



FLORIDA
ASSOCIATION OF
COUNTIES
All About Florida



BOARD OF DIRECTORS

2023-24 HANDBOOK

TABLE OF CONTENTS

INTRODUCTION
FAC Mission and Information 5

STRATEGIC PLAN
FAC 2020-2025 Strategic Plan 6

OFFICERS AND DIRECTORS
Board Responsibilities 7
Officers and Directors..... 8

ASSOCIATION STAFF
FAC Staff Information..... 11

LEGAL
General Counsel and Legislative Counsel 13

PUBLIC POLICY
Legislative Policy Committees..... 15
Policy Committee Responsibilities 15
Legislative Executive Committee..... 16
2023-24 Policy Committee Chairs and Vice Chairs 18

ASSOCIATION FINANCES
Financial Information-at-a-Glance..... 22
2023-24 Finance and Audit Committee 23

EXTERNAL AFFAIRS
Communications Overview 24
Business Solutions and Program Partners 26

INSTITUTE FOR COUNTY GOVERNMENT
ICG Mission and Programs 29
2023-2024 Board of Directors 32
Commissioner Certification Program..... 33
Advanced County Commissioner Education Program 34
Certified County Government Employee Program 35
ICG Calendar 2023-2024 36

CALENDAR OF EVENTS: 2023-2024
FAC Calendar of Events..... 36
NACo Calendar of Events..... 36

WELCOME



Dear Fellow Board Members,

I am thrilled to extend to you a warm welcome and my humble gratitude for your service on the Board of Directors of the Florida Association of Counties. Your participation on the Board is a significant step towards fostering collaboration, advocating for effective policies, and ensuring the success of our counties. With your extensive experience and expertise, we are confident that you will bring fresh insights and innovative ideas to the table, helping us navigate the challenges and opportunities that lie ahead.

The Florida Association of Counties plays a vital role in shaping policies that impact the lives of millions of residents across the state. As a Board member, your knowledge and expertise will be crucial in guiding our organization's efforts to promote responsible governance, sustainable development, and the enhancement of the quality of life for all Floridians.

As we embark on this collaborative journey, we encourage you to engage with your fellow Board members, sharing your perspectives and ideas openly. Your unique background and experiences will enrich our discussions and lead to innovative solutions that will benefit our communities.

Please do not hesitate to reach out to me or any member of our team if you have any questions, ideas, or suggestions. We are here to support you in every way possible as you take on this leadership role.

Once again, congratulations on becoming a part of the Florida Association of Counties Board of Directors. We are excited to have you and look forward to the positive impact you will undoubtedly make.

Sincerely,

A handwritten signature in black ink that reads "Bill Truex". The signature is fluid and cursive, with the first name "Bill" and the last name "Truex" clearly distinguishable.

Bill Truex, President
Commissioner, Charlotte County



WELCOME

Dear FAC Board Members,

Your service on the FAC Board of Directors provides the Association with an opportunity to capitalize on your experience both as elected officials and professionals within your communities. The guidance and expertise you provide helps FAC meet the diverse needs of Florida's counties.

We are in an exciting new era of growth and innovation as we fully implement the 2020-2025 strategic plan. In doing so, we continue to build our reputation for data and research. As we focus on becoming the most trusted resource, we are also positioning ourselves to better fend off the national fight against home rule. In addition, we are broadening corporate relations to provide counties with business solutions to meet their ever-changing needs while at the same time growing revenue for the Association. Through the expansion of the Institute for County Government (ICG), we are diversifying educational opportunities for commissioners and staff.

As leaders within our organization, we will look to you to guide staff as well as the general membership through the implementation of our initiatives. Please remember that FAC staff are always available to answer any questions that you have. Thank you for your service.

Sincerely,

A handwritten signature in black ink, reading "Virginia 'Ginger' Delegal". The signature is fluid and cursive.

Virginia "Ginger" Delegal
FAC Executive Director

INTRODUCTION



FAC MISSION

The Florida Association of Counties helps Florida's counties effectively serve and represent their communities through Advocacy, Collaboration, and Education.



MEMBERSHIP

The 67 county members are represented within the Association by their county commissioners, totaling 377 statewide. The Association's constituency also includes appointed county officials, such as administrators/managers, attorneys and other professional county governmental personnel.



GOVERNANCE

FAC is governed by a Board of Directors composed of one county commissioner from each state senate district (40); five executive officers; six county commissioners appointed at-large with no more than three of the six from counties with population of 75,000 or more; and past presidents of FAC. In addition, the chairpersons or designees of the Institute for County Government (ICG), Florida Association of Counties Trust (FACT), Florida Local Government Investment Trust (FLGIT), and Florida Local Government Finance Commission (FLGFC), if county commissioners, are full voting members of the Board of Directors.

The executive officers of FAC are the President, President-Elect, First Vice President, Second Vice President and Immediate Past President. The Executive Committee conducts the business of the Association between Board meetings and recommends the hiring of an Executive Director for approval by the Board of Directors. The Executive Director conducts the daily business of the Association and hires the members of the FAC staff.



LOCATION

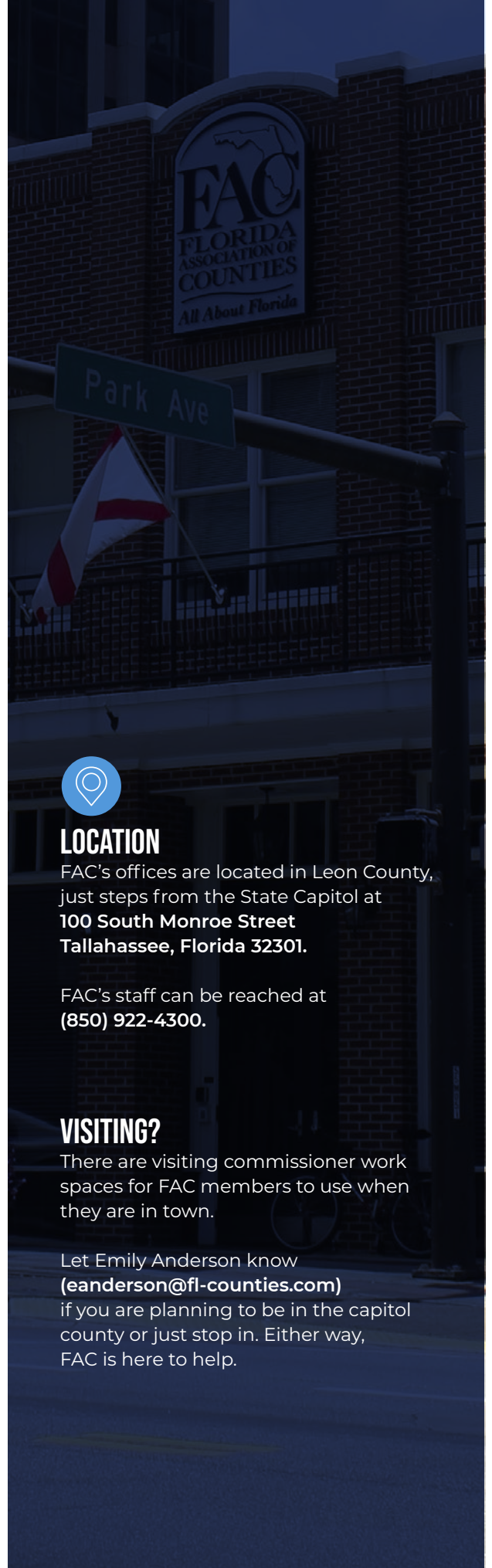
FAC's offices are located in Leon County, just steps from the State Capitol at **100 South Monroe Street Tallahassee, Florida 32301.**

FAC's staff can be reached at **(850) 922-4300.**

VISITING?

There are visiting commissioner work spaces for FAC members to use when they are in town.

Let Emily Anderson know (eanderson@fl-counties.com) if you are planning to be in the capitol county or just stop in. Either way, FAC is here to help.



FLORIDA ASSOCIATION OF COUNTIES STRATEGIC PLAN

MISSION

Help Florida's counties effectively serve and represent their communities through Advocacy, Collaboration, and Education.

ADVOCATE

- Proactively shape public policy issues that are important to Florida's counties
- Be THE expert and resource on county government issues in Florida
- Speak with one voice on issues of common interest

COLLABORATE

- Facilitate collaboration across counties on policy issues, county innovations, and solutions for the business of government
- Partner with governmental leaders and statewide organizations including those with aligned interests and those traditionally opposed to county initiatives
- Foster conversations and relationships between county governments and private marketplace partners

EDUCATE

- Deliver pre-eminent educational programming to build the capacity and quality of county leaders
- Ensure that newly elected county commissioners are prepared for the duties and responsibilities of their office
- Ensure the development and presentation of signature educational opportunities for county officials through partnerships with nationally ranked institutions and instructors

RESOURCES

- Members
- Staff
- Financial
- Tools



OFFICERS AND DIRECTORS BOARD MEMBER RESPONSIBILITIES

WHAT ARE THE RESPONSIBILITIES OF THE BOARD?

The major duties of FAC Board members are found in Article VI of the Articles of Incorporation and Article IV of the FAC Bylaws. The Board determines the direction of the programs and policies in accordance with the stated purpose of the Association. In addition, the Board is called upon to:

- Conduct the business of the Association.
- Approve the annual budget and fiscal policies.
- Assist in the development of and approve the legislative policy platform of the Association to the benefit of member counties.
- Actively participate in advocating at the state and federal levels in support of the Association's policy positions.
- Designate standing and study committees and determine their authority, direction and limitations.
- Be an advocate for the Association.



LEARN MORE

The Association's Articles of Incorporation, Bylaws and Board Policies are available for review at flcounties.com.

HOW MUCH TIME IS REQUIRED BY BOARD MEMBERS?

There are three regularly scheduled Board meetings during the 2023-24 year:

September – FAC Innovation & Policy Conference September 13-15, 2023 - Orlando Marriott Lake Mary, Seminole County

The Board approves the FAC Budget for the upcoming fiscal year and the legislative policy committees meet to begin work on the legislative platform for the upcoming legislative session. There is also a Board extended meeting on Friday, September 15th and event on evening of Thursday, September 14th.

November – FAC Legislative Conference November 15-17, 2023 - Grand Hyatt Tampa Bay, Hillsborough County

The Board will meet during this conference and will be provided updates from each department within the Association. In addition, other business decisions will be made by the Board.

June – FAC Annual Conference June 25-28, 2024 - Hilton Bonnet Creek, Orange County

During this major Association conference the post session legislative report is given and the FAC audit is presented for Board approval.

THE 2024 FAC LEGISLATIVE DAY

will be held in January 17, 2024, near the beginning of the 60-day legislative session. While there is not usually a Board meeting at this event, it is an excellent opportunity to meet with legislators as advocates on local government issues. There may be specially called meetings at other times during the year.

2023-2024 FAC OFFICERS & DIRECTORS

OFFICERS



President

Commissioner Bill Truex
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President-Elect

Commissioner Terry Burroughs
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First Vice President

Commissioner Michelle Lincoln
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Second Vice President
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Immediate Past President
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VACANT

District 20
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District 24
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District 37
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PAST PRESIDENTS

Past President (2021-22)
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Past President (2018-19)
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Past President (2016-17)
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Past President (2019-20)
Commissioner Nick Maddox
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Past President (2017-18)
Commissioner Chris Constance
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Past President (2011-12)
Commissioner Doug Smith
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AFFILIATE REPRESENTATIVES

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FLGIT Representative
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Clerk of Court & Comptroller
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FAC STAFF

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ASSOCIATION STAFF

EXECUTIVE



Virginia "Ginger"
Delegal
Executive Director



Mark Logan
Sniffen & Spellman
General Counsel



Emily Anderson
Executive Coordinator

PUBLIC POLICY



Davin Suggs
Deputy Executive
Director



Bob McKee
Deputy Director
of Public Policy



Jeff Scala
Associate Director
of Public Policy



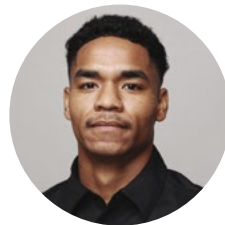
Edward Labrador
SR. Legislative Counsel



Jason Mann
Policy Coordinator



Courtney Mooney
Policy Analyst



Amir Warren
Policy Analyst



Jared Grigas
Policy Analyst

EDUCATION AND INSTITUTE FOR COUNTY GOVERNMENT



Eric Poole
Executive Director



Becky Berentsen
Education Manager

EXTERNAL AFFAIRS



Cragin Mosteller
Director of
External Affairs



Tracy Kusmierz
Communications
Manager



Latoya Washington
Corporate
Relations Manager



Danielle Humphrey
Executive Assistant
to External Affairs



Krista Sinibaldi
Communications
Coordinator



Kelli Williams
Events Manager

INTERNAL AFFAIRS & FINANCIAL SERVICES



Anna R. Doughty, CPA
Director of Internal
Affairs & Financial Services



Connie Roddenberry
Accounting Manager/Loan
Program Administrator - FLGFC



Robert Swandol
IT Manager



Mindy Silcox
Accounting
Assistant



Teresa Martin
Office Manager



Sori Sutton
Administrative
Assistant / Receptionist



Kim Morgan
Sr. Executive
Assistant

LEGAL

The General Counsel provides legal advice and assistance to the Florida Association of Counties as it conducts the business of the Association and as it pursues the adopted goals and mission of the Association. The Office of the General Counsel and Legislative Counsel provide support services to the Florida Association of County Attorneys, Inc., a separate corporation formed by the county attorneys in Florida.



Mark Logan
Sniffen & Spellman
FAC General Counsel

Mark Logan has a career spanning over thirty years of public and private sector practice in Florida as well as Washington, D.C.

He practices in all state courts and administrative tribunals, including the Division of Administrative Hearings (DOAH), as well as before the Florida's executive branch agencies and water management districts.

Mark served for several years as the chief legal in-house counsel for a Florida-based data analytics company and federal and state contracting. He was also a founding partner of a premier lobbying and law firm in Tallahassee where he lobbied both the executive and legislative branches of government.

In Washington, D.C. Mark worked as Counsel to the United States Senate Budget Committee. Mark also was an associate in a large D.C.-based firm focusing on environmental matters, principally for large federal trade association clients.

Mark has an "AV" Rating from Martindale- Hubbell, is admitted into all Florida State Courts (1985) and the United States District Court for the Northern District of Florida. He received his J.D. from the University of Florida, College of Law (1984) and his B.B.A. from Emory University (1981).

The Legislative Counsel advocates county issues at the state and federal levels through direct participation in litigation and through the researching, drafting and filing of amicus curiae ("friend of the court") briefs in the appellate courts. FAC provides constitutional, statutory and case law analysis on a wide variety of legislative issues throughout the year. In addition, FAC works with the executive branch of the state and federal government in advocating the counties' position on a variety of issues. Finally, FAC participates in the education and training of county commissioners and their staffs throughout the state.



Edward G. "Eddy"
Labrador
Sr. FAC Legislative
Counsel

Edward G. "Eddy" Labrador is the Sr. FAC Legislative Counsel. Mr. Labrador is a 32-year member of The Florida Bar and board

certified in City, County and Local Government Law since 1999.

Prior to joining FAC, Labrador worked for Broward County, where he held various positions during his 26-year career including Director of Broward County's Office of Intergovernmental Affairs and Professional Standards (OIAPS). During his tenure as OIAPS Director, Labrador provided executive direction and leadership regarding several key county programs, including federal, state, and local governmental relations. Labrador also served as Legislative Counsel for OIAPS and its predecessor, the Office of Public and Governmental Relations; and as an Assistant County Attorney.

Prior to his career with Broward County, Labrador also served as staff counsel for the Florida House of Representatives' Committee on Insurance. Additionally, he served as a senior attorney/assistant general counsel for the Florida Agency for Health Care Administration.

Labrador received a Bachelor of Science degree in criminal justice from Florida International University in 1984, and his Juris Doctor in 1989 from Cumberland School of Law of Samford University in Birmingham, AL.

PUBLIC POLICY

AS OF SEPTEMBER 23, 2021

The Florida Association of Counties has a deliberative, consensus-built policy development process. The goal is to solicit and develop policy statements on legislative issues affecting county government. Through participation in legislative policy committees county officials identify, discuss, and ultimately vote on issues to be in FAC's Legislative Program. Each policy committee has one presidentially-appointed Chair and Vice Chair as well as a number of volunteer Policy Leaders. The FAC annual Legislative Program is comprised of two parts: Guiding Principles (which are effective from year to year, unless modified at the Closing Session of the Legislative Conference) and Policy Positions (which are effective for one year, from Closing Session the Legislative Conference to the next).

FAC Legislative Policy Committees:

- Finance, Tax, & Administration (FTA)
- Health, Safety, & Justice (HSJ)
- Water & Environmental Sustainability (WES)
- Agriculture & Rural Affairs (ARA)
- Community & Urban Affairs (CUA)
- Federal (Fed)
- Presidential Select Committee on Broadband*
- Presidential Select Committee on Preemption*

Policy Committee Roles and Responsibilities

- FAC policy committees are referred to as "committees of the whole," meaning that any FAC member county commissioner can volunteer (no later than May 15 of any year) to serve on any and all policy committees and that committee participation is open to any interested county commissioner who is in attendance at the policy committee meetings that take place during conferences.
- Any volunteers seeking to serve as a Policy Leader after August 1 of any given year, must notify the Chair and Vice Chair of the desired appointment. The Chair and Vice Chair of that committee will then petition the President for acceptance or denial of that request. Only Policy Leaders, the Chair, and Vice Chair have voting privileges in their respective committees. Newly elected commissioners may volunteer by December 31 of the year in which they are elected. The President will appoint these persons to their committees of choice. County staff persons and non-committee members are strongly encouraged to participate in the discussion and provide input but are not permitted to vote.

- Each policy committee includes one presidentially appointed Chair and Vice Chair, and several presidentially appointed Policy Leaders. These roles collectively serve as the Committee Leadership for the respective policy committees.
- Each policy committee has one FAC staff point person, who coordinates Committee Leadership calls, policy committee meetings, and provides education on issues within the committee's purview.
- The Committee Leadership of each committee will have at least one meeting via conference call prior to the Innovation & Policy Conference to discuss the policy development process and Committee Leadership expectations during that conference.
- During the Innovation & Policy Conference, the Committee Leadership, led by the committee Chair and/or Vice Chair and with support from FAC staff, will consider and make recommendations on each policy proposal submitted for consideration. The county submitting the proposal will be responsible for presenting the issue to the committee. Each county submitted proposal must indicate whether the submitting county's BoCC supports the proposal or that that proposal has regional authority support. FAC staff will present FAC-submitted proposals.

Procedures for Legislative Policy Development

- Policies: Single-purpose statements addressing a specific issue or piece of legislation. Policies must address an issue of statewide, regional, or significant and widespread impact and cannot promote individual county or project appropriations. Individual counties or commissioners, or FAC staff may submit Policy Proposals.
- Guiding Principles: General policy principles of statewide importance that are relevant over several years at a time and over several individual policy issues. These statements exist automatically from year to year unless they are modified at the Legislative Conference's Closing Session by the membership.
- Policy Proposals: Proposed policies can be submitted by completing the Policy Proposal Submission Form, which is due 30 days prior to the first Legislative Executive Committee meeting of either the Innovation & Policy Conference or the Legislative Conference, whichever is sooner. Emergency submissions will

be considered only upon action by the majority of the Legislative Executive Committee. Emergency submissions are those submitted after the 30 day deadline that address regulatory or legislative matters that could not have been foreseen 30 days before the conference, and are issues of a such timely nature that FAC should consider them immediately. Inaction by the submitter is not such an emergency. FAC will not accept or present for disssion and debate any policy proposals that are not sponsored by a county.

- Vetting of Policy Proposals: Upon submission, FAC staff will vet proposed policies to determine whether they fall within the Policy definition criteria. Proposals that meet the definition criteria will be assigned to a policy committee. During the Innovation & Policy Conference, Committee Leadership of each respective committee will meet to discuss the assigned proposals. At the Innovation & Policy Conference and the Legislative Conference, committees may act on policy proposals in the following ways: accept, defer, or reject. Any proposal may be modified by a committee before final action is taken.
- Voting Procedures: Each policy committee will call the meeting to order and carry out the meeting agenda. In the event that the chair is unavailable, the vice chair will preside over the meeting. Only Policy Leaders, the Chair, and Vice Chair have voting privileges. County staff persons and non-committee members are strongly encouraged to participate in the discussion and provide input but are not permitted to vote.
- Procedural Rules – The latest edition of Robert’s Rules of Order as presented to the chair by FAC staff will be used to govern the conduct of committees. The Chair of each committee will take each vote to a roll call vote unless the vote is unanimous.

Legislative Executive Committee (LEC)

- The role of Legislative Executive Committee (LEC) is to provide statewide leadership during the policy development process and to approve the policy statements recommended by the respective policy committees at the end of the Legislative Conference.
- The LEC is comprised of the following members: the FAC Executive Committee; and the Chairs and Vice Chairs of each policy committee and the past FAC Presidents still in office.
- Policy Leaders are permitted to attend LEC meetings, but they are not permitted to vote.
- The LEC meets twice during both the Innovation & Policy Conference and the Legislative Conference, once prior to committee meetings beginning and once at the conclusion of committee work.
- At least one Chair or Vice Chair of each policy committee must attend the LEC meeting and provide a brief description of the policy proposals to be discussed at its committee meeting and the outcome of those discussions. During the first LEC meeting of each policy development conference, any policy committee chair (or vice chair if chair is absent) may claim cross jurisdiction of a policy proposal and have it heard in an additional committee. Such a claim will be effective unless the LEC votes, upon proper motion and by a major of those present, to prohibit such cross jurisdiction.
- During the course of the legislative session, the LEC meets weekly via conference call (usually on Friday mornings) and is responsible for any revision, modification, deletion or addition to the policy statements adopted by the membership and may make interim policy decisions as needed.



FAC LEGISLATIVE POLICY COMMITTEES

Policy Committees

FAC's standing committees are tasked to develop and recommend an annual statewide legislative platform for FAC based on each of the issue areas under their jurisdiction.

Finance, Tax and Administration (FTA)

The FTA committee primarily will consider and address issues including, but not limited to, the following:

- Taxation
- Local Revenue
- State Shared Revenue
- Economic Development
- Local Fiscal Administration
- Local Administrative and Management Issues
- Intergovernmental Relations (Constitutional Officers)
- Public Records
- Elections
- Ethics
- Florida Retirement System
- Utilities

Health, Safety and Justice (HSJ)

The HSJ committee primarily will consider and address issues including, but not limited to, the following:

- Behavioral and Mental Health
- Healthcare and Human Services Funding
- Healthcare and Human Services Policy
- Emergency Medical Services
- Law Enforcement, Juvenile Justice & Corrections
- Substance Use Disorder Prevention and Treatment
- Emergency Management
- Emergency Communications
- Judiciary – Article V

Water and Environmental Sustainability (WES)

The WES Committee will consider all state and federal issues related to water and environmental policy, including, but not limited to, the following:

- Water Quality
- Water Quantity
- Water Infrastructure
- Funding Issues
- Interstate Issues
- Waste and Pollution
- Utilities and Energy
- Resiliency

Agriculture and Rural Affairs (ARA)

The ARA committee primarily will consider and address issues including, but not limited to, the following:

- Agriculture
- Rural Development Programs
- Rural Infrastructure
- Rural Housing
- Fiscally Constrained Counties
- Food Access

Community and Urban Affairs (CUA)

The CUA committee primarily will consider and address issues including, but not limited to, the following:

- Growth Management
- Development, Planning and Zoning
- State and Regional Transportation
- Strategic Intermodal System Issues
- Affordable Housing

Presidential Select Committee on Broadband

This committee is an ad hoc committee established by the FAC President to address state and federal policy issues and concerns centered around broadband.

Presidential Select Committee on Preemption

This committee is an ad hoc committee established by the FAC President to address state policy issues and concerns regarding preemption.

Federal Policy Committee

FAC maintains and facilitates a Federal Policy Committee to address similar policy issues encountered at the state level but that are initiated at the federal level.

LEGISLATIVE EXECUTIVE COMMITTEE

Commissioner Bill Truex
Charlotte County

Commissioner Terry Burroughs
Okeechobee County

Commissioner Michelle Lincoln
Monroe County

Commissioner Rene Flowers
Pinellas County

Commissioner Lee Constantine
Seminole County

Commissioner Ralph Thomas
Wakulla County

Commissioner Chris Constance
Charlotte County

Commissioner Karson Turner
Hendry County

Commissioner Nick Maddox
Leon County

Commissioner Kathy Bryant
Marion County

Commissioner Doug Smith
Martin County

Commissioner John Meeks
Levy County

Commissioner Susan Adams
Indian River County

Commissioner Steve Geller
Broward County

Commissioner Kimblin NeSmith
Gadsden County

Commissioner Kathryn Starkey
Pasco County

Commissioner Rene Garcia
Miami-Dade County

Mayor Jerry Demings
Orange County

Commissioner Maria Marino
Palm Beach County

Commissioner Robert Bender
Escambia County

Commissioner Carl Zalak
Marion County

Commissioner Holly Raschein
Monroe County

Commissioner Henry Dean
St. Johns County

Commissioner Gregg Weiss
Palm Beach County

Commissioner Larry Harvey
Putnam County

Commissioner Mel Ponder
Okaloosa County

Commissioner Kionne McGhee
Miami-Dade County



PUBLIC POLICY

2023-2024 FAC POLICY CHAIRS, VICE CHAIRS, & POLICY LEADERS

Finance, Tax & Administration

Mayor Jerry Demings , Orange County, Chair
Commissioner Maria Marino, Palm Beach County, Vice Chair

Policy Leaders

Commissioner Ken Cornell (Alachua County)
Commissioner Steve Geller (Broward County)
Commissioner Scott Monlyn (Calhoun County)
Commissioner Chris Constance (Charlotte County)
Commissioner Mike Cella (Clay County)
Commissioner Betsy Condon (Clay County)
Commissioner Rocky Ford (Columbia County)
Commissioner Robert Bender (Escambia County)
Commissioner Ricky Jones (Franklin County)
Commissioner Kimblin NeSmith (Gadsden County)
Commissioner Alonzetta Simpkins (Gadsden County)
Commissioner Russell Melendy (Hardee County)
Commissioner Renee Wyatt (Hardee County)
Commissioner Ramon Iglesias (Hendry County)
Commissioner Arlene Tuck (Highlands County)
Commissioner Laura Moss (Indian River County)
Commissioner Chris Tuten (Jefferson County)
Commissioner Rick Minor (Leon County)
Commissioner Ronnie Moore (Madison County)
Commissioner George Kruse (Manatee County)
Commissioner Michelle Stone (Marion County)
Commissioner Carl Zalak (Marion County)
Commissioner Oliver Gilbert (Miami-Dade County)
Commissioner Mel Ponder (Okaloosa County)
Commissioner Mack Bernard (Palm Beach County)
Commissioner Jack Mariano (Pasco County)
Commissioner Larry Harvey (Putnam County)
Commissioner Sam Parker (Santa Rosa County)
Commissioner Craig Estep (Sumter County)
Commissioner Mike Newman (Taylor County)
Commissioner Danny Glidewell (Walton County)
Commissioner Tray Hawkins (Washington County)
Commissioner John Martin (Nassau County)
Councilman Raul Arias (Duval County)

Agricultural & Rural Affairs

Commissioner John Meeks, Levy County, Chair
Commissioner Susan Adams, Indian River County, Vice Chair

Policy Leaders

Commissioner Ken Cornell (Alachua County)
Commissioner Jimmy Anderson (Baker County)
Commissioner Chris Dougherty (Bradford County)
Commissioner Chris Constance (Charlotte County)
Commissioner Betsy Condon (Clay County)
Commissioner Bill McDaniel (Collier County)
Commissioner Tim Murphy (Columbia County)
Commissioner JC Deriso (Desoto County)
Commissioner Elton Langford (Desoto County)
Commissioner Mark Hatch (Dixie County)
Commissioner Ricky Jones (Franklin County)
Commissioner Brenda Holt (Gadsden County)

Commissioner Bill Martin (Gilchrist County)
Commissioner Darrell Smith (Gilchrist County)
Commissioner Tim Stanley (Glades County)
Commissioner Richie McCoy (Hamilton County)
Commissioner Noey Flores (Hardee County)
Commissioner Russell Melendy (Hardee County)
Commissioner Emma Byrd (Hendry County)
Commissioner Ramon Iglesias (Hendry County)
Commissioner Arlene Tuck (Highlands County)
Commissioner Anthony Adams (Lafayette County)
Commissioner Desiree Mills (Levy County)
Commissioner Scott Phillips (Liberty County)
Commissioner Ronnie Moore (Madison County)
Commissioner Alyson McCullough (Nassau County)
Commissioner Paul Mixon (Okaloosa County)
Commissioner Maribel Gomez Cordero (Orange County)
Commissioner Larry Harvey (Putnam County)
Commissioner Cathy Townsend (Saint Lucie County)
Commissioner Maurice Perkins (Suwannee County)
Commissioner Franklin White (Suwannee County)
Commissioner Thomas Demps (Taylor County)
Commissioner Danny Glidewell (Walton County)
Commissioner Jessica Ward (Franklin County)

Community & Urban Affairs

Commissioner Steve Geller, Broward County, Chair
Commissioner Kimblin NeSmith, Gadsden County, Vice Chair

Policy Leaders

Commissioner James Bennett (Baker County)
Commissioner Gene Bailey (Calhoun County)
Commissioner Chris Constance (Charlotte County)
Commissioner Ken Doherty (Charlotte County)
Commissioner Holly Davis (Citrus County)
Commissioner Lumon Mays (Escambia County)
Commissioner Richie McCoy (Hamilton County)
Commissioner Elizabeth Narverud (Hernando County)
Commissioner Arlene Tuck (Highlands County)
Commissioner Susan Adams (Indian River County)
Commissioner Laura Moss (Indian River County)
Commissioner Sean Parks (Lake County)
Commissioner Doug Shields (Lake County)
Commissioner Rick Minor (Leon County)
Commissioner John Meeks (Levy County)
Commissioner Alston Kelley (Madison County)
Commissioner George Kruse (Manatee County)
Commissioner Michelle Stone (Marion County)
Commissioner Oliver Gilbert (Miami-Dade County)
Commissioner Eileen Higgins (Miami-Dade County)
Mayor Jerry Demings (Orange County)
Commissioner Maribel Gomez Cordero (Orange County)
Commissioner Mayra Uribe (Orange County)
Commissioner Peggy Choudhry (Osceola County)
Commissioner Maria Marino (Palm Beach County)
Commissioner Gregg Weiss (Palm Beach County)
Commissioner Jack Mariano (Pasco County)
Commissioner Charlie Justice (Pinellas County)
Commissioner Janet Long (Pinellas County)

Commissioner George Lindsey (Polk County)
Commissioner Maurice Perkins (Suwannee County)
Commissioner Quincee Messersmith (Wakulla County)
Councilman Raul Arias (Duval County)

Health, Safety & Justice

Commissioner Robert Bender, Escambia County, Chair
Commissioner Carl Zalak, Marion County, Vice Chair

Policy Leaders

Commissioner Mary Alford (Alachua County)
Commissioner Chris Dougherty (Bradford County)
Commissioner Michael Udine (Broward County)
Commissioner Scott Monlyn (Calhoun County)
Commissioner Chris Constance (Charlotte County)
Commissioner Mike Cella (Clay County)
Commissioner JC Deriso (Desoto County)
Commissioner Andy Dance (Flagler County)
Commissioner Kimblin NeSmith (Gadsden County)
Commissioner Alonzetta Simpkins (Gadsden County)
Commissioner Tony Whiddon (Glades County)
Commissioner Sandra Meeks (Hardee County)
Commissioner Russell Melendy (Hardee County)
Commissioner Clint Erikson (Holmes County)
Commissioner Joseph Earman (Indian River County)
Commissioner Jim Peacock (Jackson County)
Commissioner Rick Minor (Leon County)
Commissioner John Meeks (Levy County)
Commissioner Jim Scholl (Monroe County)
Commissioner Paul Mixon (Okaloosa County)
Commissioner Maribel Gomez Cordero (Orange County)
Commissioner Kathleen Peters (Pinellas County)
Commissioner Sam Parker (Santa Rosa County)
Commissioner Amy Lockhart (Seminole County)
Commissioner Ryan Perez (Union County)
Councilman David Santiago (Volusia County)
Commissioner Danny Glidewell (Walton County)
Commissioner Tray Hawkins (Washington County)
Commissioner Jessica Ward (Franklin County)

Federal Committee

Commissioner Kathryn Starkey, Pasco County, Chair
Commissioner Rene Garcia, Miami-Dade County, Vice Chair

Policy Leaders

Commissioner Ken Cornell (Alachua County)
Commissioner Chris Constance (Charlotte County)
Commissioner Ken Doherty (Charlotte County)
Commissioner Lumon Mays (Escambia County)
Commissioner Greg Hansen (Flagler County)
Commissioner Kimblin NeSmith (Gadsden County)
Commissioner Ward McDaniel (Gulf County)
Commissioner Elizabeth Narverud (Hernando County)
Commissioner Arlene Tuck (Highlands County)
Commissioner Harry Cohen (Hillsborough County)
Commissioner Susan Adams (Indian River County)
Commissioner Brian Hamman (Lee County)
Commissioner Doug Smith (Martin County)
Mayor Jerry Demings (Orange County)
Commissioner Peggy Choudhry (Osceola County)
Commissioner Mack Bernard (Palm Beach County)
Commissioner Kathleen Peters (Pinellas County)

Water & Environmental Sustainability

Commissioner Holly Raschein, Monroe County, Chair
Commissioner Henry Dean, St. Johns County, Vice Chair

Policy Leaders

Commissioner Ken Cornell (Alachua County)
Commissioner William Dozier (Bay County)
Commissioner Chris Constance (Charlotte County)
Commissioner Ken Doherty (Charlotte County)
Commissioner Holly Davis (Citrus County)
Commissioner Betsy Condon (Clay County)
Commissioner Elton Langford (Desoto County)
Commissioner Robert Bender (Escambia County)
Commissioner Andy Dance (Flagler County)
Commissioner Ricky Jones (Franklin County)
Commissioner Ronterious Green (Gadsden County)
Commissioner Bill Martin (Gilchrist County)
Commissioner Darrell Smith (Gilchrist County)
Commissioner Tim Stanley (Glades County)
Commissioner Noey Flores (Hardee County)
Commissioner Ramon Iglesias (Hendry County)
Commissioner Harry Cohen (Hillsborough County)
Commissioner Susan Adams (Indian River County)
Commissioner Joseph Earman (Indian River County)
Commissioner Laura Moss (Indian River County)
Commissioner Jim Peacock (Jackson County)
Commissioner Sean Parks (Lake County)
Commissioner Brian Hamman (Lee County)
Commissioner John Meeks (Levy County)
Commissioner Desiree Mills (Levy County)
Commissioner Michelle Stone (Marion County)
Commissioner Doug Smith (Martin County)
Commissioner Marleine Bastien (Miami-Dade County)
Commissioner Rene Garcia (Miami-Dade County)
Commissioner Jim Scholl (Monroe County)
Commissioner Maribel Gomez Cordero (Orange County)
Commissioner Nicole Wilson (Orange County)
Commissioner Cheryl Grieb (Osceola County)
Commissioner Gregg Weiss (Palm Beach County)
Commissioner Jack Mariano (Pasco County)
Commissioner Janet Long (Pinellas County)
Commissioner Kathleen Peters (Pinellas County)
Commissioner George Lindsey (Polk County)
Councilman Raul Arias (Duval County)
Commissioner Jessica Ward (Franklin County)
Commissioner Larry Harvey (Putnam County)
Commissioner Mark Smith (Sarasota County)
Commissioner Chuck Hess (Wakulla County)
Commissioner Danny Glidewell (Walton County)

Select Committee on Broadband

Commissioner Gregg Weiss, Palm Beach County, Chair
Commissioner Larry Harvey, Putnam County, Vice Chair

Policy Leaders

Commissioner Ken Cornell (Alachua County)
Commissioner Kimblin Nesmith (Gadsden County)
Commissioner Susan Adams (Indian River County)
Commissioner Ron Moore (Madison County)
Commissioner Eileen Higgins (Miami-Dade County)
Commissioner Viviana Janer (Osceola County)
Commissioner Charlie Justice (Pinellas County)
Commissioner Tray Hawkins (Washington County)

Select Committee on Preemption

Commissioner Bill Truex, Charlotte County, Chair
Commissioner Kionne McGhee, Miami-Dade County, Co-Vice Chair
Commissioner Mel Ponder, Okaloosa County, Co-Vice Chair

Policy Leaders

Commissioner Charles Chestnut (Alachua County)
Commissioner Ken Cornell (Alachua County)
Commissioner John Tobia (Brevard County)
Commissioner Tom Goodson (Brevard County)
Commissioner Jason Steele (Brevard County)
Commissioner Steven Geller (Broward County)
Commissioner Nan Rich (Broward County)
Commissioner Timothy Ryan (Broward County)
Commissioner Hazelle Rogers (Broward County)
Commissioner Chris Constance (Charlotte County)
Commissioner Stephen R. Deutsch (Charlotte County)
Commissioner Burt Saunders (Collier County)
Commissioner Ricky Jones (Franklin County)
Commissioner Karson Turner (Hendry County)
Commissioner Nick Maddox (Leon County)
Commissioner Kathy Bryant (Marion County)
Commissioner Doug Smith (Martin County)

Commissioner Anthony Rodriguez (Miami-Dade County)
Commissioner Rene Garcia (Miami-Dade County)
Commissioner Michelle Lincoln (Monroe County)
Commissioner Holly Raschein (Monroe County)
Commissioner Terry Burroughs (Okeechobee County)
Commissioner Emily Bonilla (Orange County)
Commissioner Maria Sachs (Palm Beach County)
Commissioner Mack Bernard (Palm Beach County)
Commissioner Rene Flowers (Pinellas County)
Commissioner Chris Latvala (Pinellas County)
Commissioner Janet Long (Pinellas County)
Commissioner Kathleen Peters (Pinellas County)
Commissioner Charlie Justice (Pinellas County)
Commissioner Neil Combee (Polk County)
Commissioner Lee Constantine (Seminole County)
Councilman David Santiago (Volusia County)
Commissioner Ralph Thomas (Wakulla County)



ASSOCIATION FINANCES

FAC's Financial Information At-a-Glance

Fiscal Year:

November 1 through October 31

Oversight:

Finance & Audit Committee –This standing committee is established under Article X of the FAC Bylaws and is chaired by the FAC President-Elect. The committee meets at least semi-annually and reports to the Executive Committee and Board of Directors.

Budgets:

Budget is approved at the Board of Director's meeting held in conjunction with the Fall Innovation and Policy Conference. The FY2022/23 budget totals \$5.3 million, of which 38% is funded from member dues. The remainder is funded from such member services as conferences, publications, and enterprise programs, as well as other income such as investment and rental income.

Fiscal Goals:

To maintain fiscal stability necessary for the ongoing operations of the Association and to develop the fiscal infrastructure necessary to fund future growth of the organization, as outlined in the FAC Strategic Plan.

Reserves:

FAC policy provides for a goal of 12 months of operating reserves and the funding of capital reserves on an annual basis. In addition, FAC has created additional reserves such as Public Awareness Reserve, Litigation Fund, and Business Development Fund Reserves. The total of all reserves is approximately \$5.3 million as of FYE2022.

Investments:

Investments are guided by the Association's investment policy.

Other Assets/ Commitments:

FAC owns 4 adjacent buildings (approx. 15,000 SQF) in Leon County, Florida which form the headquarters for the Association. Currently, the Association leases approximately 1/5 of the space to outside tenants. The buildings are estimated to be worth approximately \$2.5 million and are owned outright.

Internal Controls:

The Association has implemented various policies over the past twenty years. These policies are reviewed periodically and new policies are instituted as needed.

Reporting:

Internal financial statements are produced monthly and distributed to management staff. Financials are also provided to the Finance & Audit Committee, Executive Committee and Board of Directors on a periodic basis or in conjunction with meetings.

Audit Functions:

The Association is audited annually by an independent auditor and the audit results are reported directly to the Finance & Audit Committee. Since FY1995/96, the Association has received unqualified/unmodified opinions.



FINANCE AND AUDIT COMMITTEE

Voting Members

Commissioner Terry Burroughs

Chair Okeechobee County
304 NW 2nd Street, Rm. 123
Okeechobee, FL 34972
PH: (863) 763-6441

Commissioner Michael Udine

Broward County
115 South Andrews Avenue
Fort Lauderdale, FL 33301
PH: (954) 357-7003

Commissioner Donald O'Brien

Flagler County
1769 E. Moody Blvd., Bldg. 2
Bunnell, FL 32110
PH: (386) 313-4093

Commissioner Arlene Tuck

Highlands County
PO 1926
Sebring, FL 33871
PH: (863) 232-8560

Commissioner Kelly Owens

Okeechobee County
304 NW 2nd St., Rm. 123
Okeechobee, FL 34972
PH: (863) 532-9006

Commissioner Michelle Stone

Marion County
601 S.E. 25th Ave
Ocala, FL 34471
PH: (352) 438-2323

Commissioner Ken Cornell

Alachua County
12 SE 1st St., 2nd Fl.
Gainesville, FL 32601
PH: (352) 264-6900

Non-Voting Technical Advisors

Independent Auditors for FY 2023-2024:

Todd Bonlarron

Palm Beach County
Assistant County Administrator
301 N. Olive Ave., Ste. 1101
West Palm Beach, FL 33401
PH: (561) 355-4019

Alan Rosenzweig

Leon County
Deputy County Administrator
301 South Monroe Street, Ste 503
Tallahassee, FL 32301
PH: (850) 606-5300

Independent Auditors:

Thomas Howell Ferguson, P.A. Allison J. Harrell, CPA

2615 Centennial Boulevard, Suite 200
Tallahassee, FL 32308
PH: (850) 668-8100
atj@thf-cpa.com

EXTERNAL AFFAIRS

The FAC communications department works with each division in the Association to communicate effectively and in conjunction with each other to best represent the Association as a whole. Communications focuses on educating Floridians and providing members the tools needed to effectively communicate the importance of home rule.

Media Relations

Working closely with the capitol press corps and county reporters to build a relationship that is an information exchange and through which FAC is the first expert reporters consider when writing on county issues. Annually FAC visits with editorial boards across the state and educates them on FAC's legislative priorities.

Issue Management

Through strategic initiatives, FAC strives to enhance awareness among key audiences about the role and function of county government and the impact state actions will have on county initiatives. KeepItLocal Florida.org (KILF) has been developed to be a grassroots partnership with the Florida League of Cities. KILF sends emails to more than 500,000 citizens monthly focusing on home rule issues.

FAC Web and Social Media Presence

Over the past four years the Communications department has worked to extensively increase the Association's web and social media presence as a resource for local governments. The Communications department is responsible for the FAC website, the Institute for County Government website, the FAC Research website and manages four affiliate websites. FAC has also continued to grow its social media engagement through Facebook, Twitter and Instagram. The communications team in conjunction with the each of the Association's departments coordinates and produces timely and relevant content to keep our members informed.

Affiliate Websites

Communications provides support to multiple county affiliate organizations in maintaining their online presence - including website design, hosting and content management. Current affiliate partners are:

- Florida Association of County Attorneys
- Florida Association of County Managers
- Florida Association of County Engineers and Road Superintendents
- Florida Local Government Finance Program
- Florida Association of County Human Services Administrators
- Florida Local Environmental Resource Agencies

Association Management Software

Communications is responsible for the Associations' member portal. The department works with our service provider to provide an interactive one stop shop for members to access tools and resources available to help them get the most out of their membership. This includes but is not limited to: event registration, education and certification information, access to board and committee resources, community galleries.

Member Communications

The communications department sends regular updates to members in six primary forms

1. FAC News & Notes: a twice monthly newsletter focusing on content that benefits county services, commissioners or staff.
2. Legislative Update: Weekly during the legislative session, FAC sends an electronic bulletin updating members on legislative issues.
3. FAC News Clips: a daily publication of clippings from newspapers across the state on newsworthy items impacting Florida's counties.
4. Breaking News: emails sent as major news impacting counties breaks; these include Action Alerts during the legislative Session.
5. Federal Updates: News and updates are sent on as needed basis to keep the membership and stakeholders informed on important congressional legislation. FAC also provides educational update to Florida's Congressional Delegation on how issues affect their districts.
6. Event Marketing: Both mass email marketing and more audience specific event promotions are sent weekly once event registration has opened.

Video Production

The communications department produces timely Public Service Announcements to promote home rule and relevant advocacy issues.

Membership Directory

The FAC Membership Directory is the most comprehensive listing of Florida county officials available in the state. The directory contains the names, addresses, phone numbers and email addresses for all commissioners, constitutional officers and department heads for Florida's 67 counties. The membership directory is available both in print and online.

Publications

Communications produces several publications throughout the year:

- Annual Report and Member Benefits Statements
- FAC Calendar
- FAC County Government Revenue and Expenditures Report
- Marketing materials including: Corporate Prospectus, FAC Business Solutions booklet, branding materials for FAC programs etc.
- Legislative Priorities
- Legislative Final Report
- County Government Guide
- The Institute for County Government print materials, including: ICG Annual Report, Celebration Program (During Annual Conference) Class Schedules and Calendars etc.
- Conference Publicity and Programs
- Annual County Membership Directory (Print)

The FAC Communications Team is always available to help.

Cragin Mosteller

Director of External Affairs,
cmosteller@flcounties.com

Tracy M. Kusmierz

Communications Manager
tkusmierz@flcounties.com

Krista Sinibaldi

Communications Coordinator
ksinibaldi@flcounties.com



PARTNER PROGRAMS

FAC's business solutions offer county members a convenient way to connect with businesses and trusted partners who are committed to helping county governments better serve their communities. FAC's business services also generate more than \$2 million, helping to reduce reliance on member dues. FAC offers a variety of ways for businesses and counties to connect.



Business Solutions

FAC leverages the collective purchasing power of Florida's 67 counties to partner with best-in-class business organizations that deliver high quality at great value. When counties use FAC business solutions, not only does the county save time and money, it generates additional revenue for the Association, which supports FAC's mission of preserving home rule.



Corporate Partners

The Corporate Partners Program offers business organizations a way to support Florida counties through annual sponsorship of FAC and FAC events. In return, FAC helps these organizations connect with counties that can benefit from the products and services they provide. Partnership levels include: \$25k for Platinum Level and \$15k for Gold Level.



Sponsorships

Another way FAC helps businesses connect with counties is through one-time event sponsorships. FAC offers a variety of sponsorship options designed to give business organizations different ways to meet and engage with county leaders. Sponsorship levels include: \$5500 for Triple Diamond Level, \$3500 for Double Diamond Level, \$2500 for Diamond Level, and \$1500 for Supporter Level.



Tradeshow

FAC's Annual Tradeshow hosted at the Annual Conference allows companies unique opportunities to showcase their company's products and services to county leaders. The tradeshow is one more way FAC works to put the right tools in place for counties.



Advertising

Whether a county is looking for new talent, or quality products and services, FAC's advertising program enables businesses and counties to promote needs and services across all Florida counties. FAC provides four different advertising avenues: Buyer's Guide, News Clips, News & Notes and Job Lines.

We're Here to Help!

Cragin Mosteller

Director of External Affairs,
cmosteller@flcounties.com

Latoya Davis

Corporate Relations Manager,
ldavis@flcounties.com

FAC BUSINESS SOLUTIONS

Commercial Paper Loans (Florida Local Government Finance Program)

FLGFP is a flexible, low-interest, short- to medium-term loan program built by counties and designed to help local governments meet their infrastructure and capital needs. Backed by J.P. Morgan Chase Bank, the program helps to fund projects such as landfills, water and sewer facilities, courthouses, spring training complexes, library construction, beach re-nourishment, and more.

Florida Local Government Investment Trust (Florida Trust)

The Short-Term Bond Fund is a member-governed pooled investment program designed to add value over short term alternatives while maintaining safety of principal and liquidity.

The Day to Day Fund is a money market product that provides a fiscally conservative diversification option for local governments. Both funds are professionally managed by Payden & Rygel and AAA by Fitch.

Florida Association of Counties Trust (FACT)

FACT is a pooled risk-sharing program designed to fill the needs of local governments for liability coverage and to provide lower costs, greater stability, more flexibility and broader coverages than are generally available.

Florida Municipal Trust (FMIT)

FAC has partnered with FMIT and the Florida League of Cities to offer bundled coverages including workers' compensation, property, first dollar deductible programs, deductible stop loss plans and self-insured retention options.

Deferred Compensation (Nationwide)

This program provides county employees with a Section 457 Deferred Compensation Program, as well as another tool for retaining quality employees by enhancing a county's employee benefits package at no cost to the county.

Vehicle Cooperative Purchasing Program (Florida Sheriffs Association)

The Cooperative Purchasing Program offers a statewide purchasing contract on a variety of vehicles and equipment which is available to Sheriff's offices, local government agencies, state universities and colleges and State of Florida agencies.

Live Healthy Program (NACo/CVS Caremark)

NACo has partnered with CVS Caremark to offer relief to uninsured and underinsured Americans who face high prescription, health and dental costs. The program is free to NACo member counties and includes discounts on prescriptions, vision care, LASIK & PRK vision procedures, hearing aids & screenings, prepaid lab work, prepaid diagnostic imaging, diabetic supplies and dental care.

Cashvest by Three Plus One

cashvest® by threeplusone® exists to find new revenue sources from current cash holdings in the public sector, to help ease the pain points that we know are faced by public officials, and to strengthen the relationships with the financial and banking institutions with whom our clients conduct business.

Inspired Technologies

Inspired Technologies was created by combining the experience of two complementary technology practices; comprehensive networking and strategic consulting. The best of both worlds exists in Inspired Technologies, providing government customers with complete technology solutions. As the public increasingly demands an integrated solution to business technology, Inspired Technologies is positioned to excel.

FAC 2023 CORPORATE PARTNERS

PLATINUM



Column



JonesEdmunds

**Nabors
Giblin &
Nickerson** P.A.
ATTORNEYS AT LAW



GOLD



MISSION

The mission of the Institute for County Government is to enhance the leadership skills of county officials, to facilitate innovative thinking and action by those leaders, and ultimately to enable counties to prosper as communities in the 21st century.

In June 2018, the ICG Board of Directors adopted a strategic plan with four specific goal areas:

1

Education:

Expand educational opportunities for members.

2

Research:

Become the most trusted resource for Florida county data and information.

3

Strategic Projects and Partnerships:

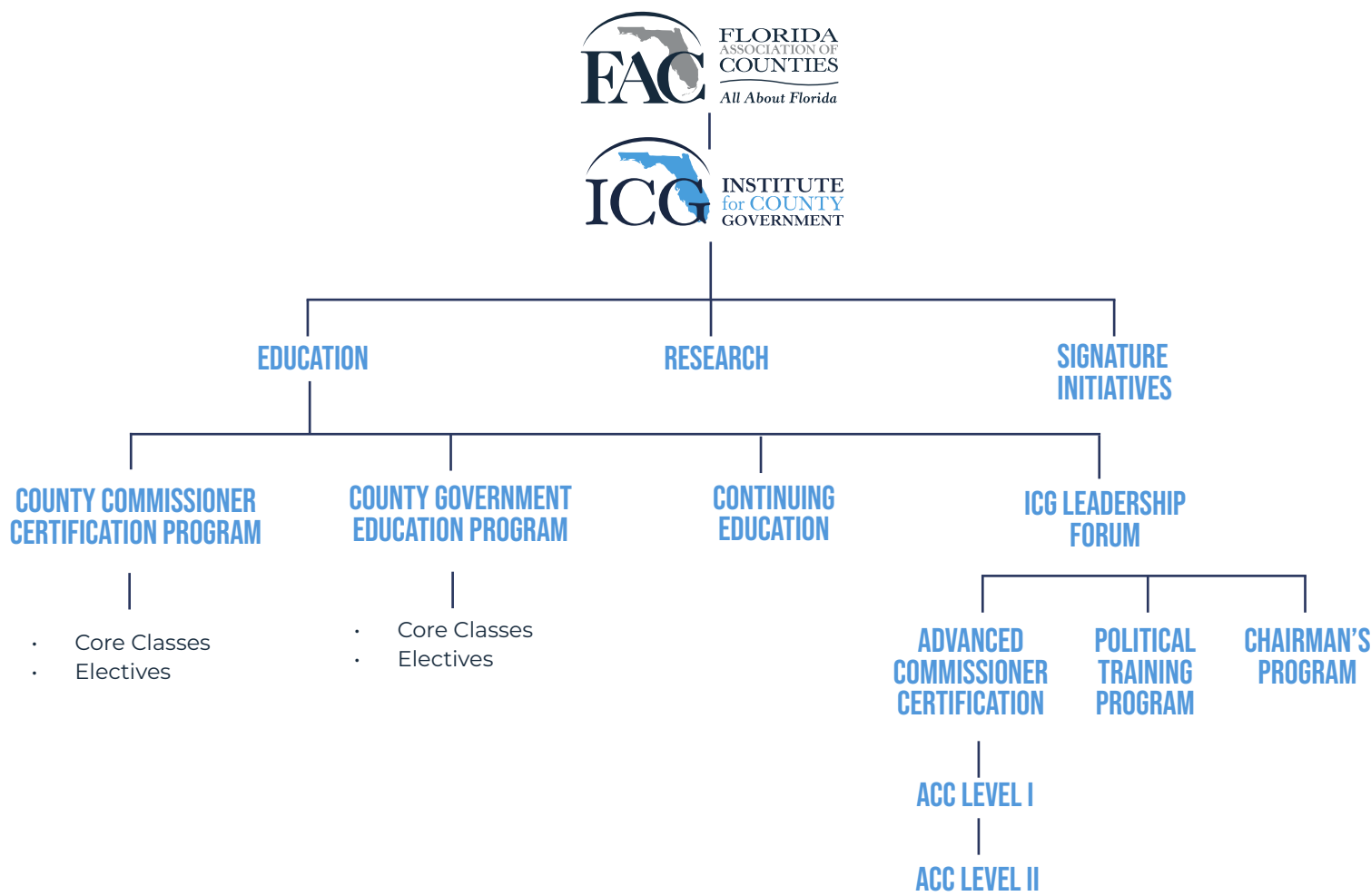
Strengthen the current partnership with UF/IFAS and develop new partnerships with organizations that will further the mission of the ICG.

4

Revenue Diversity:

Grow and diversify revenue streams to support ICG activities.

Functionally, each goal area has specific tasks that are used to implement the plan. Tasks are ultimately carried out under distinct programs of the ICG, as shown below.



EDUCATION

Historically, education and training have been the flagship of the ICG, and that trend continues under the new strategic plan. Since 2018, the ICG has developed and delivered more than sixty elective courses, evaluated alternative teaching options (i.e., online training), implemented a new leadership program, and programmed additional elective classes.

County Commissioner Certification (CCC) Program

To receive certification, commissioners must attend 45 hours of training that generally takes from 6 to 12 months to complete. The core curriculum includes training on county government structure and authority, roles and responsibilities, financial management, growth management and ethics. Elective curriculum consists of topics such as economic development, diversity training, effective communications, Florida’s legislative process, land use decisions, negotiating skills, and others.

County Government Education Program (CGE)

Launched in 2017, this program is a voluntary program of study based on our current Certified County Commissioner (CCC) program and designed for county staff. To receive certification, staff must attend 45 hours of training that generally takes from 6 to 12 months to complete. Content for this program includes county government structure and authority, finance and budget, growth management, ethics and Sunshine Law, and Florida’s legislative process and so much more.

CONTINUING EDUCATION ANNUAL CONFERENCE EDUCATION PROGRAMS

The Institute is also responsible for planning FAC’s Annual Conference workshops and general sessions. The programs cover a broad range of topics of interest to county officials and are designed to appeal to newly elected and veteran commissioners.

CURRICULUM REVIEW COMMITTEE

Every other year, the ICG Board and a select group of Commissioners and county staff are called together to form the Curriculum Review Committee. This group meets every other year to review the course curriculum.

ICG LEADERSHIP FORUM

Advanced County Commissioner – Level I (ACC I) Program

Launched in August 2006 as the Florida Forum for County Leaders, this educational program is designed for County Commissioners who have earned their CCC graduate designation. It is a 3-part series of 1.5 day seminars focused on leadership with an overarching theme of growth and development in Florida. Those selected must complete all three programs to receive the advanced designation.

Advanced County Commissioner – Level II (ACC II) Program

Launched in May 2019 as the Leadership Academy, this educational program is designed for County Commissioners who have earned their ACC Level I graduate designation. It is a 3-part series of 2-day seminars focused on leadership with an emphasis on Florida issues. Attendees must complete all three sessions to graduate from the program.

Political Training Program

The ICG Strategic Plan called for the development of a new Political Candidates Training Course for commissioners that are considering running for higher office. ICG has engaged a variety of speakers to bring workshops to Annual Conference for those interested in running for a higher political office since 2018. The workshops have included a panel of former state legislators, who are now county commissioners, as well as former commissioners currently serving in the Legislature as well as an interactive session on how to campaign looking at all the aspects that affect candidates.

Chairman's Program

During FAC's 2018 Legislative Conference, the ICG offered its new Chairperson's Training Institute. The program was directed at commissioners who will be serving as Board chairs for the first time. The program offered strategies in meeting decorum, rules of order, working with the public, and other procedures for running effective meetings. The course was taught by Vince Long, Leon County Administrator, and Herb Thiele, former Leon County Attorney. Staff has recommended that the program be a standing elective within the education program and it is currently available through the online course catalog.

RESEARCH

Research within ICG is important for developing new and relevant education curricula. This is particularly true as we witness the growth in new and emerging technologies like smart cars, autonomous vehicles, micro mobility transport, and small cell infrastructure. Anticipating how these and other innovations may impact counties is at the core of ICG Research. By monitoring state and national trends in technology and public policy, ICG develops appropriate information and education materials that inform counties and help local decision making.

SIGNATURE INITIATIVES

To increase its exposure, facilitate potential entrepreneurial opportunities, and leverage training prospects, the ICG Board included Strategic Initiatives as a part of its strategic plan. Anticipated and realized initiatives include:

- The Florida County Government Guide publication
- Strategic Partnerships
- Special Projects
- Development (funding)
- Studio 67 – Webinars, podcasts and class recordings for the online course catalog



INSTITUTE FOR COUNTY GOVERNMENT 2022-24 BOARD OF DIRECTORS



John Meeks

Chair
Levy County Commissioner
(352) 486-5218
district1@levycounty.org
Term: Sept 2022-Sept 2024



Larry Harvey

Vice Chair
Putnam County Commissioner
(386) 329-0205
larry.harvey@putnam-fl.com
Term: Sept 2022-Sept 2024



Robert Bender

Secretary/Treasurer
Escambia County Commissioner
(850) 595-4940
district4@myescambia.com
Term: Sept 2022-Sept 2024

Susan Adams

Indian River County Commissioner
(772) 226-1442
sadams@ircgov.com
Term: Sept 2021-Sept 2023

Noey Flores

Hardee County Commissioner
(863) 773-9430
Noey.flores@hardeecounty.net
Term: Sept 2023-Sept 2025

Amy Lockhart

Seminole County Commissioner
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Term: Sept 2022-Sept 2024

Emma Byrd

Hendry County Commissioner
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Term: Sept 2022-Sept 2024

Ramon Gavarrete

Alachua County
Director of Public Works
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Term: Sept 2023-Sept 2025

Janet Long

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Term: Sept 2022-Sept 2024

Peggy Choudhry

Osceola County Commissioner
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Term: Sept 2023- Sept 2025

Nathan Kervin

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Director of Human Resources
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Term: Sept 2021-Sept 2023

Vince Long

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County Administrator
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Term: Sept 2021-Sept 2023

Andy Dance

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(386) 313-4001
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Term: Sept 2022-Sept 2024

Rob Lewis

Sarasota County
Government Relations
(941) 861-5111
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Term: Sept 2022-Sept 2024

Sean Parks

Lake County Commissioner
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Term: Sept 2022-Sept 2024

Chris Dougherty

Bradford County Commissioner
(904) 966-6339
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Term: Sept 2023-Sept 2025

Michelle Lincoln

Monroe County Commissioner
(305) 292-4512
lincoln-michelle@monroecounty-fl.gov
Term: Sept 2022-Sept 2024

Michelle Stone

Marion County Commissioner
(352) 438-2323
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Term: Sept 2021-Sept 2023

CERTIFIED COUNTY COMMISSIONER EDUCATION PROGRAM

The Certified County Commissioner Program was created in 1996 as a voluntary program of study designed for county commissioners to learn information and enhance skills relevant to their duties and responsibilities. Completion of the course requirements results in the designation of Certified County Commissioner. To date, 560 commissioners have graduated from the CCC program.

REQUIREMENTS FOR CCC DESIGNATION

This program was designed for county commissioners. Only commissioners will receive the Certified County Commissioner designation.

CCC courses were typically offered year-round at FAC conferences until the pandemic of 2020. To accommodate not being able to meet in person, a learning management program was launched allowing members to complete their course requirements online. This program may now be completed within 6-12 months. To graduate, commissioners will need 45 total hours of credit. This includes 30 hours of core (12 hours of which must be taken in person), 9 hours of elective and 6 hours of continuing education. The CCC graduation ceremony is held every year during FAC's Annual Conference.

CERTIFIED COUNTY COMMISSIONER PROGRAM TOPICS

CORE CCC COURSES:

The program content for each core course is designed to cover fundamental information necessary to effectively serve as a county commissioner. To be certified, commissioners must earn a minimum of 30 credit hours of core curriculum. Each core course is equivalent to 6 hours of credit. These programs are currently offered through the online course catalog.

- New Commissioner Workshop
- County Government Structure & Authority
- County Government Roles & Responsibilities
- Ethics, Public Records & Sunshine Laws (Mandatory)
- Financial Management
- Growth Management & Land Use Decisions

ELECTIVE CCC COURSES:

The following courses develop skills that are important to county commissioners. A maximum of 9 credit hours from these or similar classes may be applied toward the 45 hours required for certification. Each elective course is equivalent to 1.5 - 3 hours of credit. Program topics offered vary from year to year based on current events and available speakers.

- Charter Government
- Diversity Training
- Disaster Mitigation Strategies for County Officials (funded by FDEM)
- Economic Development
- Effective Communications
- Emergency Management 101 for County Officials
- Environmental Planning
- Federal Fly-In
- Floodplain Management 101 for County Officials (funded by FDEM)
- Florida's Legislative Process
- Health and Human Services
- Human Resources/Labor Relations
- Negotiation Skills
- New Chairperson's Training Program
- Political Training Institute
- Public Safety
- Public Works 101 for County Officials
- Transportation Planning 101 for County Officials (in development by FAPA)
- Understanding Charter Government

CONTINUING EDUCATION CCC COURSES:

Participation in statewide education and policymaking events is an important part of the curriculum. As such, the following events are CCC accredited. The credit hours for each of these programs vary due to program length. To become certified, commissioners must earn 6 hours of continuing education credits.

- New Commissioner Orientation (1.5 CE)
- Legislative Day (1.5 CE)
- Annual Conference (3 CE)
- Innovation and Policy Committee Conference (1.5 CE)
- Legislative Conference (2 CE)

ADVANCED COUNTY COMMISSIONER EDUCATION PROGRAM

Launched by the Florida Counties Foundation in 2006, the Advanced County Commissioner (ACC) education program, “The Florida Forum for County Leaders”, is an advanced leadership program designed for graduates of the Certified County Commissioners (CCC) program. The course is limited each year to 22 CCC graduates and to date, there are 293 graduates of this program.

PREMISE OF THE ACC- LEVEL I PROGRAM

County officials are uniquely positioned to achieve positive change within their counties and in their relationships with local and state government partners. The task is to prepare for the future by thinking and acting anew and asserting skillful leadership in times of daunting challenges and rapid change.

The future of local communities and the governments that serve them depends upon:

- The caliber of leadership and stewardship public officials provide.
- The degree to which local government officials shape the future through leadership that engages the best in people.
- The willingness and capacity of county government officials to be pacesetters in redefining local government excellence and intergovernmental partnerships.
- The application of thoughtful leadership and strategic planning.
- Recognizing the paramount role county leaders have in effectively convening, involving and working with the critical stakeholders.

REQUIREMENTS FOR ACC – LEVEL I DESIGNATION

The ACC program is organized as a series of three seminars, with 27 hours of course work. The course content focuses on leadership with an overarching theme of growth and development in Florida. Courses are different for each series and cannot be repeated. Participating Commissioners must commit to fully participate in all three seminars in order to graduate.

ACC – LEVEL II – LEGACY LEADERS

In 2019, due to requests for more education, a second Advanced County Commissioner Program debuted as ACC – Level II – The Leadership Academy. This program mirrors the ACC – Level I Program with a series of three seminars and a total of 27 hours of course work. The content is focused on leadership in the state of Florida. Courses vary for each session and are based on current issues affecting state leaders. Commissioners must complete all three sessions to graduate. There are 55 graduates of this program since the first class in 2020.



CERTIFIED COUNTY GOVERNMENT EDUCATION PROGRAM

In 2017, the Institute launched the County Government Education Program for county staff, a voluntary program of study designed for county staff to learn information and enhance skills relevant to their duties and responsibilities. Completion of the course requirements results in the County Government Education (CGE) designation.

REQUIREMENTS FOR CGE DESIGNATION

The County Government Education courses were typically offered year-round at FAC conferences until the pandemic of 2020. The Core, Elective and Continuing Education Courses will include all the courses in the CCC program with the exception of the New Commissioner Orientation and New Commissioner Workshop. County staff also have the option to receive elective course credits for participating in other professional workshops with organizations that are affiliated with FAC.

To complete the course work for the County Government Education Program, county staff will take a total of 45 hours of courses. There is no timeline to finish, however the program may be completed within 6 to 12 months now that it is offered online. County staff that have completed the program requirements are recognized at FAC's Annual Conference each year in June. To date, there are 36 graduates from this program.

COUNTY GOVERNMENT EDUCATION PROGRAM TOPICS

CORE CGE COURSES:

The program content for each core course is designed to cover fundamental information. County staff must earn a minimum of 30 credit hours of core curriculum. Each core course is equivalent to 6 hours of credit. These programs are offered through the online course catalog.

- Ethics, Public Records & Sunshine Laws (Mandatory)
- Financial Management
- Growth Management & Land Use Decisions
- County Government Structure & Authority
- County Government Roles & Responsibilities

ELECTIVE CGE COURSES:

The following courses develop additional important skills and knowledge on current topics of importance for county staff. A maximum of 9 credit hours from these or similar classes may be applied toward the 45 hours required for certification. Each elective course is equivalent to 3 hours of credit. Four elective courses are provided throughout the year. The program topics offered vary from year to

year. County staff also have the option to receive elective course credits for participating in other professional workshops with organizations that are affiliated with FAC.

- Charter Government
- Diversity Training
- Disaster Mitigation Strategies for County Officials (funded by FDEM)
- Economic Development
- Effective Communications
- Emergency Management 101 for County Officials
- Environmental Planning
- Federal Fly-In
- Floodplain Management 101 for County Officials (funded by FDEM)
- Florida's Legislative Process
- Health and Human Services
- Human Resources/Labor Relations
- Negotiation Skills
- New Chairperson's Training Program
- Political Training Institute
- Public Safety
- Public Works 101 for County Officials
- Transportation Planning 101 for County Officials (in development by FAPA)
- Understanding Charter Government

CONTINUING EDUCATION CGE COURSES:

Participation in statewide education and policymaking events is an important part of the curriculum. As such, the following events are CGE accredited. The credit hours for each of these programs vary due to program length. To receive the CGE designation, county staff must earn 6 hours of continuing education credits.

- Legislative Day (1.5 CE)
- Annual Conference (3 CE)
- Innovation and Policy Committee Conference (1.5 CE)
- Legislative Conference (2 CE)

CALENDAR OF EVENTS



OCTOBER 2023

- 19 ACC I – Session 1.1 (12:00 p.m. - 4:00 p.m.)
- 20 ACC I – Session 1.2 (8:00 a.m. – 3:30 p.m.)
- 26 ACC II – Session 1.1 (12:00 p.m. - 4:00 p.m.)
- 27 ACC II – Session 1.2 (8:00 a.m. – 3:30 p.m.)

JANUARY 2024

- 11 ACC I – Session 2.1 (12:00 p.m. - 4:00 p.m.)
- 12 ACC I – Session 2.2 (8:00 a.m. – 3:30 p.m.)
- 25 ACC II – Session 2.1 (12:00 p.m. - 4:00 p.m.)
- 26 ACC II – Session 2.2 (8:00 a.m. – 3:30 p.m.)

APRIL 2024

- 11 ACC I – Session 3.1 (12:00 p.m. - 4:00 p.m.)
- 12 ACC I – Session 3.2 (8:00 a.m. – 3:30 p.m.)
- 25 ACC II – Session 3.1 (12:00 p.m. - 4:00 p.m.)
- 26 ACC II – Session 3.2 (8:00 a.m. – 3:30 p.m.)



2023 FAC INNOVATION & POLICY CONFERENCE

September 13–15, 2023
Orlando Marriott Lake Mary
Seminole County

2023 FAC LEGISLATIVE CONFERENCE

November 15–17, 2023
Grand Hyatt Tampa Bay
Hillsborough County

2024 FAC LEGISLATIVE DAY

January 17, 2024
Tallahassee, Leon County

FAC ANNUAL CONFERENCE

June 25 – June 28, 2024
Hilton Bonnet Creek
Orange County



2024 NACO LEGISLATIVE CONFERENCE

February 10–13, 2024
Washington, DC

2024 NACO ANNUAL CONFERENCE

July 12–14, 2024
Hillsborough County
Tampa, Florida



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