



FMIT

FLORIDA MUNICIPAL INSURANCE TRUST



EACT

**FLORIDA
ASSOCIATION OF
COUNTIES
TRUST**

Safety Advocacy Groups

Safety Defined – Mitigating Risk – all kinds

S.A.G. Goals

1. Focus – think 10,000 ft. view

Trends

Statistics

Needs

Leadership

Culture

2. Implementation– think Boots on Ground

Policies and Procedures

Modeling

Leadership

Culture

Training





The Risk and Safety
Management
Department
What We Do

Risk and Safety Management Team



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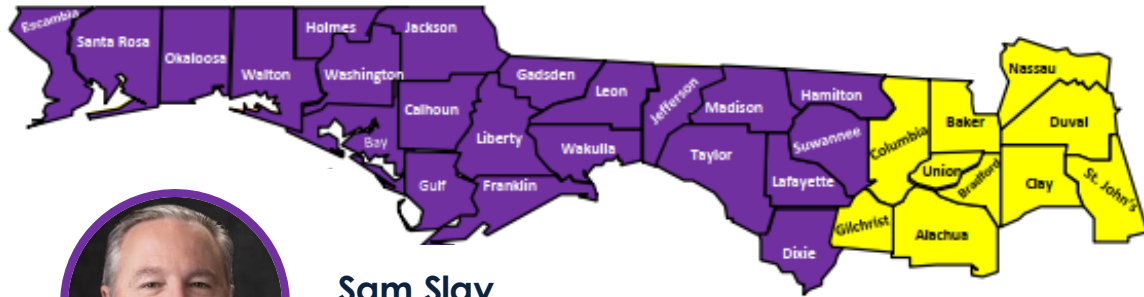
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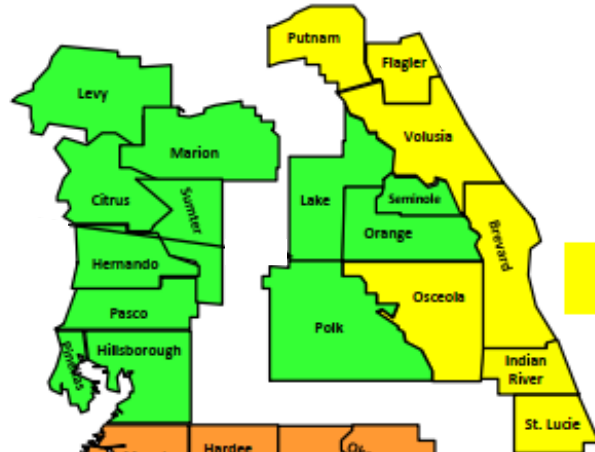


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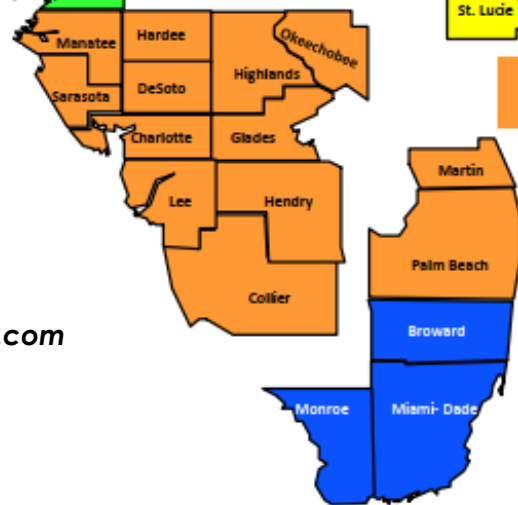


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Outline

1

Grant
Programs

2

On-site
Safety and
Risk Services

3

Employee
Training

4

Law
Enforcement
Advisory
Panel (LEAP)

5

Employment
Law Advisor
(ELA)

6

Florida
Municipal
Safety
Excellence
Initiative

Grant Program



Matching Safety Grant



Available to assist FMIT members' safety expenses





Can be used for expenses related to **Worker Safety** and **Public Safety** based on your insurance coverage and premium amount



You can submit applications quarterly up to the maximum amount allowed (**some submit once a year**)

Amounts Available

Premium Range	Workers Compensation	Property/Auto/GL
< \$25,000	\$500	\$500
\$25,000 - \$49,999	\$750	\$750
\$50,000 - \$74,999	\$1,000	\$1,000
\$75,000 - \$99,999	 \$1,500	 \$1,500
\$100,000 - \$200,000	\$2,500	\$2,500
> \$200,000	\$3,000	\$3,000

On-site Safety and Risk Services



Site Safety Survey Examples



Parks and playgrounds



Recreation centers



Office buildings








Public works



Water treatment plants



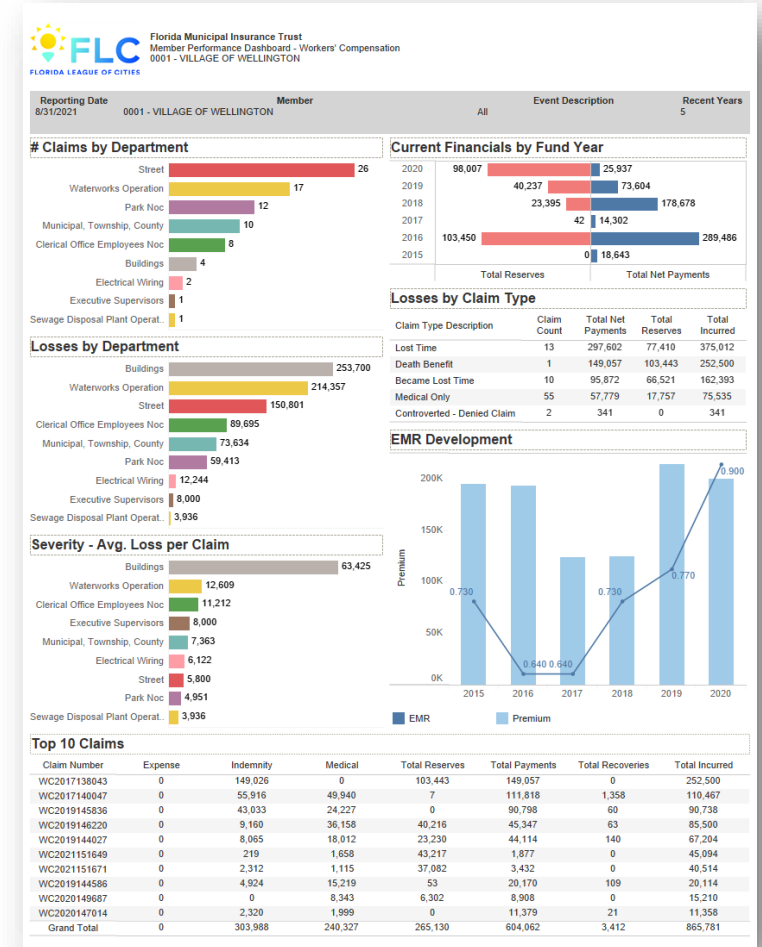
Anything else!

4.	Check all electrical cords to make sure they are in good condition. Several cords had visible damage and should be replaced.		
5.	In the electrical panel there are several blanks/breakers missing which will allow the energized bus bar to be contacted. It's recommended to install a filler plate such as these: 		
6.	The fuel tank had several issues. <ul style="list-style-type: none">• The tank is not Grounded.• The tank is not marked as the contents.• No smoking signs are not present.• Spill clean up equipment is not present.		
7.	The surface material around the merry-go-round is inadequate for the potential fall hazard. See note 1 at the end of this report for more information.		

Claims Analysis

To help:

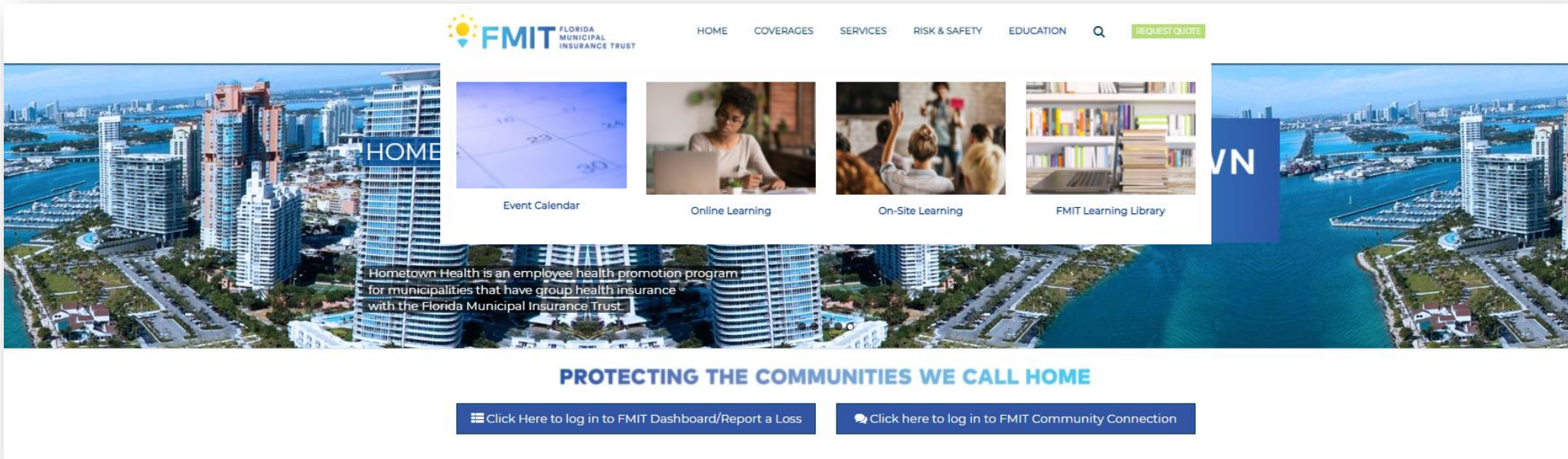
- ✓ Identify areas of concern based on losses, claims counts and severity
- ✓ Determine incident root causes and trends where possible
- ✓ Develop measures that will help reduce the likelihood of recurring losses



Employee Training



Education Menu



The screenshot shows the FMIT website's navigation and education menu. At the top left is the FMIT logo (Florida Municipal Insurance Trust). The navigation bar includes links for HOME, COVERAGES, SERVICES, RISK & SAFETY, and EDUCATION, along with a search icon and a REQUEST QUOTE button. Below the navigation is a large banner image of a city waterfront with the word 'HOME' on the left and 'OWN' on the right. In the center of the banner is a text box: 'Hometown Health is an employee health promotion program for municipalities that have group health insurance with the Florida Municipal Insurance Trust.' Below the banner is the slogan 'PROTECTING THE COMMUNITIES WE CALL HOME'. At the bottom are two buttons: 'Click Here to log in to FMIT Dashboard/Report a Loss' and 'Click here to log in to FMIT Community Connection'. The education menu is highlighted in a white box, containing four items: 'Event Calendar' (with a calendar icon), 'Online Learning' (with a woman at a laptop icon), 'On-Site Learning' (with a classroom icon), and 'FMIT Learning Library' (with a bookshelf icon).

FMIT FLORIDA MUNICIPAL INSURANCE TRUST

HOME COVERAGES SERVICES RISK & SAFETY **EDUCATION** [REQUEST QUOTE](#)

HOME

OWN

Event Calendar Online Learning On-Site Learning FMIT Learning Library

Hometown Health is an employee health promotion program for municipalities that have group health insurance with the Florida Municipal Insurance Trust.

PROTECTING THE COMMUNITIES WE CALL HOME

[Click Here to log in to FMIT Dashboard/Report a Loss](#) [Click here to log in to FMIT Community Connection](#)

Events Calendar

The screenshot displays the FMIT website's Events Calendar. The page is organized by month, showing events for October 2021, November 2021, December 2021, and January 2022. Each event listing includes the date, title, time, location, and a 'WEBINAR' label. Below each event, there are links to add the event to a calendar (iCal, Outlook, Google Calendar). The navigation bar at the top includes 'HOME', 'COVERAGES', 'SERVICES', 'RISK & SAFETY', 'EDUCATION', and a 'REQUEST QUOTE' button.

Month	Date	Event Title	Time	Location	Webinar
October 2021	October 2021	Electrical Safety Including NFPA 70E Arc Flash Introduction	10:00 AM to 11:00 AM		Yes
November 2021	11/3 - 11/4	Punta Gorda TTC (MOT) Intermediate Course	8:00 AM to 4:30 PM	Punta Gorda, FL	No
November 2021	11/4 - 11/5	Lake Park TTC (MOT) 16 Hour Intermediate Course	8:00 AM to 4:00 PM	Lake Park, Florida	No
November 2021	11/10	November 2021- Heavy Equipment Safety (Part 1)	10:00 AM to 11:00 AM		Yes
November 2021	11/10	The Safety Excellence Initiative Webinar	2:00 PM to 3:00 PM		Yes
December 2021	12/7 - 12/8	Charlotte County TTC (MOT) Intermediate Course	8:00 AM to 4:30 PM	Charlotte County, Florida	No
December 2021	12/15	December 2021 - Heavy Equipment Safety (Part 2) Webinar	10:00 AM to 11:00 AM		Yes
December 2021	12/15	Safety Excellence Initiative/Manager Training: Fire Department Safety Accreditation Webinar	2:00 PM to 3:00 PM		Yes
January 2022	1/4 - 1/5	Cape Coral TTC (MOT) Intermediate Course - 01.04.2022 and 01.05.2022	7:30 AM to 3:30 PM	Cape Coral, Florida	No
January 2022	1/12 - 1/13	Cape Coral TTC (MOT) Intermediate Course - 01.12.2022 and 01.13.2022	8:00 AM to 4:00 PM	Cape Coral, Florida	No



1. On the FMIT website under the **EDUCATION** tab

2. Events Calendar has all scheduled webinars for policy year and registration links

Live Monthly Webinars

For employees and supervisors



Two webinars per month

- Employee training
- Supervisor/manager training



Registration link for each webinar

- Register for all or just the ones you want to view



Can be used for:

- Individual training
- Group training



No cost, no limit

FMIT Learning Library

The screenshot displays the FMIT Learning Library website. At the top, it says "FMIT Learning Library" and "Access past webinars hosted by the Florida Municipal Insurance Trust for viewing at your convenience." Below this is a "Featured Videos" section with two video thumbnails: "Confined Space Program Development and" and "Workplace Violence Prevention September 16,". The main content area is titled "2021 FMIT HR and Risk & Safety Webinar Series" and contains five video thumbnails with titles: "Safety and Risk Management Jeopardy - Like regular", "Working From Home - Staying Productive While", "Employment Law Advisor (ELA) - Alphabet Soup in the", "Post Disaster and Major Loss Recovery Program June 17,", and "Cybersecurity: Risks and Ransomware June 10, 2021". Below this is a section for "2021 FMIT Employment Law Advisor (ELA) Webinars" with one thumbnail titled "Employment Law Advisor Webinar - Return To Work:". The bottom section is "FMIT SEI - Supervisor Safety Development" and contains four thumbnails for sessions 1, 2, 3, and 4 of a 4-part series.



All webinars available to view at later date

FMIT-specific topics presented by the Safety/Risk Team

Can be used for:

- Individual training
- Group training

No cost, no limit

On-Site Training Programs

We offer world-class training courses

- Specifically developed for Florida municipal operations
- We come to your site
- Can be used for internal training (Train-the-trainer options)

Most free of charge

(Exception: TTC/MOT, First Aid, and NSC DDC4)



In-Person Training Topics

- Abrasive Blasting Safety Awareness
- AED Program Management
- Aerial Lift Safety Awareness
- Arc Flash Safety (NFPA 70E) Safety Awareness
- Asbestos Safety Awareness
- Backhoe Loader Safety Awareness
- Backing Safety (Spotter Training)
- Behavioral Based Safety (BBS) Observer
- Bloodborne Pathogens
- Boat and Marine Safety Awareness
- Bucket Truck Safety Awareness
- Chain Saw Safety Awareness
- Compressed Gases
- Confined Space Entry Safety Awareness
- Cutting and Welding Safety Awareness
- Defensive Driving
- Drug and Alcohol Awareness
- Dump Truck Safety Awareness
- Electrical Safety Awareness
- Ergonomics Awareness- Office
- Excavation Safety Awareness (Trenching and Shoring)
- Fall Protection Safety Awareness
- FDOT TTC/MOT Intermediate
- FDOT TTC/MOT Intermediate Refresher
- Fire Prevention and Fire Extinguishers
- Fireworks Safety Awareness
- Fireworks Safety Awareness
- Fleet Safety Strategies
- Forklift Operator Safety Awareness
- Front Ed Loader Safety Awareness
- Garbage Truck Safety Awareness- Front Loader, Side Loader, Rear Loader
- Garbage Truck Safety Awareness-Grappler Truck
- Hand and Power Tools
- Hand Injury Prevention
- Hazard Communication (HazCom)
- Hazard Recognition-Public Works
- Hazardous Waste (RCRA) Training
- Heat Stress Prevention
- Heavy Equipment Safety Awareness
- Hostile Workplace Prevention
- How Work Permits
- Hurricane of Storm Response
- Incident Investigator Training
- Ladder Safety Awareness
- Landscaping Safety Awareness
- Lead Safety Awareness
- Light Tower Safety Awareness
- Lightning Safety Awareness
- Lock Out/Tag Out
- Material Handling (Back and Lifting Safety)
- Mini-Excavator Safety Awareness
- Mother Natures Hazards
- Noise and Hearing Conservation
- Off Road Forklift (Telehandler) Safety Awareness
- Office Safety
- Overhead Crane Safety and Basic Rigger
- Personal Protective Equipment (PPE)
- Playground Safety Awareness
- Post Traumatic Stress Disorder (PTSD)
- Respirator Fit Tester Certification
- Respirator Safety Awareness
- Safety Inspections
- Scaffolding Safety Awareness
- Sidewalk Safety Inspection
- Silica Safety Awareness
- Skid Steer Operator Safety Awareness
- Spill Response Safety Awareness
- Street Sweeper Safety Awareness
- Supervisor Safety Development
- Truck Crane Safety Awareness
- Universal Waste Awareness
- Utility Vehicle Safety Awareness
- Vac Truck Safety Awareness
- Preventing Violence In the Workplace including Active Assailant Response
- Preventing Violence In the Workplace

Temporary Traffic Control/(TTC/MOT) Classes

5,648 FMIT employees trained!

MOT Classes Offered Per Fund Year	
2012-13	4
2013-14	36
2014-15	47
2015-16	32
2016-17	62
2017-18	52
2018-19	61
2019-20	45
2020-21	57
2021-22	66
462 Classes	

Course	# Attending	Cost Per	Subtotal	
FLC Price MOT 16	5105	\$125	\$638,125	MOT_16 Savings
Average 2 Private Sector Providers	5105	\$252	\$1,286,460	648,335
FLC Price MOT 8 Hr.	395	\$80	\$31,600	MOT_8 Savings
Average 2 Private Sector Providers	395	\$182	\$71,890	40,290
Over \$700,000 in cost-savings for members!				

Train-the-Trainer Options



For equipment-related operation classes

- Forklift, utility vehicle, skid steer, excavator, etc.



Work with your key employee/supervisor to become the trainer for your department



We provide:

- Written program/policy, hands-on evaluation checklists, PowerPoint/videos, quizzes

Law Enforcement Advisory Panel (LEAP)



What is LEAP?

The Law Enforcement Advisory Panel (LEAP) is a membership organization consisting of Florida law enforcement chief executive officers, law enforcement executives, risk and safety professionals, and subject matter experts.

Their goals are:

1. To work together to foster a spirit of cooperation within the law enforcement community
2. To recognize that risk management is a key factor in reducing injury and tragedy within our ranks through training and policy review

They also provide their perspective to the Florida Municipal Insurance Trust, administered by the Florida League of Cities, to affect best practices in pursuit of reducing risk.

Vision of LEAP

LEAP's vision is to foster a spirit of cooperation within the law enforcement community.

To recognize that risk management is a key factor in reducing injury and tragedy within the ranks.

Through training, policy review and providing perspective to the Florida Municipal Insurance Trust, we can affect best practices to pursue a reduction of risk.



CONTACT

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More information
fmitleap.org



The screenshot shows the website for the Florida Municipal Insurance Trust (FMIT) Law Enforcement Advisory Panel. The header includes the FMIT logo and the text "FLORIDA MUNICIPAL INSURANCE TRUST" and "Law Enforcement Advisory Panel". Below the header is a navigation menu with links for "Home", "Founders Awards Photos", "About FMIT LEAP", "Join us", and "Training". The main content area features a section titled "Promoting Professional Policing" with a sub-section for "Next LEAP Directors Meeting: October 22, 2021 - 8:00 a.m." and contact information for Sam Slay. There is also a "What is L.E.A.P.?" section with a description of the panel's purpose and a "VISION OF L.E.A.P." section. At the bottom, there is a video player with a "COMPLY NOW... COMPLAIN LATER - Don't Resist Arrest!" title and a "Watch on YouTube" button.

Florida Municipal Safety Excellence Initiative



Premise of the Safety Initiative

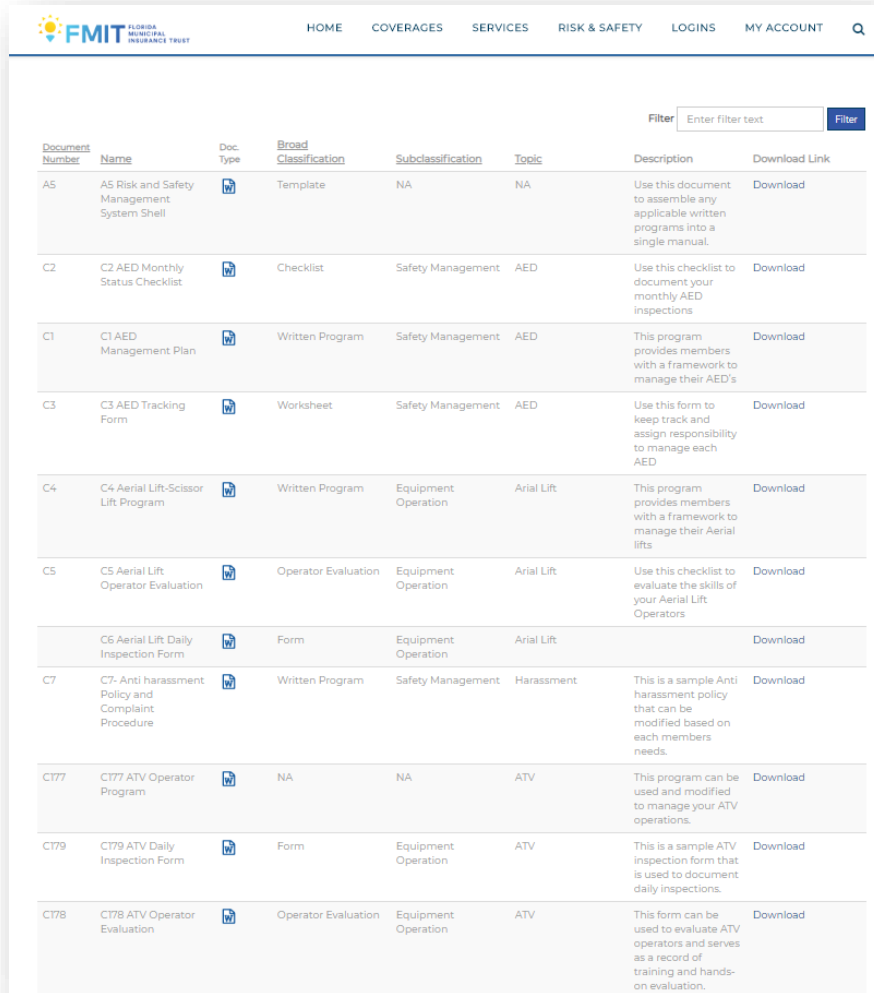
A meaningful and well-implemented safety management system will lead to a reduction in losses, injuries and illness.

True	False
<input checked="" type="checkbox"/>	<input type="checkbox"/>

The Initiative Has Two Parts



Resource Library



The screenshot shows the FMIT Resource Library interface. At the top, there is a navigation bar with links for HOME, COVERAGES, SERVICES, RISK & SAFETY, LOGINS, and MY ACCOUNT. A search bar is located on the right side of the navigation bar. Below the navigation bar, there is a table of documents. The table has the following columns: Document Number, Name, Doc Type, Broad Classification, Subclassification, Topic, Description, and Download Link. The table contains 12 rows of document information.

Document Number	Name	Doc Type	Broad Classification	Subclassification	Topic	Description	Download Link
A5	A5 Risk and Safety Management System Shell	Doc	Template	NA	NA	Use this document to assemble any applicable written programs into a single manual.	Download
C2	C2 AED Monthly Status Checklist	Doc	Checklist	Safety Management	AED	Use this checklist to document your monthly AED inspections	Download
C1	C1 AED Management Plan	Doc	Written Program	Safety Management	AED	This program provides members with a framework to manage their AED's	Download
C3	C3 AED Tracking Form	Doc	Worksheet	Safety Management	AED	Use this form to keep track and assign responsibility to manage each AED	Download
C4	C4 Aerial Lift-Scissor Lift Program	Doc	Written Program	Equipment Operation	Aerial Lift	This program provides members with a framework to manage their Aerial lifts	Download
C5	C5 Aerial Lift Operator Evaluation	Doc	Operator Evaluation	Equipment Operation	Aerial Lift	Use this checklist to evaluate the skills of your Aerial Lift Operators	Download
	C6 Aerial Lift Daily Inspection Form	Doc	Form	Equipment Operation	Aerial Lift		Download
C7	C7- Anti harassment Policy and Complaint Procedure	Doc	Written Program	Safety Management	Harassment	This is a sample Anti harassment policy that can be modified based on each members needs.	Download
C177	C177 ATV Operator Program	Doc	NA	NA	ATV	This program can be used and modified to manage your ATV operations.	Download
C179	C179 ATV Daily Inspection Form	Doc	Form	Equipment Operation	ATV	This is a sample ATV inspection form that is used to document daily inspections.	Download
C178	C178 ATV Operator Evaluation	Doc	Operator Evaluation	Equipment Operation	ATV	This form can be used to evaluate ATV operators and serves as a record of training and hands-on evaluation.	Download



Available to all FMIT members

Nearly 700 cutting-edge documents, programs, forms and checklists

All can be easily edited, branded and customized for your needs

Certificate of Safety Excellence

This is a **VOLUNTARY** Safety Accreditation

Accreditation requires development and implementation of a safety management system

Once accredited, benefits include:

- A “Certificate of Safety Excellence”
- Peer recognition
- Reduced losses
- Note: Additional benefits coming soon!

Where to Start

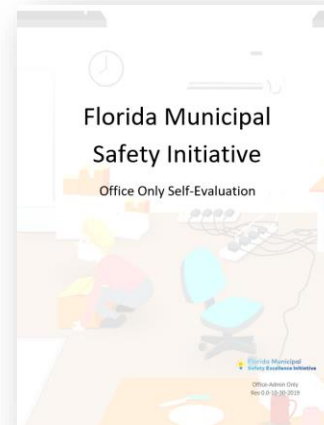
Download the appropriate self-evaluation



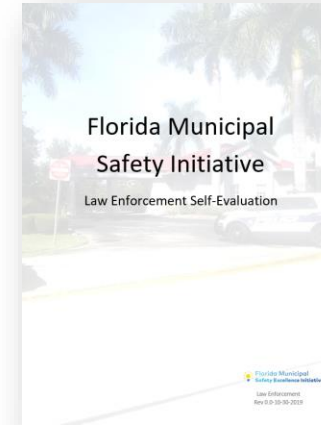
Large



Small



Office



Police



Fire

Note: These are the same questions assessed in the “Safety Improvement Assessment” used to obtain the Certificate of Safety Excellence

Certificate of Safety Recognition

Congratulations to our members that have earned their Certificate of Safety Recognition:

- City of Belleair Beach – Level 2
- City of Belleair Bluffs – Level 1
- Children's Services Council of Martin County – Level 1
- City of Clermont Police Department – Level 1
- Emerald Coast Utilities Authority – Level 1
- Lakeland Area Mass Transit District – Level 1
- Leon County – Level 1
- City of Minneola Fire Department – Level 1
- Orange County Library System – Level 1
- Panama City Fire Department – Level 1
- City of Rockledge Fire Department – Level 1
- City of Rockledge Police Department – Level 1
- Town of St. Leo – Level 1
- Sumter County Board of County Commissioners – Level 1
- Sumter County Fire and Emergency Med Services – Level 1





QUESTIONS?



Thank you!! A big FACT Family Thank
You to Washington County, Bill
Krizner, and Sam Slay!

Mark Your Calendars

2nd Quarter Roundtables

West – April 18, Santa Rosa County

East – April 14, Union County

3rd Quarter Roundtables

West – July 26, Wakulla County

East – July 21, St. Johns County

Annual Risk Management Conference

October 5 and 6, St. Johns County

