FAC President
Pinellas County

WELCOME

TO THE FAC BOARD OF DIRECTORS

Congratulations on your election to the FAC Board of Directors. The Board is chosen by our membership, meaning your fellow county leaders recognized your commitment to FAC and selected you to represent both your district and the interests of counties across that region. That is no small honor. Your leadership, experience, and commitment to local government are exactly what this Board needs, and I am grateful for your willingness to serve alongside me.

This upcoming year will present significant challenges for our Association, and Florida's communities will be looking to county leaders for guidance. With the proposed Property Tax Amendment headed to the November ballot, we must continue advocating for the preservation of home rule while also preparing for the potential impacts of unprecedented changes. Our purpose is to unite the voices of Florida's counties and amplify the importance of government closest to the people. Together, we will ensure counties are prepared to meet the needs of their residents, regardless of what lies ahead.

Our Association is not only an effective platform for advocacy, but it also provides us with opportunities for collaboration and education. I encourage each of you to actively participate in the conferences, webinars, and meetings, as well as explore the certifications and training opportunities offered through FAC's Institute for County Government. This year, we are also launching our new Commissioner to Commissioner Mentorship Program to foster stronger connections among county leaders. Your engagement and encouragement of others to get involved will be essential to building a stronger Association.

I am looking forward to a very successful year. Please do not hesitate to reach out to me or any member of the FAC staff for any questions you may have. We are here to support you.

With gratitude,

Dr. René Flowers



GINGER DELEGAL
FAC Executive Director

WELCOME

TO THE FAC BOARD MEMBERS

Dear FAC Board Members,

I want to begin by recognizing and thanking you for taking on this important role within our Association. The Board of Directors provides invaluable guidance, ensuring that FAC continues to reflect the diverse priorities, challenges, and needs of the communities throughout our state.

Like previous years, Florida's counties will continue to face complex challenges that require strong leadership, collaboration, and innovative solutions. As elected officials, you understand the responsibility of navigating these challenges while ensuring your communities continue to receive the essential services they rely on every day. FAC remains committed to evolving alongside our members by strengthening our role as a trusted resource for data, research, advocacy, and education.

As we continue to defend the principles of home rule and advocate for the interests of Florida's counties, we are also expanding opportunities to provide greater value to our members through enhanced partnerships, new resources, and expanded programming through the Institute for County Government. Together, we will ensure county leaders have the tools, knowledge, and support needed to meet the challenges ahead.

As leaders within our organization, we will look to you to guide staff as well as the general membership through the implementation of our initiatives. Please remember that FAC staff are always available to answer any questions you have. Thank you for your service.

Sincerely,

INTRODUCTION

FAC MISSION

The Florida Association of Counties helps Florida's counties effectively serve and represent their communities through Advocacy, Collaboration, and Education.

MEMBERSHIP

The 67 counties are eligible to be members and the counties are represented within the Association by their county commissioners, 377 statewide. The Association's constituency also includes appointed county officials, such as administrators/managers, attorneys and other professional county governmental personnel.

GOVERNANCE

FAC is governed by a Board of Directors composed of one county commissioner from each state senate district (40); five executive officers; six county commissioners appointed at-large with no more than three of the six from counties with population of 75,000 or more; and past presidents of FAC. In addition, the chairpersons or designees of the Institute for County Government (ICG), Florida Association of

Counties Trust (FACT), Florida Local Government Investment Trust (FLGIT), and Florida Local Government Finance Commission (FLGFC), if county commissioners, are full voting members of the Board of Directors. The executive officers of FAC are the President, President-Elect, First Vice President, Second Vice President and Immediate Past President. The Executive Committee conducts the business of the Association between Board meetings and recommends the hiring of an Executive Director for approval by the Board of Directors. The Executive Director conducts the daily business of the Association and hires the members of the FAC staff.

Please note! Beginning with the Annual Business Meeting at Annual Conference 2027, the composition of the Executive Committee and Board of Directors will change. There will no longer be a FAC 2nd Vice President; there will be one Vice President. And, the new County Caucuses (Small, MidSize, and Large) will each elect a representative who will sit on the Executive Committee for two years and who will also sit on the Board of Directors for that two year term. Accordingly, the Executive Committee will, after the Annual Business Meeting in 2027 be comprised of seven members.



LOCATION

FAC's offices are located in Leon County, just steps from the State Capitol at **100 South Monroe Street Tallahassee, Florida 32301.**

FAC's staff can be reached at **(850) 922-4300.**



VISITING?

There are visiting commissioner work spaces for FAC members to use when they are in Leon County.

Let Kim Morgan know (kmorgan@fl-counties.com) if you are planning to be in the capital county or just stop in. Either way, FAC is here to help.

2025-2035 STRATEGIC PLAN

HELP FLORIDA'S COUNTIES EFFECTIVELY SERVE THEIR COMMUNITIES THROUGH:



ADVOCACY

STRATEGIC DIRECTION

Expand FAC's ability to influence state and national public policy through unquestioned expertise and direct advocacy.

INITIATIVES:

- Proactively shape public policy issues that are important to Florida's counties at the state and national levels.
- Be THE recognized expert and on county government in Florida.
- Provide a united voice on issue of common interest and concern to Florida's counties.



COLLABORATION

STRATEGIC DIRECTION

Create opportunities for conversation and action on public policy, county innovations, and local solutions among county leaders and with the private marketplace.

INITIATIVES:

- Convene members and stakeholders on important Florida county issues through conference and events.
- Partner with governmental leaders and state and national organizations for greater impact in addressing Florida county issues.
- Communities with members and stakeholders to share ideas, inform them about important issues, and connect them for mutual benefit.



EDUCATION

STRATEGIC DIRECTION

Create educational opportunities that anticipate the evolving needs of county commissioners and county staff.

INITIATIVES:

- Deliver pre-eminent educational programming to build and equip county leaders, both elected and appointed, for the challenges of decision making.
- Quickly prepare newly elected county commissioners for the duties and responsibilities of their office so that they can use the resources of time and local taxpayers' dollars efficiently.
- Develop county leaders across the life cycle of service including county commissioners, county staff and state legislators.



RESOURCES

Apply FAC's resources, including the physical plant, finances and investments, FAC members, FAC staff, communication tools, relationships, and governance and leadership, to support the three pillars of ACE and to accomplish the Mission.

RESPONSIBILITIES

OFFICERS AND DIRECTORS BOARD MEMBER RESPONSIBILITIES

WHAT ARE THE RESPONSIBILITIES OF THE BOARD?

The major duties of FAC Board members are found in Article VI of the Articles of Incorporation and Article IV of the FAC Bylaws. The Board determines the direction of the programs and policies in accordance with the stated purpose of the Association. In addition, the Board is called upon to:

- Conduct the business of the Association.
- Approve the annual budget and fiscal policies.
- Assist in the development of and approve the legislative policy platform of the Association to the benefit of member counties.
- Actively participate in advocating at the state and federal levels in support of the Association's policy positions.
- Designate standing and study committees and determine their authority, direction and limitations.
- Be an advocate for the Association.

HOW MUCH TIME IS REQUIRED BY BOARD MEMBERS?

There are three regularly scheduled Board meetings during the 2026-27 year:

SEPTEMBER

FAC Innovation & Policy Conference
September 16-17, 2026
Hilton Jacksonville @ Mayo Clinic
Duval County

The Board approves the FAC Budget for the upcoming fiscal year and FAC holds Strategic Policy Forums on relevant topics to prepare for the upcoming legislative session. There is also a Board extended meeting on Friday, September 18th and event on the evening of Thursday, September 17th.

DECEMBER

FAC Legislative Conference
December 2-4, 2026
Sawgrass Marriott Resort
St. Johns County

The Board will meet during this conference and will be provided updates from each department within the Association. In addition, other business decisions will be made by the Board.

JUNE

FAC Annual Conference
June 22-25, 2027
Hilton Orlando
Orange County

During this major Association conference the post session legislative report is given and the FAC audit is presented for Board approval.



THE 2027 FAC LEGISLATIVE DAY

will be held on March 17, 2027, near the beginning of the 60-day legislative session. While there is not usually a Board meeting at this event, it is an excellent opportunity to meet with legislators as advocates on local government.



LEARN MORE

The Association's Articles of Incorporation, Bylaws and Board Policies are available for review at flcounties.com.

FAC OFFICERS & DIRECTORS

2026-2027

OFFICERS



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Immediate Past President

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District 4

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VACANT

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VACANT

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PAST PRESIDENTS

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Past President (2023-24)
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Past President (2019-20)
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Delegal
Executive Director



Mark Logan
Sniffen & Spellman
General Counsel



Kim Morgan
Financial Services &
Executive Coordinator

PUBLIC POLICY



Davin Suggs
Deputy Executive
Director



Jeff Scala
Deputy Director



Timisha Black
Legislative Counsel



Tonnette Graham
Sr. Associate Director



Milan Clayton
Sr. Policy Coordinator



Peter Abello
Associate Director

EDUCATION AND INSTITUTE FOR COUNTY GOVERNMENT



Eric Poole
Director of Institute for
County Government



Emily Anderson
Education and
Affiliate Manager



Ashley Copeland
Education and Affiliate
Assistant

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Cragin Mosteller
Deputy Executive
Director



Tracy K. Hancock
Communications
Manager



Latoya Davis
Corporate
Relations Manager



Kelli Williams
Events Manager



Krista Sinibaldi
Communications
Coordinator



Kaprie Lee
Development and
Membership Coordinator



Mariajose Contreras
Digital Content
Coordinator

INTERNAL AFFAIRS & FINANCIAL SERVICES



Anna R. Doughty, CPA
Director of Internal
Affairs & Financial Services



Connie Roddenberry
Accounting Manager/Loan
Program Administrator - FLGFC



Robert Swandol
IT Manager



Mindy Silcox
Accounting
Assistant



Teresa Martin
Office Manager



Sori Sutton
Administrative
Assistant / Receptionist



Denise Vogelgesang
FACT Insurance
Manager



Kim Morgan
Financial Services &
Executive Coordinator

LEGAL

The General Counsel provides legal advice and assistance to the Florida Association of Counties as it conducts the business of the Association and as it pursues the adopted goals and mission of the Association. The Office of the General Counsel and Legislative Counsel provide support services to the Florida Association of County Attorneys, Inc., a separate corporation formed by the county attorneys in Florida.



Mark Logan
Sniffen & Harmon, P.A.
FAC General Counsel

Mark Logan has a career spanning over thirty years of public and private sector practice in Florida as well as Washington, D.C.

He practices in all state courts and administrative tribunals, including the Division of Administrative Hearings (DOAH), as well as before the Florida's executive branch agencies and water management districts.

Mark served for several years as the chief legal in-house counsel for a Florida-based data analytics company and federal and state contracting. He was also a founding partner of a premier lobbying and law firm in Tallahassee where he lobbied both the executive and legislative branches of government.

In Washington, D.C. Mark worked as Counsel to the United States Senate Budget Committee. Mark also was an associate in a large D.C.-based firm focusing on environmental matters, principally for large federal trade association clients.

Mark has an "AV" Rating from Martindale- Hubbell, is admitted into all Florida State Courts (1985) and the United States District Court for the Northern District of Florida. He received his J.D. from the University of Florida, College of Law (1984) and his B.B.A. from Emory University (1981).

The Legislative Counsel advocates county issues at the state and federal levels through direct participation in litigation and through the researching, drafting and filing of amicus curiae ("friend of the court") briefs in the appellate courts. FAC provides constitutional, statutory and case law analysis on a wide variety of legislative issues throughout the year. In addition, FAC works with the executive branch of the state and federal government in advocating the counties' position on a variety of issues. Finally, FAC participates in the education and training of county commissioners and their staffs throughout the state.



Timisha "Misha"
Brooks Black, Esq.
FAC Legislative
Counsel

Timisha "Misha" Brooks Black, Esq. is FAC Legislative Counsel. A member of The Florida Bar, Misha brings nearly two decades of

experience in taxation, administrative law, and local government.

Before joining FAC, Misha served as Senior Attorney for the Florida Senate's Finance and Tax Committee, where she drafted legislation and amendments and provided legal counsel to legislators and committee staff on tax policy and related legal matters.

Previously, Misha spent seven years with the Leon County Tax Collector's Office, first as General Counsel and later as Chief Deputy of Tax Administration/ General Counsel. In these roles, she served as the Tax Collector's chief legal adviser while overseeing the office's tax administration operations.

Earlier in her career, Misha held several leadership positions within the Florida Department of Revenue's Property Tax Oversight Program, culminating in her role as Deputy Program Director. There, she helped oversee the Department's statutory supervision of Florida's 67 county property appraisers and tax collectors. She also served with the Florida Legislature's Joint Administrative Procedures Committee and the Florida Public Service Commission.

Misha earned a Bachelor of Arts in Political Science, with a minor in Public Administration, from Bethune-Cookman University and a Juris Doctor, with a concentration in Taxation and Administrative Law, from Western Michigan University Cooley Law School. She is a past president of the Tallahassee Barristers Association and was recognized as a "Leader in the Law" by the Florida Association of Women Lawyers.

PUBLIC POLICY

The Florida Association of Counties has a deliberative, consensus-built policy development process. The goal is to solicit and develop policy statements on legislative issues affecting county government. Through participation in legislative policy committees county officials identify, discuss, and ultimately vote on issues to be in FAC's Legislative Program. Each policy committee has one presidentially-appointed Chair and Vice Chairs as well as a number of volunteer Policy Leaders. The FAC Legislative Action Plan is comprised of two parts: Guiding Principles (which are effective from year to year, unless modified at the Closing Session of the Legislative Conference) and Policy Proposals (which are effective for one year, from Closing Session of the Legislative Conference to the next).

FAC Legislative Policy Committees:

- Finance, Tax, & Administration (FTA)
- Health, Safety, & Justice (HSJ)
- Water & Environmental Sustainability (WES)
- Agriculture & Rural Affairs (ARA)
- Community & Urban Affairs (CUA)
- Federal (Fed)
- Future Technology (TECH)
- Select Committee on Guiding Principles

Policy Committee Roles and Responsibilities

- FAC policy committees are referred to as "committees of the whole," meaning that any FAC member county commissioner can volunteer (no later than May 15 of any year) to serve on any and all policy committees and that committee participation is open to any interested county commissioner who is in attendance at the policy committee meetings that take place during conferences, however, only approved policy leaders for each committee have voting privileges.
- Any volunteers seeking to serve as a Policy Leader after August 1 of any given year, must notify the Chair and Vice Chair of the desired appointment. The Chair and Vice Chair of that committee will then petition the President for acceptance or denial of that request. Only Policy Leaders, the Chair, and Vice Chair have voting privileges in their respective committees. Newly elected or appointed commissioners may volunteer by December 31 of the year in which they are elected or appointed. The President will appoint these persons to their committees of choice. County staff persons and non-committee members are strongly encouraged to participate in the discussion and provide input but are not permitted to vote.

- Each policy committee includes one presidentially appointed Chair and Vice Chairs, and several presidentially appointed Policy Leaders. These roles collectively serve as the Committee Leadership for the respective policy committees.
- Each policy committee has one FAC staff point person, who coordinates Committee Leadership calls, policy committee meetings, and provides education on issues within the committee's purview.
- The Committee Leadership of each committee will have at least one meeting via conference call prior to the Innovation & Policy Conference to discuss the policy development process and Committee Leadership expectations during that conference.
- During the Innovation & Policy Conference, the Committee Leadership, led by the committee Chair and/or Vice Chair and with support from FAC staff, will consider and make recommendations on each policy proposal submitted for consideration. The county submitting the proposal will be responsible for presenting the issue to the committee. Each county submitted proposal must indicate whether the submitting county's BoCC supports the proposal or that that proposal has regional authority support. FAC staff will present FAC-submitted proposals.

Procedures for Legislative Policy Development

- Policies: Single-purpose statements addressing a specific issue or piece of legislation. Policies must address an issue of statewide, regional, or significant and widespread impact and cannot promote individual county or project appropriations. Individual counties or commissioners, or FAC staff may submit Policy Proposals.
- Guiding Principles: General policy principles of statewide importance that are relevant over several years at a time and over several individual policy issues. These statements exist automatically from year to year unless they are modified at the Legislative Conference's Closing Session by the membership.
- Policy Proposals: Proposed policies can be submitted by completing the Policy Proposal Submission Form, which is due 30 days prior to the first Legislative Executive Committee meeting of either the Innovation & Policy Conference or the Legislative Conference, whichever is sooner. Emergency submissions will be considered only upon action by the majority of the



deadline that address regulatory or legislative matters that could not have been foreseen 30 days before the conference, and are issues of a such timely nature that FAC should consider them immediately. Inaction by the submitter is not such an emergency. FAC will not accept or present for discussion and debate any policy proposals that are not sponsored by a county.

- **Vetting of Policy Proposals:** Upon submission, FAC staff will vet proposed policies to determine whether they fall within the Policy definition criteria. Proposals that meet the definition criteria will be assigned to a policy committee. During the Innovation & Policy Conference, Committee Leadership of each respective committee will meet to discuss the assigned proposals. At the Innovation & Policy Conference and the Legislative Conference, committees may act on policy proposals in the following ways: accept, defer, or reject. Any proposal may be modified by a committee before final action is taken.
- **Voting Procedures:** Each policy committee will call the meeting to order and carry out the meeting agenda. In the event that the chair is unavailable, a vice chair will preside over the meeting. Only Policy Leaders, the Chair, and Vice Chair have voting privileges. County staff persons and non-committee members are strongly encouraged to participate in the discussion and provide input but are not permitted to vote.
- **Procedural Rules –** The latest edition of Robert's Rules of Order as presented to the chair by FAC staff will be used to govern the conduct of committees. The Chair of each committee will take each vote to a roll call vote unless the vote is unanimous.

Legislative Executive Committee (LEC)

- The role of Legislative Executive Committee (LEC) is to provide statewide leadership during the policy development process and to approve the policy statements recommended by the respective policy committees at the end of the Legislative Conference.
- The LEC is comprised of the following members: the FAC Executive Committee; and the Chairs and Vice Chairs of each policy committee and the past FAC Presidents still in office.
- Policy Leaders are permitted to attend LEC meetings, but they are not permitted to vote.
- The LEC meets prior to or during both the Innovation & Policy Conference and the Legislative Conference, once prior to committee meetings beginning and once at the conclusion of committee work.
- At least one Chair or Vice Chair of each policy committee must attend the LEC meeting and provide a brief description of the policy proposals to be discussed at its committee meeting and the outcome of those discussions. During the first LEC meeting of each policy development conference, any policy committee chair (or vice chair if chair is absent) may claim cross jurisdiction of a policy proposal and have it heard in an additional committee. Such a claim will be effective unless the LEC votes, upon proper motion and by a major of those present, to prohibit such cross jurisdiction.
- During the course of the legislative session, the LEC meets weekly via conference call (usually on Friday mornings) and is responsible for any revision, modification, deletion or addition to the policy statements adopted by the membership and may make interim policy decisions as needed.

FAC LEGISLATIVE

POLICY COMMITTEES

Policy Committees

FAC's policy committees are tasked to develop and recommend an annual statewide legislative platform, the Legislative Action Plan, for FAC based on each of the issue areas under their jurisdiction.

Finance, Tax and Administration (FTA)

The FTA committee primarily will consider and address issues including, but not limited to, the following:

- Taxation
- Local Revenue
- State Shared Revenue
- Economic Development
- Local Fiscal Administration
- Local Administrative and Management Issues
- Intergovernmental Relations (Constitutional Officers)
- Public Records
- Elections
- Ethics
- Florida Retirement System
- Utilities

Health, Safety and Justice (HSJ)

The HSJ committee primarily will consider and address issues including, but not limited to, the following:

- Behavioral and Mental Health
- Healthcare and Human Services Funding
- Healthcare and Human Services Policy
- Emergency Medical Services
- Law Enforcement, Juvenile Justice & Corrections
- Substance Use Disorder Prevention and Treatment
- Emergency Management
- Emergency Communications
- Judiciary – Article V

Future Technology (TECH)

The TECH committee will focus on emerging technology policy as counties adapt their governance to 21st Century modernization and the evolving opportunities to provide efficiencies in service delivery. This includes but is not limited to, the following:

- Artificial Intelligence
- Broadband Deployment and Adoption
- Cybersecurity
- Information Technology
- Privacy, Standards, and Guardrails

Water and Environmental Sustainability (WES)

The WES Committee will consider all state and federal issues related to water and environmental policy, including, but not limited to, the following:

- Water Quality
- Water Quantity
- Water Infrastructure
- Funding Issues
- Interstate Issues
- Waste and Pollution
- Utilities and Energy
- Resiliency

Agriculture and Rural Affairs (ARA)

The ARA committee primarily will consider and address issues including, but not limited to, the following:

- Agriculture
- Rural Development Programs
- Rural Infrastructure
- Rural Housing
- Fiscally Constrained Counties
- Food Access

Community and Urban Affairs (CUA)

The CUA committee primarily will consider and address issues including, but not limited to, the following:

- Growth Management
- Development, Planning and Zoning
- State and Regional Transportation
- Strategic Intermodal System Issues
- Affordable Housing

Presidential Select Committee on Preemption

This committee is an ad hoc committee established by the FAC President to address state policy issues and concerns regarding preemption.

Select Committee on Guiding Principles

This year, FAC President René Flowers has appointed a Select Committee on Guiding Principles to review the long-term policy statements that shape our advocacy. Recommendations will be provided at the Innovation & Policy Conference in September, with final approval expected at the Legislative Conference in December.

Federal Policy Committee

FAC maintains and facilitates a Federal Policy Committee to address similar policy issues encountered at the state level but that are initiated at the federal level.

LEGISLATIVE

EXECUTIVE COMMITTEE

Commissioner Rene Flowers

Pinellas County

Commissioner Susan Adams

Indian River County

Commissioner Larry Harvey

Putnam County

Commissioner Betsy Condon

Clay County

Mayor Michelle Lincoln

Monroe County

Commissioner Lee Constantine

Seminole County

Commissioner Ralph Thomas

Wakulla County

Commissioner Kathy Bryant

Marion County

Commissioner Chris Constance

Charlotte County

Commissioner Nick Maddox

Leon County

Commissioner Terry Burroughs

Okeechobee County

Commissioner Bill Truex

Charlotte County

Commissioner Rebecca Bays

Citrus County

Commissioner Ken Cornell

Alachua County

Commissioner Andy Dance

Flagler County

Commissioner Ken Doherty

Charlotte County

Commissioner Joseph Earman

Indian River County

Commissioner Steve Geller

Broward County

Commissioner Danny Glidewell

Walton County

Commissioner A.M. “Hupp” Huppmann

Nassau County

Commissioner Ramon Iglesias

Hendry County

Commissioner George Kruse

Manatee County

Commissioner Maria Marino

Palm Beach County

Commissioner Russell Melendy

Hardee County

Commissioner Rick Minor

Leon County

Commissioner Sean Parks

Lake County

Commissioner Bobby Powell

Palm Beach County

Commissioner Holly Raschein

Monroe County

Commissioner Raquel Regalado

Miami-Dade County

Commissioner Tal Siddique

Manatee County

Commissioner Alonzetta Simpkins

Gadsden County

Commissioner Kathryn Starkey

Pasco County

Commissioner Becky Troutman

Polk County



PUBLIC POLICY

2026-27 FAC POLICY CHAIRS, VICE CHAIRS, & POLICY LEADERS

Agricultural & Rural Affairs

Commissioner Andy Dance, Flagler County, Chair
Commissioner Russell Melendy, Hardee County, Vice Chair
Commissioner Sean Parks, Lake County, Vice Chair

Policy Leaders

Commissioner Anthony Adams, Lafayette County
Commissioner Michael Atkinson, Hendry County
Commissioner Jefferson Barnes, Glades County
Commissioner Rebecca Bays, Citrus County
County Chair Jeff Brower, Volusia County
Commissioner Bobby Burkett, Santa Rosa County
Commissioner Terry Burroughs, Okeechobee County
Commissioner Chris Campbell, Highlands County
Commissioner James Clasby, St. Lucie County
Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Ken Cornell, Alachua County
Commissioner Anthony Croom, Franklin County
Commissioner Dan Curry, Walton County
Commissioner Ken Doherty, Charlotte County
Commissioner Chris Dougherty, Bradford County
Commissioner Noey Flores, Hardee County
Commissioner Danny Glidewell, Walton County
Commissioner Ramon Iglesias, Hendry County
Commissioner Donna Jackson, Union County
Commissioner Ricky Jones, Franklin County
Commissioner George Kruse, Manatee County
Commissioner Erin Lowry, St. Lucie County
Commissioner Nick Maddox, Leon County
Commissioner Maria Marino, Palm Beach County
Commissioner Ashlynn Marquez, Washington County
Commissioner Matthew McClain, Marion County
Commissioner Christine Miller, Hillsborough County
Commissioner Clay Murphy, St. Johns County
Commissioner Michael Newman, Taylor County
Commissioner Bobby Powell Jr., Palm Beach County
Commissioner Darrell Smith, Gilchrist County
Commissioner Tim Stanley, Glades County
Commissioner Hattie Taylor, Glades County
Commissioner Cathy Townsend, St. Lucie County
Commissioner Becky Troutman, Polk County
Commissioner Eileen Vargas, Martin County
Commissioner Jessica Varnes Ward, Franklin County

Community & Urban Affairs

Commissioner Bobby Powell Jr., Palm Beach County, Chair
Commissioner Steve Geller, Broward County, Vice Chair
Commissioner George Kruse, Manatee County, Vice Chair

Policy Leaders

Commissioner Michael Atkinson, Hendry County
Commissioner Rebecca Bays, Citrus County
Commissioner Juan Carlos Bermudez, Miami-Dade County
County Chair Jeff Brower, Volusia County
Commissioner Bobby Burkett, Santa Rosa County
Commissioner Peggy Choudhry, Osceola County

Commissioner James Clasby, St. Lucie County
Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Ken Cornell, Alachua County
Commissioner Holly Davis, Citrus County
Mayor Jerry Demings, Orange County
Commissioner Ken Doherty, Charlotte County
Commissioner Ray Eddington, Santa Rosa County
Commissioner A.M. "Hupp" Huppmann, Nassau County
Commissioner Donna Johns, Walton County
Commissioner Nick Maddox, Leon County
Commissioner Maria Marino, Palm Beach County
Commissioner Rick Minor, Leon County
Commissioner Clay Murphy, St. Johns County
Commissioner Vince Nowicki, Pinellas County
Commissioner Sean Parks, Lake County
Commissioner Chris Scherer, Pinellas County
Commissioner Kathryn Starkey, Pasco County
Commissioner Ann Taylor, St. Johns County
Commissioner Becky Troutman, Polk County
Commissioner Bill Truex, Charlotte County
Commissioner Eileen Vargas, Martin County
Commissioner Gregg Weiss, Palm Beach County

Federal Policy

Commissioner Kathryn Starkey, Pasco County, Chair
Commissioner Maria Marino, Palm Beach County, Vice Chair
Commissioner Raquel Regalado, Miami-Dade County, Vice Chair

Policy Leaders

Commissioner Rebecca Bays, Citrus County
Commissioner Peggy Choudhry, Osceola County
Commissioner James Clasby, St. Lucie County
Commissioner Harry Cohen, Hillsborough County
Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Ken Cornell, Alachua County
Commissioner Dan Curry, Walton County
Mayor Jerry Demings, Orange County
Commissioner Ken Doherty, Charlotte County
Commissioner Rene Garcia, Miami-Dade County
Commissioner Brian Hamman, Lee County
Commissioner Michael Kohler, Escambia County
Commissioner George Kruse, Manatee County
Commissioner Erin Lowry, St. Lucie County
Commissioner Nick Maddox, Leon County
Commissioner Jack Mariano, Pasco County
Commissioner Clay Murphy, St. Johns County
Commissioner Sean Parks, Lake County
Commissioner Tal Siddique, Manatee County
Commissioner Ann Taylor, St. Johns County
Commissioner Becky Troutman, Polk County

Finance, Tax, & Administration

Commissioner Rebecca Bays, Citrus County, Chair
Commissioner A.M. “Hupp” Huppmann, Nassau County, Vice Chair
Commissioner Becky Troutman, Polk County, Vice Chair

Policy Leaders

Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Ken Cornell, Alachua County
Mayor Jerry Demings, Orange County
Commissioner Ray Eddington, Santa Rosa County
Commissioner Steve Geller, Broward County
Commissioner Danny Glidewell, Walton County
Commissioner Brian Hamman, Lee County
Commissioner Ramon Iglesias, Hendry County
Commissioner Donna Jackson, Union County
Commissioner Ricky Jones, Franklin County
Commissioner Michael Kohler, Escambia County
Commissioner George Kruse, Manatee County
Commissioner Nick Maddox, Leon County
Commissioner Jack Mariano, Pasco County
Commissioner Maria Marino, Palm Beach County
Commissioner Ashlynn Marquez, Washington County
Commissioner John Martin, Nassau County
Commissioner Matthew McClain, Marion County
Commissioner Russell Melendy, Hardee County
Commissioner Rick Minor, Leon County
Commissioner Clay Murphy, St. Johns County
Commissioner Sean Parks, Lake County
Commissioner Michelle Stone, Marion County
Commissioner Bill Truex, Charlotte County
Commissioner Eileen Vargas, Martin County

Health, Safety, & Justice

Commissioner Danny Glidewell, Walton County, Chair
Commissioner Joseph Earman, Indian River County, Vice Chair
Commissioner Alonzetta Simpkins, Gadsden County, Vice Chair

Policy Leaders

Commissioner Mary Alford, Alachua County
Commissioner Michael Atkinson, Hendry County
Commissioner Rebecca Bays, Citrus County
Commissioner Bobby Burkett, Santa Rosa County
Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Ken Cornell, Alachua County
Commissioner Anthony Croom, Franklin County
Commissioner Dan Curry, Walton County
Commissioner Andy Dance, Flagler County
Mayor Jerry Demings, Orange County
Commissioner Chris Dougherty, Bradford County
Commissioner Ray Eddington, Santa Rosa County
Commissioner Rene Garcia, Miami-Dade County
Commissioner Brian Hamman, Lee County
Commissioner Emory Howard, Hendry County
Commissioner A.M. “Hupp” Huppmann, Nassau County

Commissioner Ricky Jones, Franklin County
Commissioner Michael Kohler, Escambia County
Commissioner George Kruse, Manatee County
Commissioner Nick Maddox, Leon County
Commissioner Ashlynn Marquez, Washington County
Commissioner Russell Melendy, Hardee County
Commissioner Rick Minor, Leon County
Commissioner Clay Murphy, St. Johns County
Commissioner Bobby Powell Jr., Palm Beach County
Commissioner Becky Troutman, Polk County
Commissioner Jessica Varnes Ward, Franklin County

Water & Environmental Sustainability

Commissioner Holly Raschein, Monroe County, Chair
Commissioner Ken Cornell, Alachua County, Vice Chair
Commissioner Ken Doherty, Charlotte County, Vice Chair

Policy Leaders

Commissioner Anthony Adams, Lafayette County
Commissioner Mary Alford, Alachua County
Commissioner Jefferson Barnes, Glades County
Commissioner Rebecca Bays, Citrus County
Commissioner Juan Carlos Bermudez, Miami-Dade County
Commissioner Bobby Burkett, Santa Rosa County
Commissioner James Clasby, St. Lucie County
Commissioner Harry Cohen, Hillsborough County
Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Anthony Croom, Franklin County
Commissioner Dan Curry, Walton County
Commissioner Andy Dance, Flagler County
Commissioner Holly Davis, Citrus County
Commissioner Joseph Earman, Indian River County
Commissioner Noey Flores, Hardee County
Commissioner Rene Garcia, Miami-Dade County
Commissioner Danny Glidewell, Walton County
Commissioner Cheryl Grieb, Osceola County
Commissioner Brian Hamman, Lee County
Commissioner A.M. “Hupp” Huppmann, Nassau County
Commissioner Ramon Iglesias, Hendry County
Commissioner Ricky Jones, Franklin County
Commissioner George Kruse, Manatee County
Commissioner Nick Maddox, Leon County
Commissioner Jack Mariano, Pasco County
Commissioner Maria Marino, Palm Beach County
Commissioner Clay Murphy, St. Johns County
Commissioner Sean Parks, Lake County
Commissioner Bobby Powell Jr., Palm Beach County
Commissioner Chris Scherer, Pinellas County
Commissioner Darrell Smith, Gilchrist County
Commissioner Mark Smith, Sarasota County
Commissioner Tim Stanley, Glades County
Commissioner Hattie Taylor, Glades County
Commissioner Bill Truex, Charlotte County
Commissioner Jessica Varnes Ward, Franklin County
Commissioner Gregg Weiss, Palm Beach County

Future Technology

Commissioner Rick Minor, Leon County, Chair
Commissioner Ramon Iglesias, Hendry County, Vice Chair
Commissioner Tal Siddique, Manatee County, Vice Chair

Policy Leaders

Commissioner Terry Burroughs, Okeechobee County
Commissioner Peggy Choudhry, Osceola County
Commissioner James Clasby, St. Lucie County
Commissioner Chris Constance, Charlotte County
Commissioner Lee Constantine, Seminole County
Commissioner Ken Cornell, Alachua County
Commissioner Chris Dougherty, Bradford County
Commissioner A.M. "Hupp" Huppmann, Nassau County
Commissioner Erin Lowry, St. Lucie County
Commissioner Nick Maddox, Leon County
Commissioner Jack Mariano, Pasco County
Commissioner Clay Murphy, St. Johns County
Commissioner Sean Parks, Lake County
Commissioner Bobby Powell Jr., Palm Beach County
Commissioner Michelle Stone, Marion County
Commissioner Gregg Weiss, Palm Beach County

Select Committee on Guiding Principles

Commissioner Terry Burroughs, Okeechobee County, Chair
Commissioner Kathryn Starkey, Pasco County, Vice Chair

Policy Leaders

Commissioner Steve Geller, Broward County
Commissioner Danny Glidewell, Walton County
Commissioner Ramon Iglesias, Hendry County
Commissioner George Kruse, Manatee County
Commissioner Bobby Powell Jr., Palm Beach County
Commissioner Holly Raschein, Monroe County
Commissioner Becky Troutman, Polk County
Michele Lieberman, Alachua County
Jess McCarty, Miami-Dade County



ASSOCIATION FINANCES

FAC'S FINANCIAL INFORMATION AT-A-GLANCE



Fiscal Year:

November 1 through October 31



Oversight:

Finance & Audit Committee – This standing committee is established under Article X of the FAC Bylaws and is chaired by the FAC President-Elect. The committee meets at least semi-annually and reports to the Executive Committee and Board of Directors.



Budgets:

Budget is approved at the Board of Director's meeting held in conjunction with the Fall Innovation and Policy Conference. The FY2025/26 budget totals \$6.2 million, of which 30% is funded from member dues. The remainder is funded from such member services as conferences, publications, and business solutions, as well as other income such as investment and rental income.



Fiscal Goals:

To maintain fiscal stability necessary for the ongoing operations of the Association and to develop the fiscal infrastructure necessary to fund future growth of the organization, as outlined in the FAC Strategic Plan.



Reserves:

FAC policy provides for a goal of 12 months of operating reserves and the funding of capital reserves on an annual basis. In addition, FAC has created additional reserves such as Public Awareness Reserve, Litigation Fund, and Business Development Fund Reserves. The total of all reserves is approximately \$7.5 million as of FYE2025.



Investments:

Investments are guided by the Association's investment policy.



Other Assets/ Commitments:

FAC owns 4 adjacent buildings (approx. 13,000 SQF) in Leon County, Florida which form the headquarters for the Association. Currently, the Association leases approximately 1/5 of the space to outside tenants. The buildings are estimated to be worth approximately \$2.8-\$3.0 million and are owned outright.



Internal Controls:

The Association has implemented various policies over the past twenty years. These policies are reviewed periodically and new policies are instituted as needed.



Reporting:

Internal financial statements are produced monthly and distributed to management staff. Financials are also provided to the Finance & Audit Committee, Executive Committee and Board of Directors on a periodic basis or in conjunction with meetings.



Audit Functions:

The Association is audited annually by an independent auditor and the audit results are reported directly to the Finance & Audit Committee. Since FY1995/96, the Association has received unqualified/unmodified opinions.

FINANCE AND AUDIT

COMMITTEE

VOTING MEMBERS

Commissioner Susan Adams, Chair

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Commissioner Ken Cornell

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Commissioner Michael Udine

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Commissioner Rebecca Bays

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Commissioner Michael Kohler

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Commissioner Michelle Stone

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Commissioner Maria Marino

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NON-VOTING TECHNICAL ADVISORS

Jess McCarty

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Barry Burton

Pinellas County
County Administrator
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AUDITORS

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Allison J. Harrell, CPA

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atj@thf-cpa.com



EXTERNAL AFFAIRS

The FAC communications department works with each division in the Association to communicate effectively and in conjunction with each other to best represent the Association as a whole. Communications focuses on educating Floridians and providing members the tools needed to effectively communicate the importance of home rule.

Media Relations

Working closely with the capitol press corps and county reporters to build a relationship that is an information exchange and through which FAC is the first expert reporters consider when writing on county issues. Annually FAC visits with editorial boards across the state and educates them on FAC's legislative priorities.

Issue Management

Through strategic initiatives, FAC strives to enhance awareness among key audiences about the role and function of county government and the impact state actions will have on county initiatives.

FAC Web and Social Media Presence

Over the past five years the Communications department has worked to extensively increase the Association's web and social media presence as a resource for local governments. The Communications department is responsible for the FAC website, the Institute for County Government website, the FAC Research website and manages four affiliate websites. FAC has also continued to grow its social media engagement through Facebook, X, Instagram and LinkedIn. The communications team in conjunction with the each of the Association's departments coordinates and produces timely and relevant content to keep our members informed.

Affiliate Websites

Communications provides support to multiple county affiliate organizations in maintaining their online presence - including website design, hosting and content management. Current affiliate partners are:

- Florida Association of County Attorneys
- Florida Association of County Managers
- Florida Association of County Engineers and Road Superintendents
- Florida Local Government Finance Program
- Florida Association of County Human Services Administrators
- Florida Local Environmental Resource Agencies

Association Management Software

External Affairs is responsible for the Associations' member portal. The department works with our service provider to provide an interactive one stop shop for members to access tools and resources available to help them get the most out of their membership. This includes but is not limited to: event registration, education and certification information, access to board and committee resources, community galleries.

Member Communications

The communications department sends regular updates to members in six primary forms

1. FAC News & Notes: A twice monthly newsletter focusing on content that benefits county services, commissioners or staff.
2. Legislative Update: Weekly during the legislative session, FAC sends an electronic bulletin updating members on legislative issues.
3. FAC News Clips: A daily publication of clippings from newspapers across the state on newsworthy items impacting Florida's counties.
4. Breaking News: Emails sent as major news impacting counties breaks; these include Action Alerts during the legislative Session.
5. Federal Updates: News and updates are sent on as needed basis to keep the membership and stakeholders informed on important congressional legislation. FAC also provides educational update to Florida's Congressional Delegation on how issues affect their districts.
6. Event Marketing: Both mass email marketing and more audience specific event promotions are sent weekly once event registration has opened.

Video Production

The communications department produces timely Public Service Announcements to promote home rule and relevant advocacy issues.

Membership Directory

The FAC Membership Directory is the most comprehensive listing of Florida county officials available in the state. The directory contains the names, addresses, phone numbers and email addresses for all commissioners, constitutional officers and department heads for Florida's 67 counties. The membership directory is available both in print and online.



Publications

Communications produces several publications throughout the year:

- Annual Report and Member Benefits Statements
- FAC Calendar
- FAC County Government Revenue and Expenditures Report
- Marketing materials including: Corporate Prospectus, FAC Business Solutions booklet, branding materials for FAC programs etc.
- Legislative Priorities
- Legislative Final Report
- County Government Guide
- The Institute for County Government print materials, including: ICG Annual Report, Celebration Program (during Annual Conference) Class Schedules and Calendars, etc.
- Conference Publicity and Programs
- Annual County Membership Directory (Print)

**The FAC Communications Team is
always available to help.**

Cragin Mosteller

Deputy Executive Director
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Tracy K. Hancock

Communications Manager
thancock@flcounties.com

Krista Sinibaldi

Communications Coordinator
ksinibaldi@flcounties.com

Mariajose Contreras

Digital Content Coordinator
mcontreras@flcounties.com

PARTNER PROGRAMS

FAC's business solutions offer county members a convenient way to connect with businesses and trusted partners who are committed to helping county governments better serve their communities. FAC's business services also generate more than \$2 million, helping to reduce reliance on member dues. FAC offers a variety of ways for businesses and counties to connect.



Business Solutions

FAC leverages the collective purchasing power of Florida's 67 counties to partner with best-in-class business organizations that deliver high quality at great value. When counties use FAC business solutions, not only does the county save time and money, it generates additional revenue for the Association, which supports FAC's mission of preserving home rule.



Corporate Partners

The Corporate Partners Program offers business organizations a way to support Florida counties through annual sponsorship of FAC and FAC events. In return, FAC helps these organizations connect with counties that can benefit from the products and services they provide. Partnership levels include: \$30k for Platinum Level and \$20k for Gold Level.



Sponsorships

Another way FAC helps businesses connect with counties is through one-time event sponsorships. FAC offers a variety of sponsorship options designed to give business organizations different ways to meet and engage with county leaders.

Sponsorship levels include:

- Platinum - \$15,000
- Triple Diamond - \$7,000
- Double Diamond \$5,000
- Diamond - \$3,500
- Supporter - \$1,500



Tradeshow

FAC's Annual Tradeshow hosted at the Annual Conference allows companies unique opportunities to showcase their company's products and services to county leaders. The tradeshow is one more way FAC works to put the right tools in place for counties.



Advertising

Whether a county is looking for new talent, or quality products and services, FAC's advertising program enables businesses and counties to promote needs and services across all Florida counties. FAC provides three different advertising avenues: News Clips, News & Notes and Job Lines.

We're Here to Help!

Cragin Mosteller

Deputy Executive Director
cmosteller@flcounties.com

Latoya Davis

Corporate Relations Manager
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Kaprie Lee

Development and Membership Coordinator
klee@fl-counties.com

FAC BUSINESS SOLUTIONS

Florida Local Government Finance Program (Florida Local)

The Commercial Paper Loan Program is a flexible, low-interest, short- to medium-term loan program built by counties and designed to help local governments meet their infrastructure and capital needs. Backed by J.P. Morgan Chase Bank, the program helps to fund projects such as landfills, water and sewer facilities, courthouses, spring training complexes, library construction, beach re-nourishment, and more.

The Conduit Bond Program is an innovative financing tool allowing local governments to assist in financing acquisition, construction, reconstruction, improvement, rehabilitation, renovation, expansion and enlargement, or additions to, furnishing and equipping of any qualifying Private Project.

Florida Local Government Investment Trust (Florida Trust)

The Short-Term Bond Fund is a member-governed pooled investment program designed to add value over short term alternatives while maintaining safety of principal and liquidity.

The Day to Day Fund is a money market product that provides a fiscally conservative diversification option for local governments. Both funds are professionally managed by Payden & Rygel and AAA by Fitch.

Florida Association of Counties Trust (FACT)

FACT is a pooled risk-sharing program designed to fill the needs of local governments for liability coverage and to provide lower costs, greater stability, more flexibility and broader coverages than are generally available.

Florida Municipal Trust (FMIT)

FAC has partnered with FMIT and the Florida League of Cities to offer bundled coverages including workers' compensation, property, first dollar deductible programs, deductible stop loss plans and self-insured retention options.

Deferred Compensation (Nationwide)

This program provides county employees with a Section 457 Deferred Compensation Program, as well as another tool for retaining quality employees by enhancing a county's employee benefits package at no cost to the county.

Vehicle Cooperative Purchasing Program (Florida Sheriffs Association)

The Cooperative Purchasing Program offers a statewide purchasing contract on a variety of vehicles and equipment which is available to Sheriff's offices, local government agencies, state universities and colleges and State of Florida agencies.

Live Healthy Program (NACo/CVS Caremark)

NACo has partnered with CVS Caremark to offer relief to uninsured and underinsured Americans who face high prescription, health and dental costs. The program is free to NACo member counties and includes discounts on prescriptions, vision care, LASIK & PRK vision procedures, hearing aids & screenings, prepaid lab work, prepaid diagnostic imaging, diabetic supplies and dental care.

Cashvest by Three Plus One

cashvest® by threeplusone® exists to find new revenue sources from current cash holdings in the public sector, to help ease the pain points that we know are faced by public officials, and to strengthen the relationships with the financial and banking institutions with whom our clients conduct business.

Public Promise Insurance (PPI)

Public Promise Insurance (PPI) has established a master partnership agreement with CVS, a prescription benefit management company, to offer counties the ability to provide an enhanced prescription offering through their employee health insurance program. This program applies to employer health plans only and should not be misconstrued as a stand-alone prescription discount program.

Public Promise Procurement

NACo Public Promise Procurement provides counties with cost-effective and efficient purchasing contract vehicles. The unique Lead Public Agency (LPA) and peer-vetted model provide for a fully transparent and competitive process to identify best-in-class suppliers.

ClearGov

ClearGov® helps local governments streamline processes by improving the planning, building, and presentation of the budget. The integrated platform includes ClearPlans®, Operational Budgeting, Personnel Budgeting, Digital Budget Book and transparency solutions that provide everything local governments need to automatically plan, build and present every aspect of their budget process.

FAC 2026

CORPORATE PARTNERS

PLATINUM



GOLD





Educate. Communicate. Lead.

FLICG.ORG

BECOME A LIFELONG LEARNER. PURSUE ICG EDUCATION

STRATEGIC PLAN

— EDUCATE. COMMUNICATE. LEAD. —

ICG strengthens Florida counties by providing education, information, and resources that empower effective leaders and promote county excellence.



EDUCATE



Deliver pre-eminent educational programming to build the capacity and quality of county leaders.



Ensure that newly elected county commissioners are prepared for the duties and responsibilities of their office.



Attract broader county participation with courses that are relevant to small, medium, and large counties.



Develop targeted educational opportunities to help county officials understand and respond to emerging issues.



COMMUNICATE



Continually develop multimedia initiatives that showcase training opportunities, highlight county best practices, and share programs that can be adopted by other counties.



Ensure communications are concise, accessible, and designed to meet the needs of county officials and staff.



LEAD



Become the most trusted resource for Florida county data and information.



Produce and publish credible, reliable research on issues facing Florida's counties under ICG brand.



Produce and provide expert public policy analysis to Florida's counties, county stakeholders, state and federal government partners, and the public.



Anticipate emerging state and national issues and their potential impact on counties.

SERVING FLORIDA COUNTIES. STRENGTHENING COMMUNITIES.



LEADERSHIP



INTEGRITY



SERVICE



INNOVATION



COLLABORATION

IN PARTNERSHIP WITH

UF | **IFAS Extension**
UNIVERSITY of FLORIDA

PROPOSED

INSTITUTE FOR COUNTY GOVERNMENT 2026-27 BOARD OF DIRECTORS

The ICG Board will be voted on and finalized at FAC's Innovation & Policy Conference on September 17, 2026.



Andy Dance

Chair
Flagler County
Commissioner
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Michelle Stone

Vice Chair
Marion County
Commissioner
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Michael Kohler

Treasurer
Escambia County
Commissioner
P: 850.595.4920
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Larry Harvey

FAC 1st Vice President
Putnam County
Commissioner
P: 386.329.0205
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Rebecca Bays

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Commissioner
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Peggy Choudhry

Osceola County
Commissioner
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Alonzetta Simpkins

Gadsden County
Commissioner
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Noey Flores

Hardee County
Commissioner
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Vince Long

Leon County
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Ramon Gavarrete

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Laurie Hurner

Highlands County
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Jonathan Lewis

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Carrie Walsh

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ICG PARTNERS

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THE INSTITUTE

FOR COUNTY GOVERNMENT (ICG)

The Institute for County Government, In partnership with UF/IFAS Extension, ICG provides county commissioners and their teams with premier training and research — empowering them to lead their communities and build a brighter future for every Florida county.



CERTIFICATION PATHWAYS

ICG offers several certification and education pathways, including the Certified County Commissioner (CCC) Program, the County Government Education (CGE) Program for county staff, and the Advanced County Commissioner (ACC) Program.

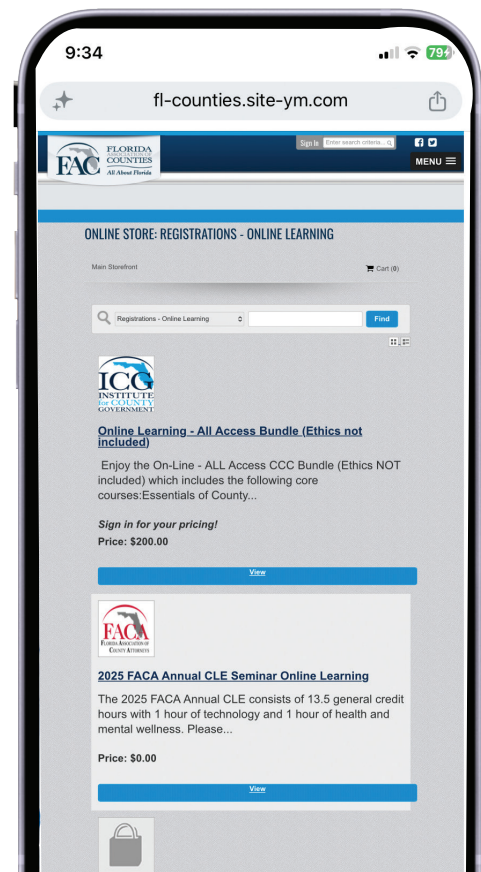


CONTINUING EDUCATION

Continuing Education courses are also offered throughout the year at FAC events, providing advanced instruction on topics such as emergency management, public works, flood plain management, and hazard mitigation.

HOW TO REGISTER FOR ICG CLASSES REGISTRATION FOLLOWS FOUR STEPS:

- 1 Visit the FAC Online Store at fl-counties.site-ym.com
- 2 Purchase the Required Programs — in the store, look for and purchase the “Online Learning All Access Bundle (Ethics Not Included)”
- 3 Access the Online Learning Portal — once the purchase is complete, an email will be sent with instructions on how to log in to the ICGs online learning portal
- 4 Attend In-Person Sessions (if applicable) — for ACC Level I & II, in-person seminar attendance is required for program completion.



EDUCATION PROGRAM

CERTIFIED COUNTY COMMISSIONER

The Certified County Commissioner Program was created in 1996 as a voluntary program of study designed for county commissioners to learn information and enhance skills relevant to their duties and responsibilities. Completion of the course requirements results in the designation of Certified County Commissioner. The program was redesigned in 2026 as a result of action by ICG Education Committee.

REQUIREMENTS FOR CCC DESIGNATION

This program was designed for county commissioners. Only commissioners will receive the Certified County Commissioner designation.

CCC courses were typically offered year-round at FAC conferences until the pandemic of 2020. To accommodate not being able to meet in person, a learning management program was launched allowing members to complete their course requirements online. This program may now be completed within 6 months. To graduate, commissioners will need 12 credits. This includes 8 core credits (three classes must be taken in person), 3 elective credits, and participation in at least one conference. The CCC graduation ceremony is held every year during FAC's Annual Conference.

CERTIFIED COUNTY COMMISSIONER PROGRAM TOPICS

CCC Core Classes:

The program content for each core course is designed to cover fundamental information necessary to effectively serve as a county commissioner. To be certified, commissioners must complete the 8 core classes. Each class is equivalent to 1 credit. The classes are currently undergoing a refresh and will be offered through the online course catalog in early 2027.

- County Government Overview
- Ethics, Public Records & Sunshine Laws (Mandatory)
- County Financial Management
- County Growth Management & Quality of Life
- UF|IFAS: Your County Partner
- County Public Works, Infrastructure & Transportation
- County Health, Safety & Justice
- Leading Public Meetings

CCC ELECTIVES:

The following courses develop skills that are important to county commissioners. A maximum of 3 electives from these or similar classes may be applied toward the 12 credits required for certification. Each elective is equivalent to 1 credit. Program topics offered vary from year to year based on current events and available speakers.

- Charter Government
- Diversity Training
- Disaster Mitigation Strategies for County Officials (funded by FDEM)
- Economic Development
- Effective Communications
- Emergency Management 101 for County Officials
- Environmental Planning
- Federal Fly-In
- Floodplain Management 101 for County Officials (funded by FDEM)
- Florida's Legislative Process
- Health and Human Services
- Human Resources/Labor Relations
- Negotiation Skills
- New Chairperson's Training Program
- Political Training Institute
- Public Safety
- Public Works 101 for County Officials
- Transportation Planning 101 for County Officials (developed by FAPA)
- Understanding Charter Government

FLORIDA COUNTY LEADERSHIP ACADEMY

The Florida County Leadership Academy is a three-day professional development program designed exclusively for county managers, administrators, coordinators, senior staff, and department directors. This immersive academy equips county leaders with cutting-edge tools, insights, and strategies to lead effectively in an evolving public service landscape.

Through a dynamic blend of keynote sessions, interactive workshops, and peer networking opportunities, participants will explore innovative leadership practices, strategic / communication, organizational excellence, and community engagement. The program emphasizes practical leadership approaches grounded in real-world county challenges—empowering participants to inspire teams, drive collaboration, and deliver greater public value.

The 2027 Florida County Leadership Academy will be held on May 4 - May 7, 2027.

EDUCATION PROGRAM

ADVANCED COUNTY COMMISSIONER

Launched by the Florida Counties Foundation in 2006, the Advanced County Commissioner (ACC) education program, “The Florida Forum for County Leaders,” is an advanced leadership program designed for graduates of the Certified County Commissioners (CCC) program.

PREMISE OF THE ACC – LEVEL I PROGRAM

County officials are uniquely positioned to achieve positive change within their counties and in their relationships with local and state government partners. The task is to prepare for the future by thinking and acting anew and asserting skillful leadership in times of daunting challenges and rapid change.

The future of local communities and the governments that serve them depends upon:

- The caliber of leadership and stewardship public officials provide.
- The degree to which local government officials shape the future through leadership that engages the best in people.
- The willingness and capacity of county government officials to be pacesetters in redefining local government excellence and intergovernmental partnerships.
- The application of thoughtful leadership and strategic planning.
- Recognizing the paramount role county leaders have in effectively convening, involving and working with the critical stakeholders.

REQUIREMENTS FOR ACC – LEVEL I DESIGNATION

The ACC program is organized as a series of three seminars, with 27 hours of course work. The course content focuses on leadership with an overarching theme of growth and development in Florida. Courses are different for each series and cannot be repeated. Participating Commissioners must commit to fully participate in all three seminars in order to graduate.

ACC – LEVEL II – LEGACY LEADERS

In 2019, due to requests for more education, a second Advanced County Commissioner Program debuted as ACC – Level II – The Leadership Academy. This program mirrors the ACC – Level I Program with a series of three seminars and a total of 27 hours of course work. The content is focused on leadership in the state of Florida. Courses vary for each session and are based on current issues affecting state leaders. Commissioners must complete all three sessions to graduate.



EDUCATION PROGRAM

COUNTY GOVERNMENT EDUCATION

In 2017, the Institute launched the County Government Education Program for county staff, a voluntary program of study designed for county staff to learn information and enhance skills relevant to their duties and responsibilities. Completion of the course requirements results in the County Government Education (CGE) designation.

REQUIREMENTS FOR CGE DESIGNATION

The County Government Education courses were typically offered year-round at FAC conferences until the pandemic of 2020. The Core, Elective and Continuing Education Courses will include all the courses in the CCC program with the exception of New Commissioner Bootcamp. County staff also have the option to receive elective credits for participating in other professional workshops with organizations that are affiliated with FAC.

To complete the County Government Education Program, county staff will now complete a total of 12 credits. There is no timeline to finish, however the program may be completed within 6 to 12 months. County staff that have completed the program requirements are recognized at FAC's Annual Conference each year in June.

COUNTY GOVERNMENT EDUCATION PROGRAM TOPICS

CGE CORE CLASSES:

The program content for each core course is designed to cover fundamental information. County staff must complete the 8 core classes. Each class is equivalent to 1 credit. The classes are currently undergoing a refresh and will be offered through the online course catalog in early 2027.

- County Government Overview
- Ethics, Public Records & Sunshine Laws (Mandatory)
- County Financial Management
- County Growth Management & Quality of Life
- UFJIFAS: Your County Partner
- County Public Works, Infrastructure & Transportation
- County Health, Safety & Justice
- Leading Public Meetings

CGE ELECTIVES:

The following electives develop additional important skills and knowledge on current topics of importance for county staff. A maximum of 3 electives from these or similar classes may be applied toward the 12 credits required for

certification. Each elective is equivalent to 1 credit. Program topics offered vary from year to year based on current events and available speakers.

- Charter Government
- Diversity Training
- Disaster Mitigation Strategies for County Officials (funded by FDEM)
- Economic Development
- Effective Communications
- Emergency Management 101 for County Officials
- Environmental Planning
- Federal Fly-In
- Floodplain Management 101 for County Officials (funded by FDEM)
- Florida's Legislative Process
- Health and Human Services
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The 2027 Florida County Leadership Academy will be held on May 4 - May 7, 2027.

YOUR MEMBERSHIP PORTAL:

YOUR GO-TO RESOURCE

GETTING INTO THE PORTAL

Navigate to fl-counties.site-ym.com and click Sign In in the upper right corner. If you are unsure whether you already have an account, contact Kaprie Lee before creating a new profile — duplicate accounts can cause access issues.



Email:

klee@flcounties.com



Phone:

(850) 922-4300

First time logging in or need a password reset?

Click “Forgot your password?” on the sign-in page and follow the prompts. FAC staff are available to assist if you encounter any difficulty.

ACCESSING BOARD OF DIRECTORS MEETING AGENDAS

After logging into YM, open the Member Portal from the top navigation. On your member profile screen, select Groups under the My Profile Section and click your group, 2026-27 FAC Board of Directors. Click Pages and choose FAC Board of Directors Meeting Materials from the dropdown menu. There you will be able to access the Board of Directors agenda packets and other helpful resources.



CALENDAR

OF EVENTS



OCTOBER 2026

- 8-9 ACC 1 (Session 1) *Alachua County*
22-23 ACC II (Session 1) *Alachua County*

DECEMBER 2026

- 1 Ethics *St. Johns County*
1-3 New Commissioner Bootcamp *St. Johns County*
2-4 FAC Legislative Conference (CCC Elective Credit)
St. Johns County

JANUARY 2027

- 7-8 ACC 1 (Session 2) *Alachua County*
21-22 ACC II (Session 2) *Alachua County*

MARCH 2027

- 17 FAC Legislative Day (CCC Elective Credit) *Leon County*

APRIL 2027

- 8-9 ACC 1 (Session 3) *Alachua County*
22-23 ACC II (Session 3) *Alachua County*

MAY 2027

- 4-7 Florida County Leadership Academy

JUNE 2027

- 22 Ethics *Orange County*
22-25 FAC Annual Conference (CCC Elective Credit)
Orange County



2026 INNOVATION & POLICY CONFERENCE

September 16-17, 2026
Hilton Jacksonville @ Mayo Clinic
Duval County

2026 FAC LEGISLATIVE CONFERENCE

December 2-4, 2026
Sawgrass Marriott Resort
St. Johns County

2026 NEW COMMISSIONER BOOTCAMP

December 1-3, 2026
Sawgrass Marriot
St. Johns County

2027 FAC LEGISLATIVE DAY

March 17, 2027
FSU Turnbull Conference Center
Leon County

2027 FAC ANNUAL CONFERENCE & EDUCATIONAL EXPOSITION

June 22-25, 2027
Hilton Orlando
Orange County

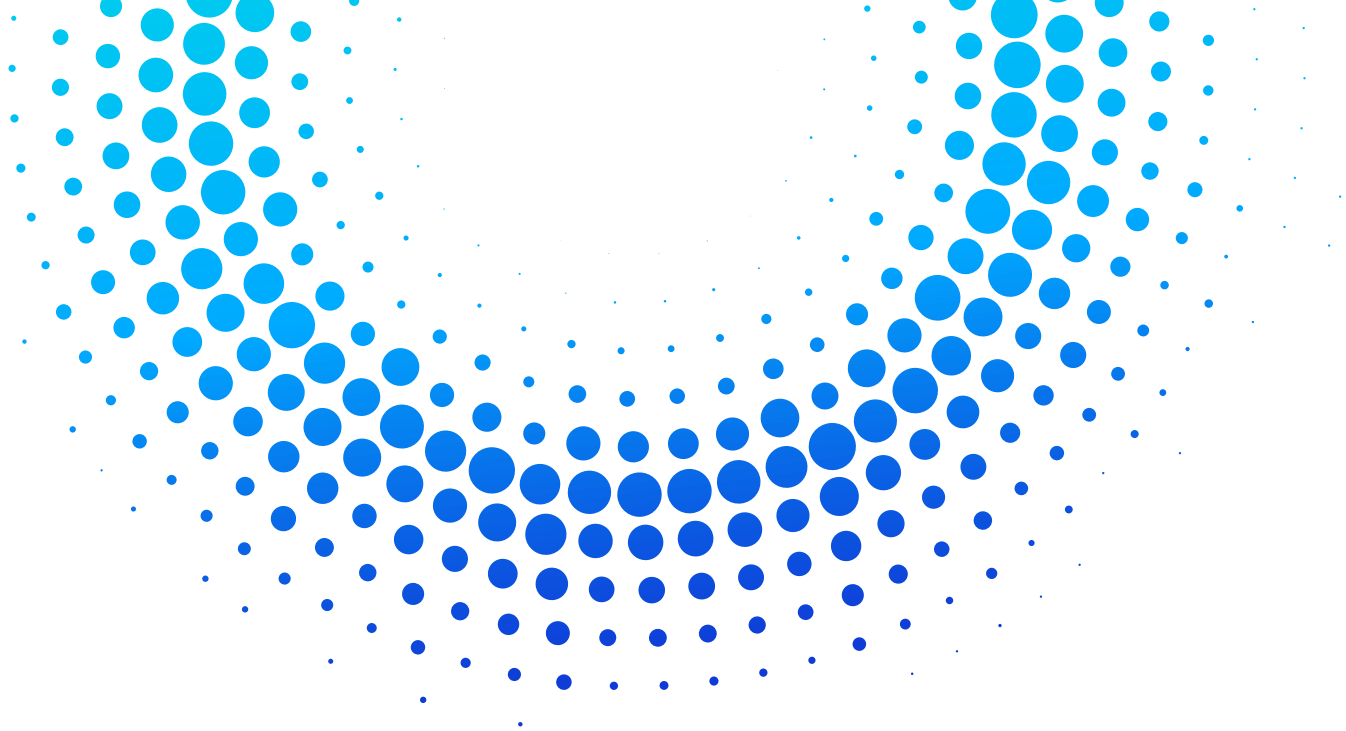


2027 LEGISLATIVE CONFERENCE

February 19-23, 2027
Washington, D.C.

2027 ANNUAL CONFERENCE & EXPOSITION

July 23-26, 2027
Savannah, Georgia



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