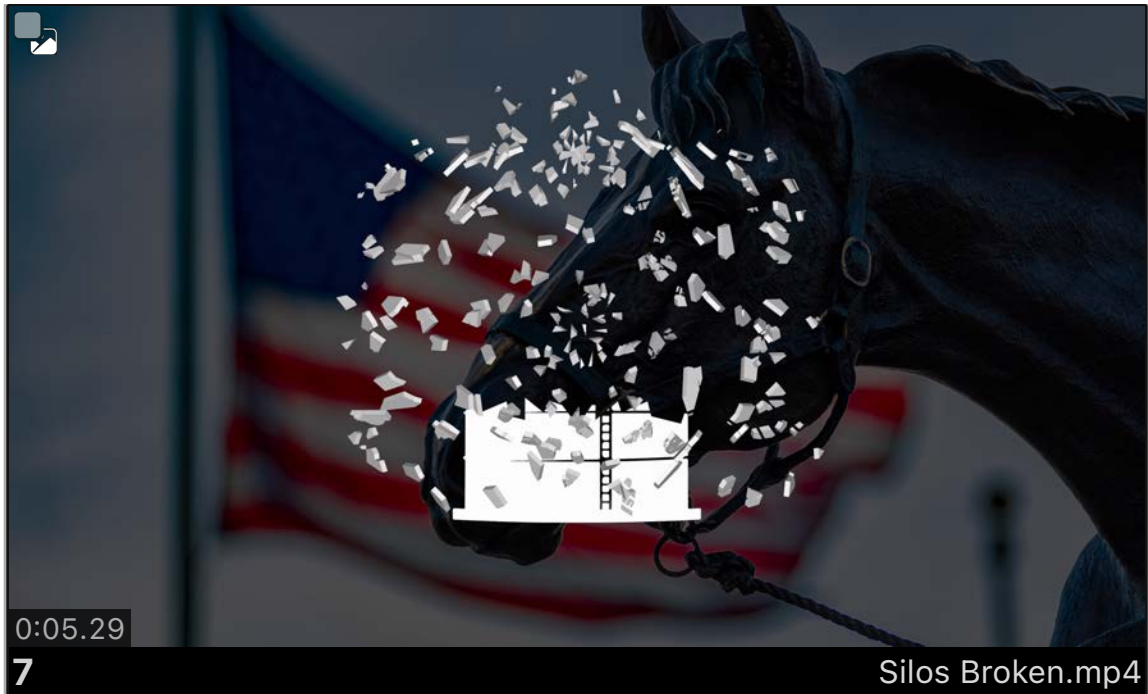


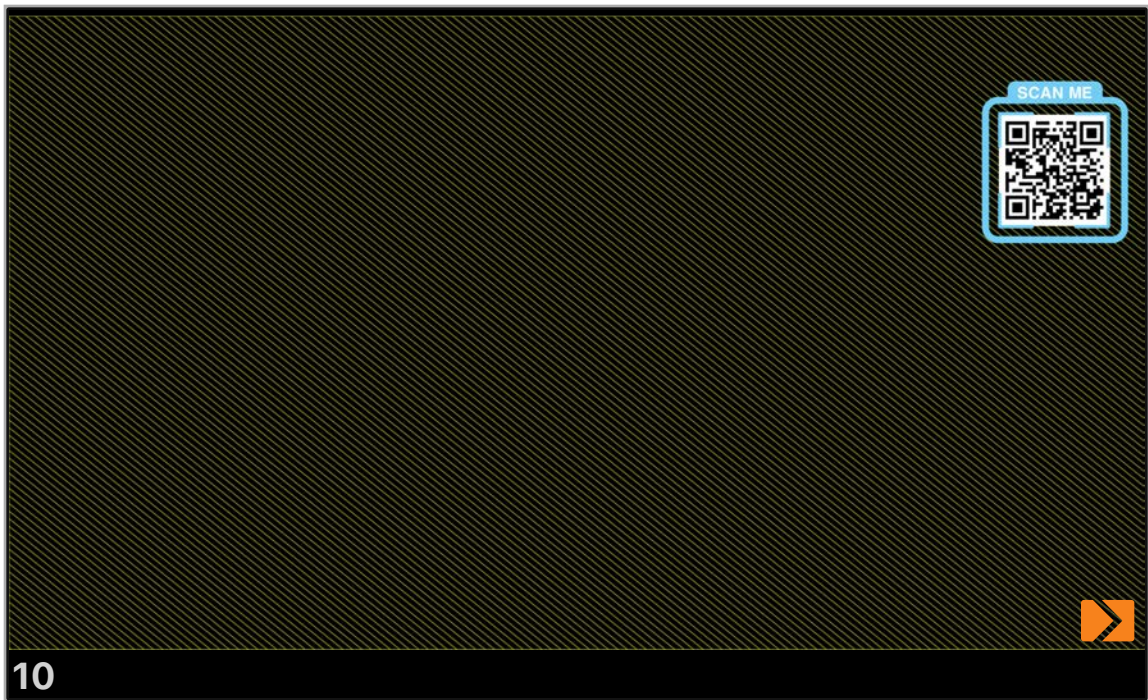
Silos to Synergy
























Empowering Marion for Success

HUMBLENESS
INTEGRITY
COMMITMENT
ACCOUNTABILITY
RESPECT
DISCIPLINE




Mounir Bouyounes
County Administrator

21 UPDATED 06.20.2025 REVISED SILOS TO SYNERGY (3).png



Empowering Marion for Success

HUMBLENESS
INTEGRITY
COMMITMENT
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Mounir Bouyounes
County Administrator

22 UPDATED 06.20.2025 REVISED SILOS TO SYNERGY (3).png





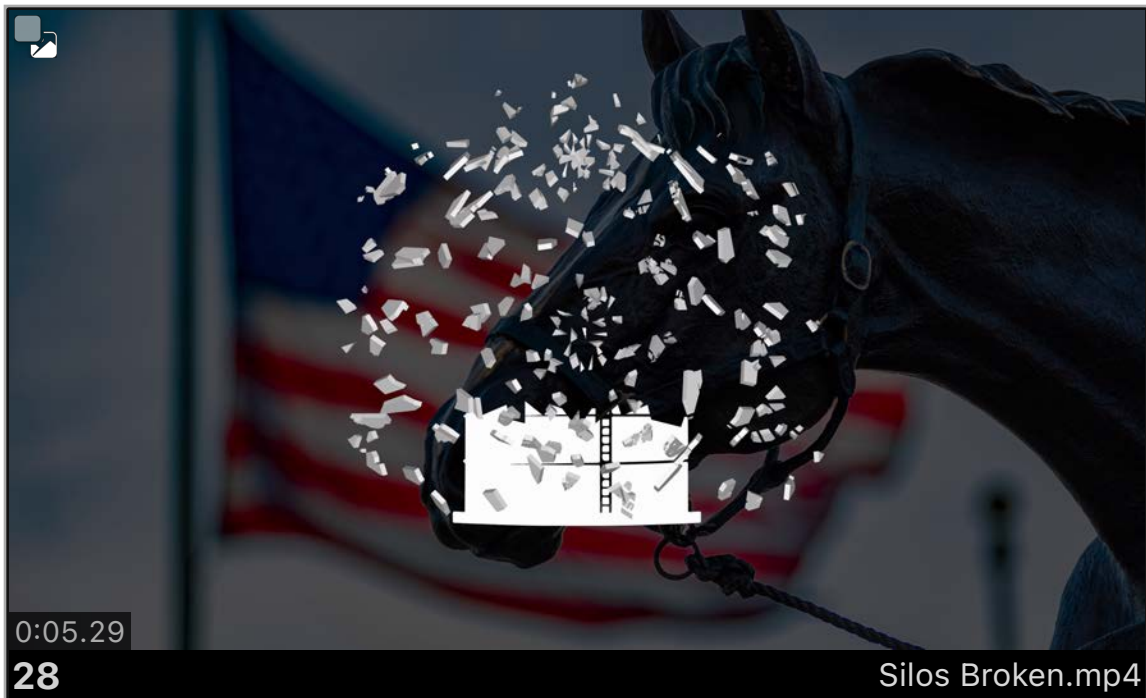
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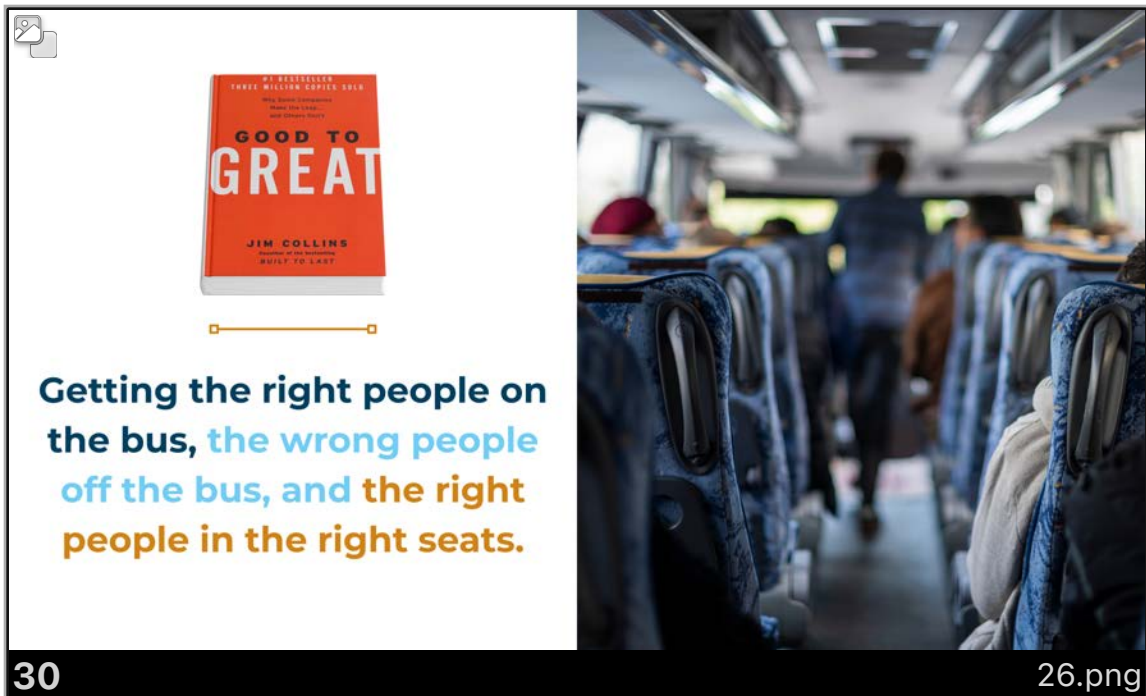
22.png



26

23.png













From Silos to *Synergy*

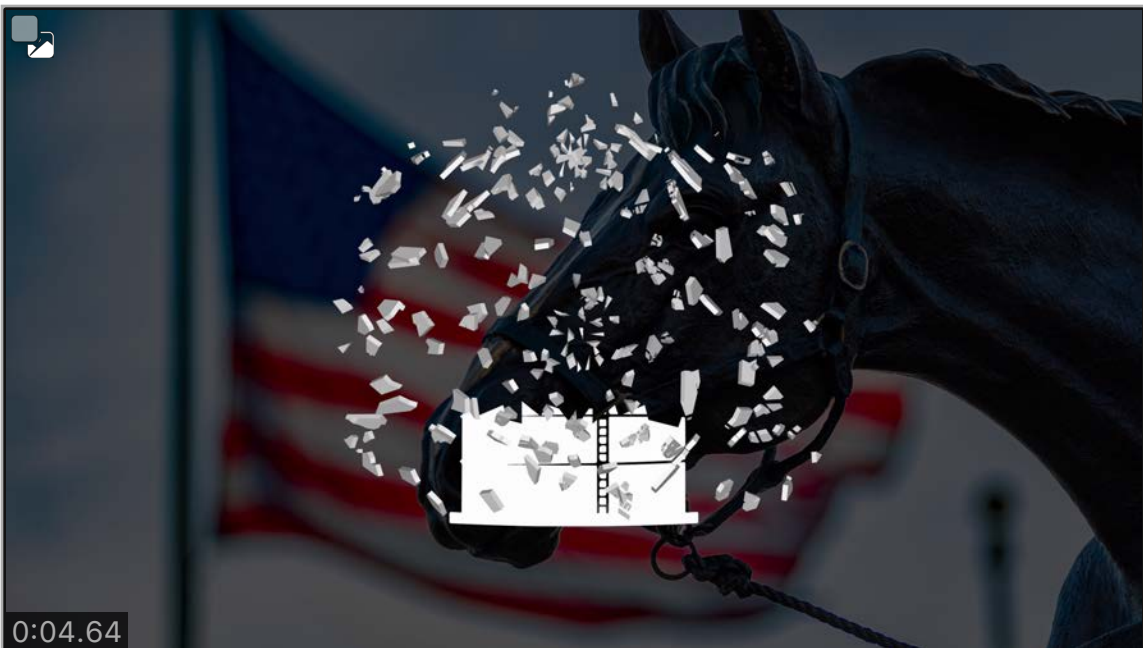
CO-LEADERS

Each team is assigned a commissioner to participate with them.

Meet with the County Administrator to align on expectations, schedules, team goals, and the overall structure each year.

37

30-2.png



0:04.64

38

Silos Broken.mp4



From Silos to *Synergy*

STRUCTURE

UNIQUE IDENTITY



Ours are named after colors, but you can use themes, symbols, or values that inspire unity and belonging across your organization.

39

31.png



From Silos to *Synergy*

CONTENT

CHOOSE A BOOK

Help guide the teams as they build connections.



40

32.png



From Silos to *Synergy*

LAUNCH IT!

ANNUAL MEETING

A themed presentation, team reveal event, or shared experience, make it something they'll talk about.



41

33.png



From Silos to *Synergy*

Employee
Morale
Recognition
Fund

42

34-3.png









DISC

PERSONALITY TEST

EXTROVERTED

PEOPLE FOCUSED

INTROVERTED

TASK FOCUSED

Dominance

Influence

Steadiness

Conscientiousness

D

I

S

C

51

42.png

DISC

PERSONALITY TEST

EXTROVERTED

PEOPLE FOCUSED

INTROVERTED

TASK FOCUSED

Dominance

Influence

Steadiness

Conscientiousness

D

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S

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52

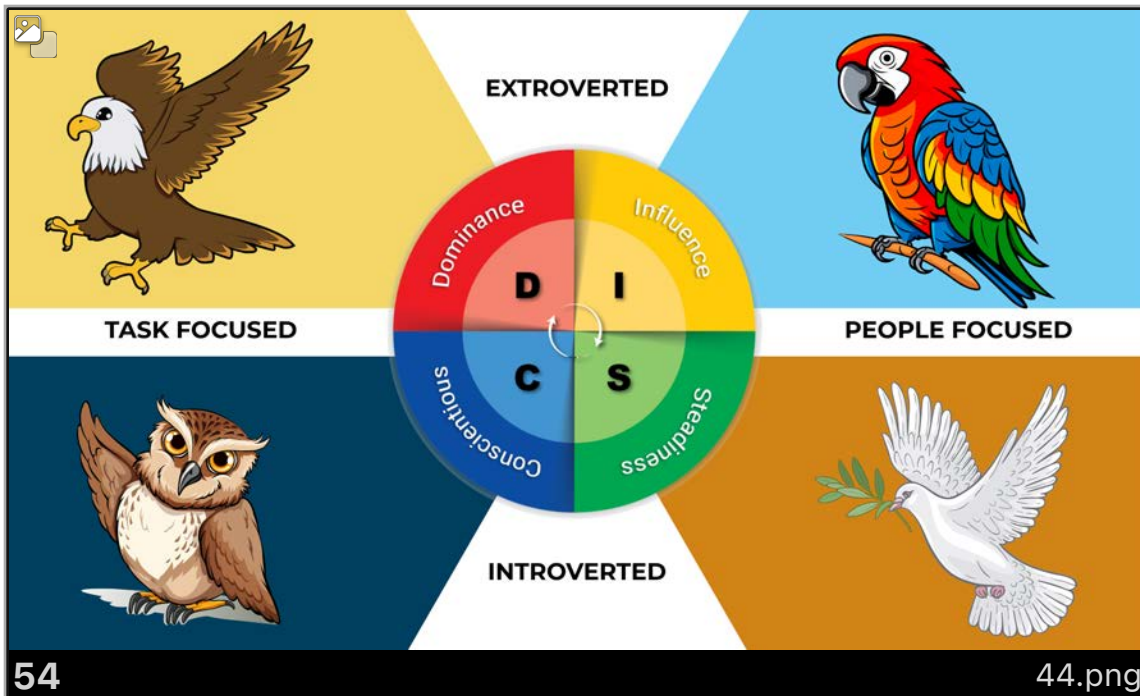
42.png

From Silos to Synergy

ASSESSMENT TIME

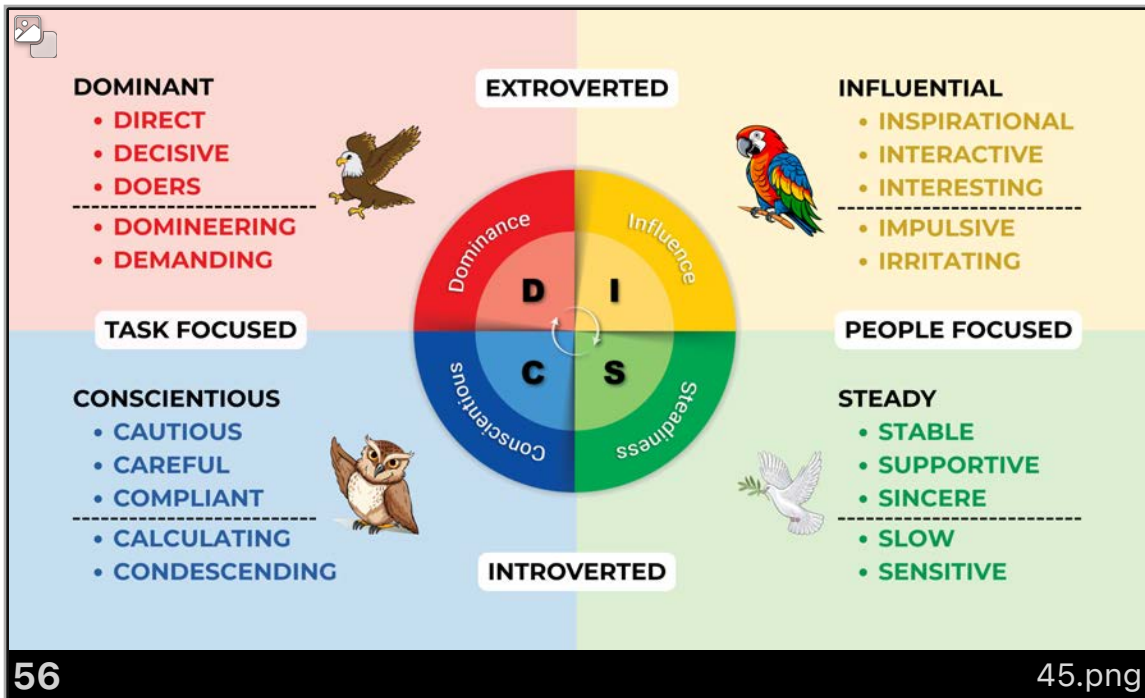
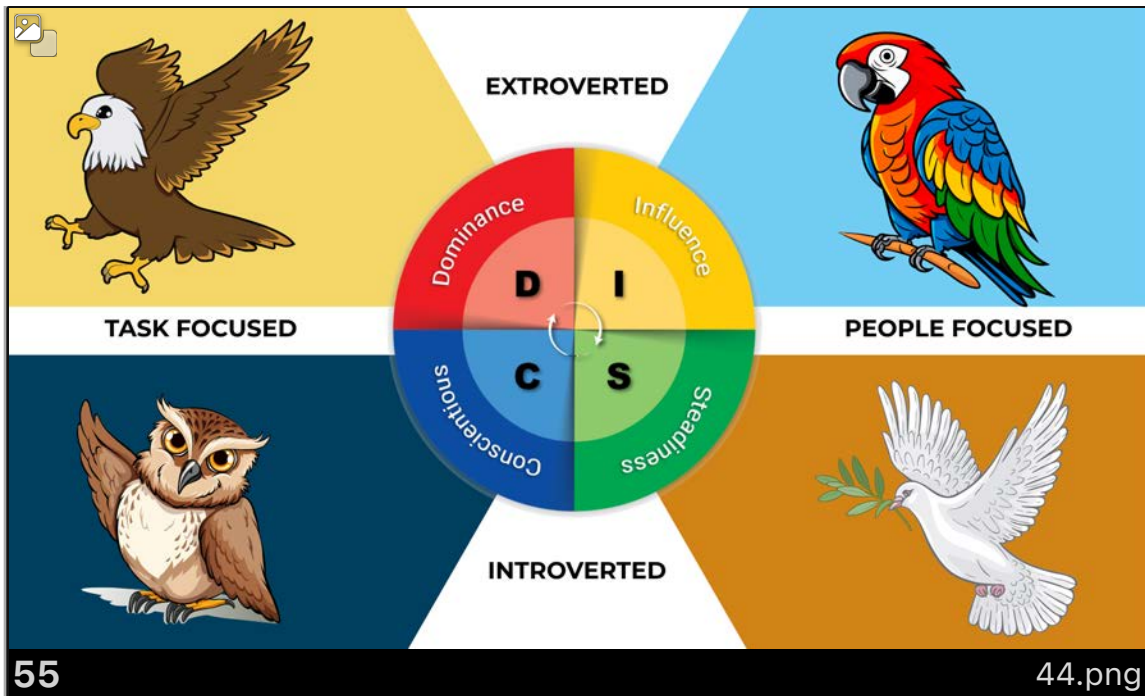





53




54

44.png



 <p>"What's the point of playing if winning isn't the goal"</p> <p>— J.D. Robb</p>	<p>"Fun is one of the most important- and underrated- ingredients in any successful venture."</p>  <p>— Richard Branson</p>
 <p>"I just try to learn from every mistake that I make so that I never make them again."</p> <p>— Patrick Mahomes</p>	<p>"The invariable mark of wisdom is seeing the miraculous in the common."</p>  <p>— Ralph Waldo Emerson</p>

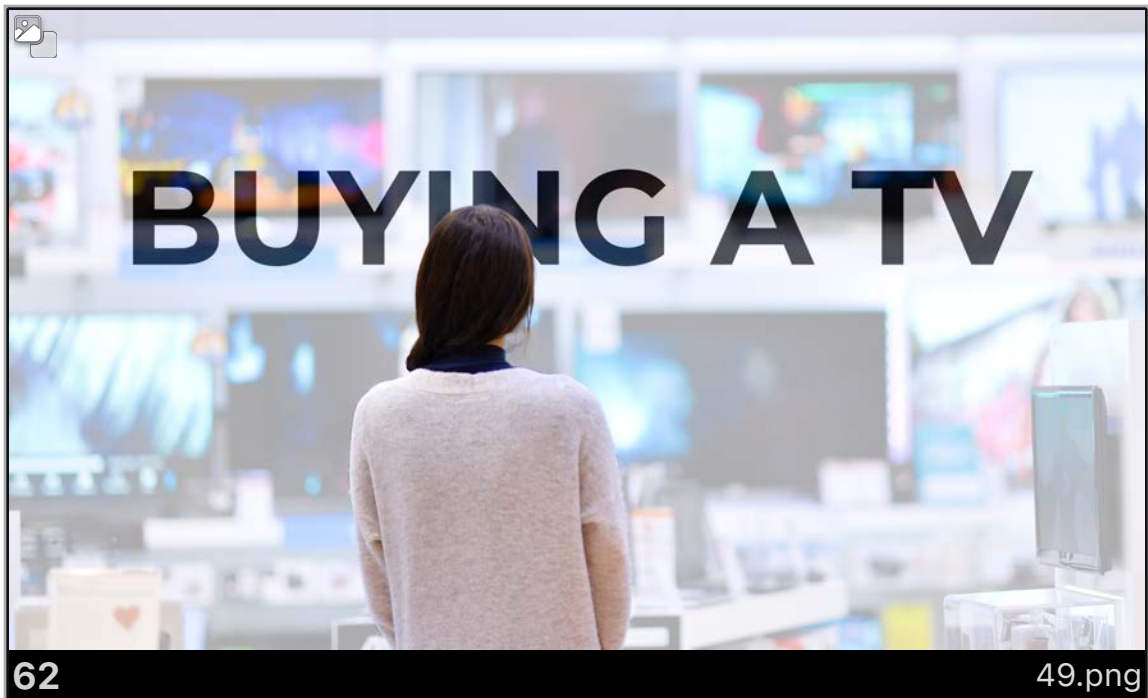
57 UPDATED 06.20.2025 REVISED SILOS TO SYNERGY (5).png



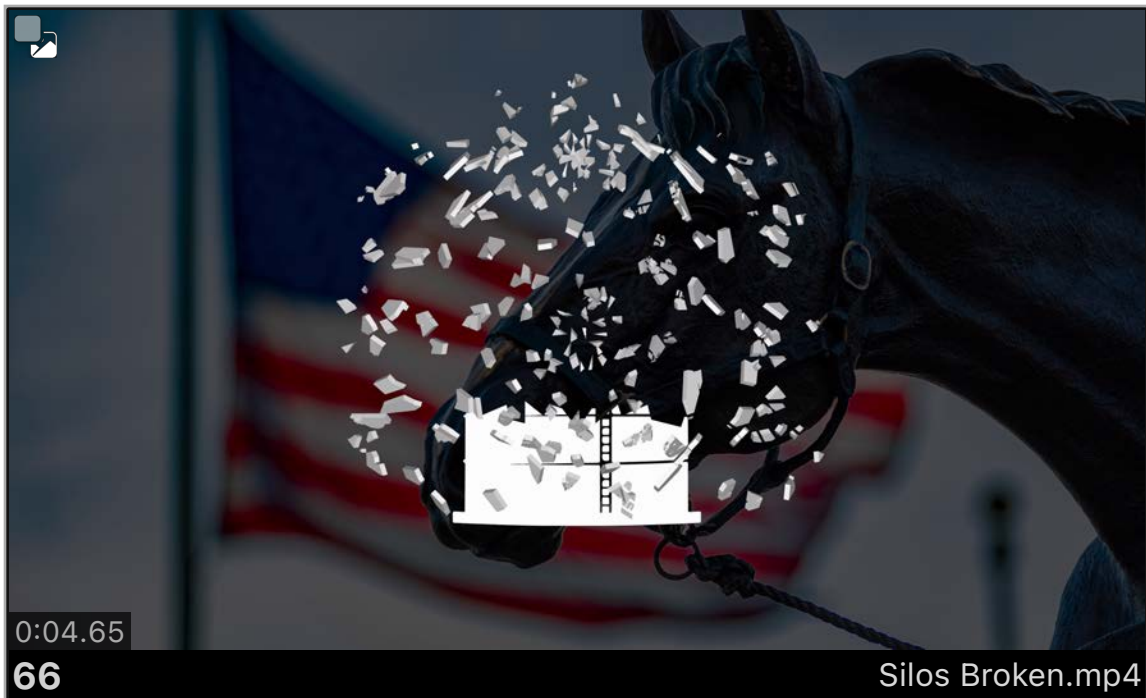
WHERE DO YOU GET YOUR ENERGY?

58 47.png













69



54.png



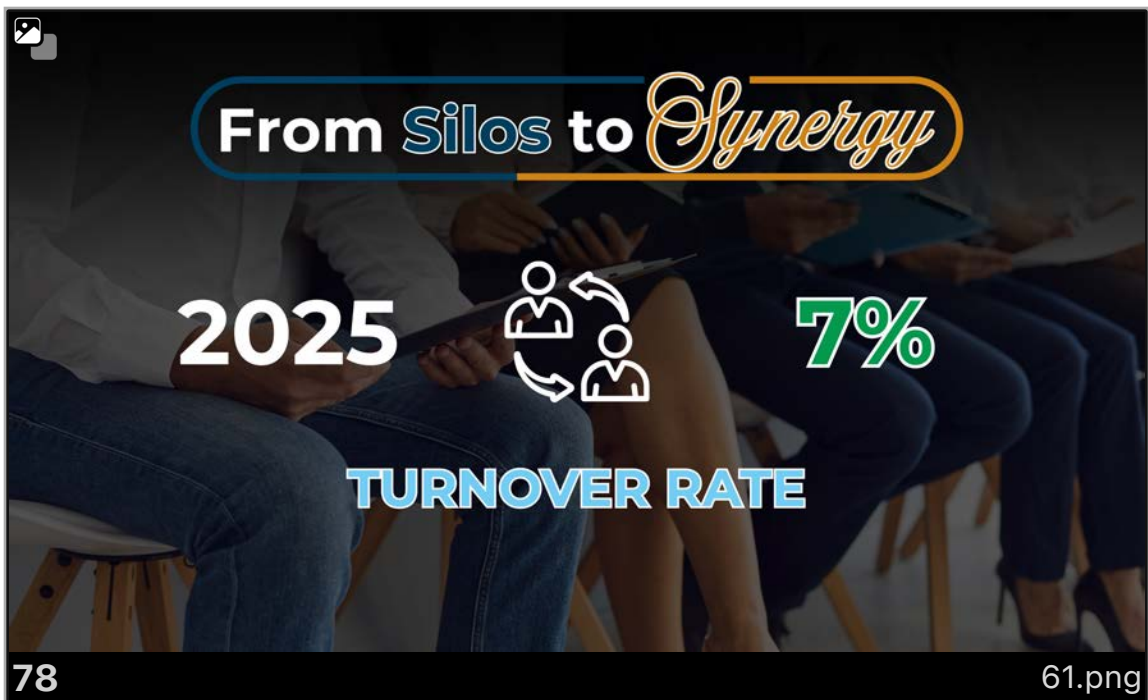
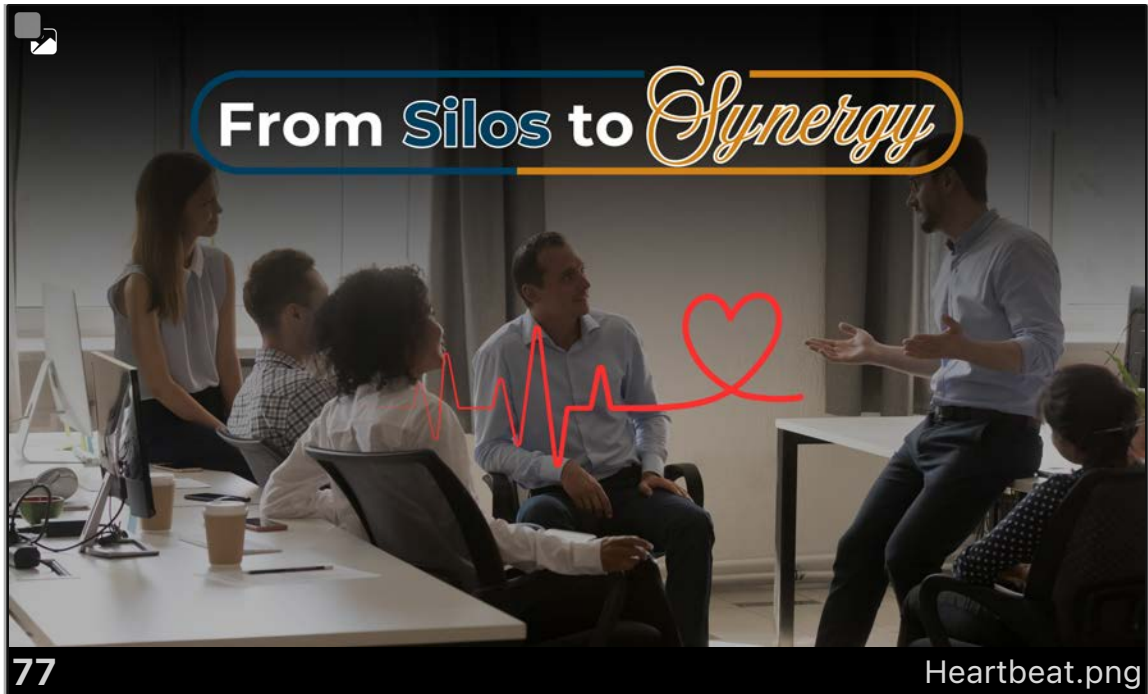
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4-3.png











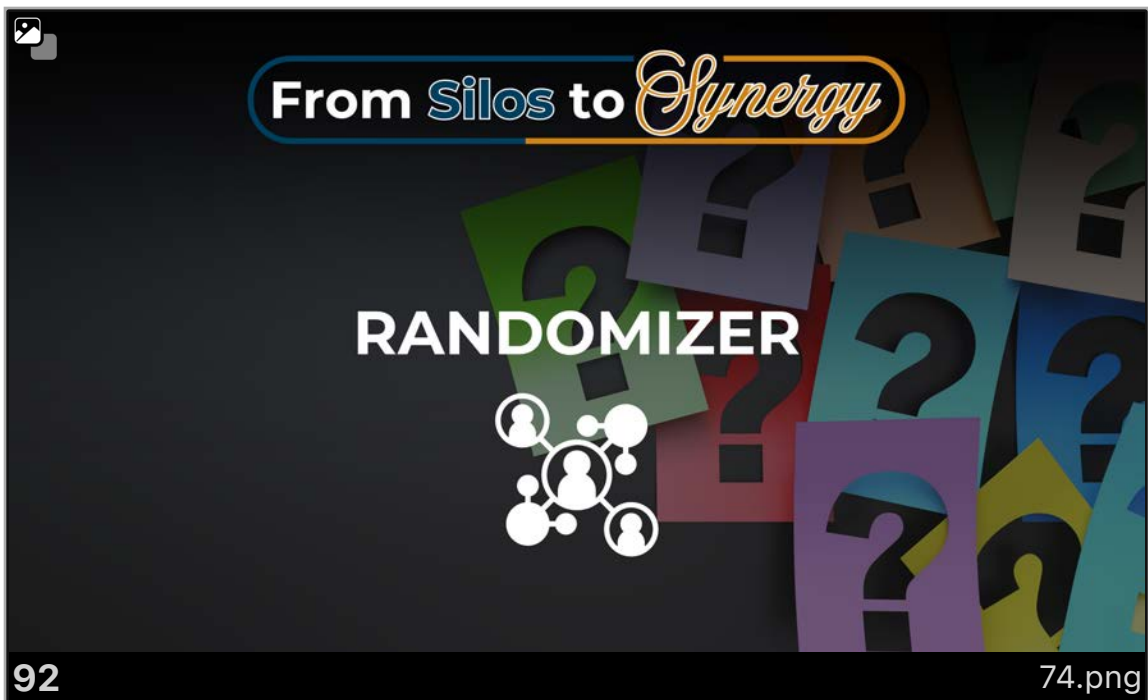


















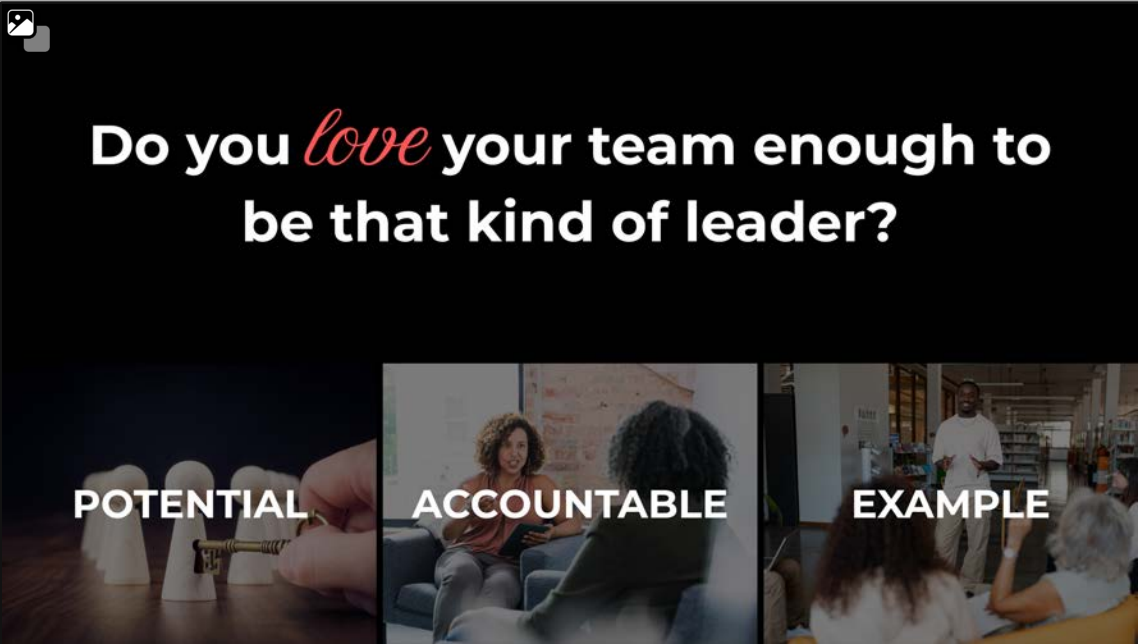


From Silos to Synergy

What will your leadership legacy be?

99

Legacy.png



Do you *love* your team enough to be that kind of leader?

POTENTIAL **ACCOUNTABLE** **EXAMPLE**

100

79.png



