

# Leadership Programming

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UF IFAS



# Who & Why

- Matthew Sowcik – Associate Professor of Leadership Development
- Advanced County Commissioner's Program I & II
- UF IFAS Opportunity

# Gut Check

- “Intuition doesn’t tell you what you want to hear; it tells you what you need to hear.” —*Sonia Choquette*
- “Your intuition knows what to do. The trick is getting your head to shut up so you can hear.” — *Louise Smith*
- “Intuition is a very powerful thing, more powerful than intellect, in my opinion.” —*Steve Jobs*

# Three Possible Programs

## Succession Planning

- Opportunity to Train Next Generation of County Leaders

### **Benefits:**

- Retention
- Networking
- Leadership Foundation

## Region Specific

- Region Specific Leadership Training

### **Benefits:**

- Address the Specific Issues
- Enhances Teams
- Builds on Collective Problem Solving

## Advanced Issues & Leadership

- Address High Level/Specific FL Problems

### **Benefits:**

- Issue Specific
- Collaborative Approach
- High Level Expertise

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Questions?

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At This  
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**A**

**B**

**C**

**D**

## Three Possible Programs

Succession Planning	Region Specific	Advanced Issues & Leadership
<ul style="list-style-type: none"> <li>• Opportunity to Train Next Generation of County Leaders</li> </ul> <p><b>Benefits:</b></p> <ul style="list-style-type: none"> <li>• Retention</li> <li>• Networking</li> <li>• Leadership Foundation</li> </ul>	<ul style="list-style-type: none"> <li>• Region Specific Leadership Training</li> </ul> <p><b>Benefits:</b></p> <ul style="list-style-type: none"> <li>• Address the Specific Issues</li> <li>• Enhances Teams</li> <li>• Builds on Collective Problem Solving</li> </ul>	<ul style="list-style-type: none"> <li>• Address High Level/Specific FL Problems</li> </ul> <p><b>Benefits:</b></p> <ul style="list-style-type: none"> <li>• Issue Specific</li> <li>• Collaborative Approach</li> <li>• High Level Expertise</li> </ul>
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## County Management Program – Meeting Survey

1. My initial intuition is telling me this program is the best option (circle one):

- Program A
- Program B
- Program C
- Program D (No Program)

2. Based on the program I picked; I would recommend the program be offered (circle one):

- 1 time a year for a week (Monday Afternoon – Friday Morning)
- 2 times a year for 3 full days (Wednesday Morning – Friday Afternoon)
- 3 times a year for 2 full days (Thursday Afternoon – Friday Afternoon)
- 5 times a year for 1 full day (9:00am – 5:00pm)

Other (Explain):

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3. Based on the program I selected, the most important or critical topics/issues to cover would be:

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Thank You!  
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