

**Florida Association of Counties
Conference Waiver of Liability, Assumption of Risk &
Acknowledgement of Code of Conduct**

I understand participation in the FAC Conference is entirely voluntary, and by registering as a Conference attendee, I voluntarily assume all risks, including but not limited to, the risk of personal injury (including death), illness and damage to my property, that may occur as a result of my attendance and/or participation in any of the events of the Conference, whether they be on the Conference site or elsewhere. I also understand and agree that certain Conference events may involve physical exertion and I attest to having the requisite physical ability to participate in any such event.

I hereby agree to release and hold harmless FAC, its officers, employees, vendors (including the Conference hotel and any trade show vendors), affiliates and representatives from any and all claims, demands, or causes of action, and all expenses incidental thereto (including attorney's fees), based upon or arising out of any loss (including financial loss), property damage, illness, or personal injury (including death) caused by or resulting in any way from my participation in the Conference.

I also understand and agree to follow, comply with and adhere to FAC's Conference Code of Conduct while attending and participating in the Conference and any events associated with the Conference. I agree to the following Code of Conduct provisions:

1. I will not engage in:
 - a. Harassing, intimidating or discriminatory verbal, physical or visual conduct in any form, to include wearing clothing with graphic, inappropriate or profane images or slogans;
 - b. Verbal or physical abuse of any other attendees, including speakers, staff, hotel employees, sponsors and suppliers (Examples include, but are not limited to, using sexually explicit, harassing or profane language, gestures or images while attending any Conference event); or
 - c. Engaging in any disruptive presentations or the distribution of any materials (other than FAC pre-approved), to include but not limited to advertisements, product announcements or solicitation for services;

Conference attendees are expected to treat others with respect, inclusivity and civility, recognizing that this event is a place for diversity of thought, organization and individuals.

2. I further promise and agree to be mindful of my surroundings and others. I will alert FAC event staff if I notice discriminatory, harassing, aggressive, or exclusionary behavior or speech or other behavior unbecoming of an attendee. I further

understand that violating any portion of this code of conduct may result in removal from event activities without refund or warning and potential prohibition from attending future events.

By completion and submission of the Conference registration form, I certify I have read, fully understand, and agree to this Conference Waiver, Assumption of Risk, & Acknowledgment of Code of Conduct provisions as stated herein.