

#### NATIONWIDE RETIREMENT INSTITUTE®

# Health care

Plan for costs in retirement



3 OUT OF 4 AMERICANS say health care costs getting out of control is one of their top fears in retirement.<sup>1</sup>

<sup>1</sup> "Nationwide Health Care Consumer Survey," conducted by The Harris Poll on behalf of the Nationwide Retirement Institute (July 2020).

# Important things to keep in mind

Not a deposit • Not FDIC or NCUSIF insured • Not guaranteed by the institution
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This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.

This material should be regarded as educational information on health care and is not intended to provide specific advice. If you have questions regarding your particular situation, you should contact your legal or tax advisors.

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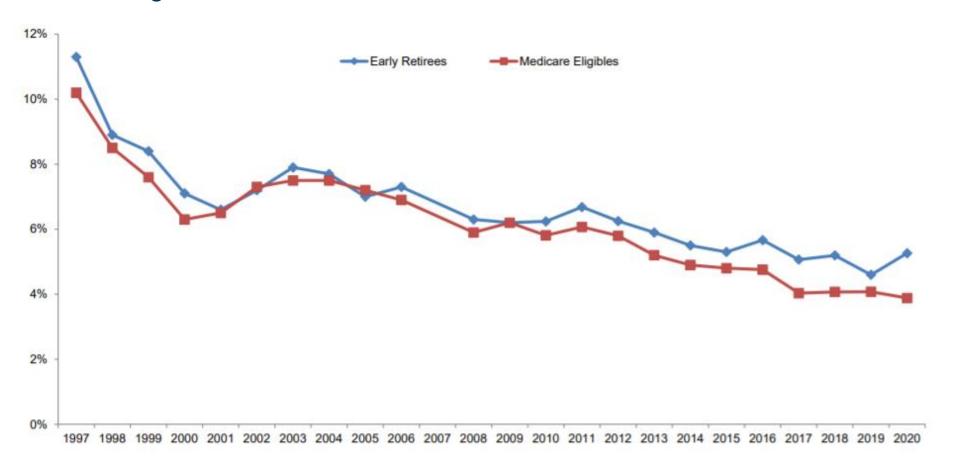
# Agenda

- The retirement income challenge
- Understanding health care
- Creating a plan to address health care costs

# — The retirement income —

# Challenge

# Percentage of private-sector workers employed by establishments offering health insurance to retirees, 1997-2020



Source: EBRI estimates from various tables at http://meps.ahrq.gov/mepsweb/data\_stats/quick\_tables\_search.jsp?component=2&subcomponent=1

#### Consumer estimate of annual health care costs in retirement

\$26K+:	1%	
\$16K - \$25K:	1%	
\$11K - \$15K:	3%	840 have underestimated,
\$6K - \$10K:	10%	or don't know their medical costs
\$1K - \$5K:	40%	
Not sure/can't estimate:	44%	

Nationwide/Harris Poll "Health Care and Long-Term Care Study." Consumer study of 1,462 adults 50 and older with investable assets \$50K or more and 516 adults 50 and older who are caregivers, 2019.

# — Understanding —

# Health care

### Applying for Medicare



Enrollment is automatic if clients get Social Security or Railroad Retirement benefits prior to Medicare eligibility

All others must apply with Social Security (or Railroad Retirement) during their seven-month Initial Enrollment Period (IEP)



The sooner, the better.

#### Option 1

**Original Medicare** 

Part A and Part B +

Secondary insurance

GHI, MedSup +

Rx coverage

Part D or GHI

# Option 2

## Medicare Advantage (Part C)

- 1. Hospitalization
- 2. Medical
- 3. Rx (MA-PD)

## Option 1 – Medicare Part A: Hospital Insurance

- Inpatient hospitalization
- Skilled nursing facilities
- Home health care
- Hospice

# PATIENT COSTS FOR AN IN-HOSPITAL STAY, 2022

Days 1-60	\$1,556 deductible
Days 61-90	\$389 per day copay
Days 91-150	\$778 per day copay
Days 150+	All costs

Source: Medicare.gov, December 2021.

## Option 1 – Medicare Part B: Medical Insurance

- Doctors/providers
- Preventive benefits
- Durable medical equipment
- Outpatient services

INDIVIDUAL PAYS, 2021

Monthly premium (based on MAGI)

\$233 deductible

20% coinsurance on doctors' services and outpatient care

## Option 1 – Medicare Part B: Monthly Premiums

IF YOUR YEARLY INCOME IN 2020 WAS:

YOU PAY (2022)

Filed individual tax return	Filed joint tax return	
\$91,000 or less	\$182,000 or less	\$170.10
\$91,001-\$114,000	\$182,001 - \$228,000	\$238.10
\$114,001-\$142,000	\$228,001 - \$284,000	\$340.20
\$142,001-\$170,000	\$284,001 - \$340,000	\$442.30
\$170,001-\$499,999	\$340,001 - \$749,999	\$544.30
above \$500,000	above \$750,000	\$544.30

Source: Medicare.gov, December 2021.

## Option 1 – Medicare Part D: Prescription Drug Coverage

- Available two ways:
  - Stand-alone Prescription Drug Plans (PDPs)
  - Through Medicare Advantage Plans (MAPDs)
- ALL people with Medicare can get Part D
- Open Enrollment October 15 to December 7:
  - Other enrollment times based on circumstance
  - Coverage begins January 1

### Option 1 – Medicare Part D: Prescription Drug Coverage

#### Coverage may change

Should review every year

#### **Prescription drugs**

Lists of approved drugs vary by plan

#### **Premiums vary**

Subject to IRMAA and late enrollment penalties

# **Income-Related Monthly Adjustment Amount (IRMAA)**

2020 individual income (MAGI)	Married income (MAGI)	Part D
\$91,000 or less	\$182,000 or less	Plan premium
\$91,001 - \$114,000	\$182,001 - \$228,000	+ \$12.40
\$114,001 - \$142,000	\$228,001 - \$284,000	+ \$32.10
\$142,001 - \$170,000	\$284,001 - \$340,000	+ \$51.70
\$170,001 - \$499,999	\$340,001 - \$749,999	+ \$71.30
\$500,000 and above	\$750,000 and above	+ \$77.90

Chart source: https://www.medicare.gov/drug-coverage-part-d/costs-for-medicare-drug-coverage/monthly-premium-for-drug-plans (December 2021).

### Option 1 – Medigap: Medicare supplemental insurance



- > Helps cover out-of-pocket costs
- > Typically pays only for services approved by Medicare

## Medicare supplement insurance (Medigap) plans

	А	В	С	D	F <sup>1</sup>	G <sup>1</sup>	К	L	М	N
Part A co-insurance and hospital costs	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Part B co-insurance or co-payment	100%	100%	100%	100%	100%	100%	50%	75%	100%	100%²
Blood (first 3 pints)	100%	100%	100%	100%	100%	100%	50%	75%	100%	100%
Part A hospice care co-insurance or co-payment	100%	100%	100%	100%	100%	100%	50%	75%	100%	100%
Skilled nursing facility care co-insurance			100%	100%	100%	100%	50%	75%	100%	100%
Part A deductible		100%	100%	100%	100%	100%	50%	75%	50%	100%
Part B deductible			100%		100%					
Part B excess charges					100%	100%				
Foreign travel emergency (up to plan limits)			80%	80%	80%	80%			80%	80%
Out-of-pocket limit in 2021 <sup>3</sup>	N/A	N/A	N/A	N/A	N/A	N/A	\$6,620	\$3,310	N/A	N/A

#### Plans C and F are not available to people who are *newly* eligible for Medicare, as of 1/1/2020.

<sup>&</sup>lt;sup>1</sup> Plans F and G also offer a high-deductible plan in some states.

<sup>&</sup>lt;sup>2</sup> Plan N pays 100% of the Part B co-insurance, except for a co-payment of up to \$20 for some office visits and up to a \$50 co-payment for some emergency room visits.

<sup>&</sup>lt;sup>3</sup> Plans K and L have an out-of-pocket yearly limit.

#### **Cost of Medicare Premiums**

	Monthly	Annual
Medicare Part A	\$0	\$0
Medicare Part B	\$170.10	\$2,041.20
Medicare Part D	\$44.97	\$539.64
Medigap Plan G	\$225	\$2,700
Total per person	\$440.07	\$5,280.84
Total per couple	\$880.14	\$10,561.68

This grid shows you the actual cost of premiums based on a couple's annual income below \$182,000 married filed jointly. This is for illustrative purposes only.

Medicare.gov, December 2021.

Medicare.gov., December 2021. Cost for Medigap Supplement Policy G in Columbus, Ohio regular deductible. Ranges from \$100-350

## Switching plans

#### Guaranteed

Original Medicare + Medigap

**Medicare Advantage** 



OK during open enrollment

Medicare Advantage

**Different Medicare Advantage** 



OK during open enrollment

# Not guaranteed (subject to medical underwriting)

Original Medicare + Medigap





Can try anytime



May be denied

**Medicare Advantage** 

Original Medicare + Medigap



May be denied anytime except during a special enrollment period

# Creating a plan

— to address health care costs —



# Be prepared for health care costs

A personalized estimate of retirement health care costs to help you plan for the future

#### Personalized Health Care Cost Assessment

Includes Medicare, out-of-pocket, and long-term care expense estimates

Designed for Jim Smith and Linda Smith Monday, January 31, 2022

#### Prepared by Sample Producer

....., XX 99999 (999)999-9999

The information collected on the Personalized Health Care Cost Assessment will be kept confidential and used to provide an estimate of a disn't potential health care cost in referement. The estimate is based on a disn'ts specific financial situation and selbs, as well as her current overall health condition. The clients financial situation and health conditions may change over time and this may affect their future changes. Rease keep in mind that the estimates resulting from this fact finder are for hypothetical purposes only and are not cuaranteed.

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#### Client Facts

	Jim Smith	Linda Smith
Age/Gender:	Male, Age 60	Female, Age 60
Retirement Age:	65	65
Life Expectancy:	80	90
State:	ОН	ОН
Income Level:	Married Filing Jointly — \$182,	000 or less
Medicare Coverage:	Includes Medicare, out-of-poc estimates	ket, and long-term care expense
Need to purchase private health insurance prior to 65:	No	No
Current Health		
High blood pressure:	No	No
High cholesterol:	No	No
Type 1 diabetes:	No	No
Type 2 diabetes:	Yes	No
Cardiovascular disease:	No	No
Cancer:	No	No
Multiple Sclerosis:	No	No
Lifestyle & health history		
Tobacco user:	No	No
Cardiovascular/Diabetes family history:	No	No
Dependency on cane, walker, or wheelchair:	No	No

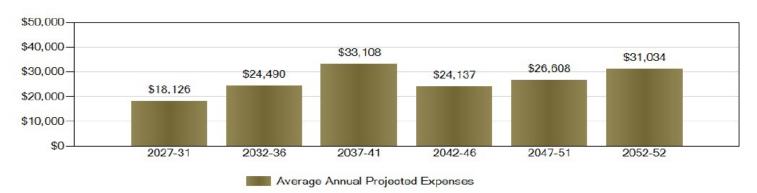
Lifestyle & health history		
Tobacco user:	No	No
Cardiovascular/Diabetes family history:	No	No
Dependency on cane, walker, or wheelchair:	No	No





#### Average Annual Expenses per 5-Year Period

The following graph shows the average estimated annual cost of health care in retirement.



Amounts for under age 65 assume 100% member responsibility for private health insurance premiums and other associated medical costs unless otherwise indicated. Amounts for age 65 and older assume coverage by Medicare Part A and include insurance premiums for Medicare Parts B, D, and supplemental insurance, plus additional associated medical costs.

for age 65 and older assume coverage by Medicare Part A and include insurance premiums for Medicare Parts B, D, and supplemental insurance, plus additional associated medical costs.



#### Annual Expense Detail

Assuming retirement in 2027, your average health care expense from that point on is estimated to be \$18,146 a year. Talk to your financial professional about an accumulation strategy based on your individual situation to reach this

			Jim Smith					Linda Smith				
Year	Age	Private or Part B Premiums	Part D and Supplemental Premiums	Additional Costs	Total	Age	Private or Part B Premiums	Part D and Supplemental Premiums	Additional Costs	Total	Household Total	Total Without Part B
2027	65	\$2,514	\$2,679	\$3,610	\$8,803	65	\$2,514	\$2,679	\$1,920	\$7,113	\$15,916	\$10,888
2028	66	\$2,716	\$2,890	\$3,912	\$9,518	66	\$2,716	\$2,890	\$2,004	\$7,610	\$17,128	\$11,696
2029	67	\$2,824	\$3,118	\$4,074	\$10,016	67	\$2,824	\$3,118	\$2,086	\$8,028	\$18,044	\$12,396
2030	68	\$2,943	\$3,358	\$4,330	\$10,631	68	\$2,943	\$3,358	\$2,201	\$8,502	\$19,133	\$13,247
2031	69	\$3,069	\$3,620	\$4,708	\$11,397	69	\$3,069	\$3,620	\$2,324	\$9,013	\$20,410	\$14,272
2032	70	\$3,204	\$3,896	\$5,000	\$12,100	70	\$3,204	\$3,896	\$2,453	\$9,553	\$21,653	\$15,245
2033	71	\$3,352	\$4,190	\$5,302	\$12,844	71	\$3,352	\$4,190	\$2,587	\$10,129	\$22,973	\$16,269
2034	72	\$3,513	\$4,510	\$5,624	\$13,647	72	\$3,513	\$4,510	\$2,729	\$10,752	\$24,399	\$17,373
2035	73	\$3,685	\$4,852	\$5,949	\$14,486	73	\$3,685	\$4,852	\$2,879	\$11,416	\$25,902	\$18,532
2036	74	\$3,869	\$5,230	\$6,288	\$15,387	74	\$3,869	\$5,230	\$3,037	\$12,136	\$27,523	\$19,785
2037 2038	75 76	\$4,070 \$4,290	\$5,629 \$6,057	\$6,639 \$7,015	\$16,338 \$17,362	75 76	\$4,070 \$4,290	\$5,629 \$6,057	\$3,205 \$3,380	\$12,904 \$13,727	\$29,242 \$31,089	\$21,102 \$22,509
2039	77	\$4,526	\$6,509	\$7,408	\$18,443	77	\$4,526	\$6,509	\$3,563	\$14,598	\$33,041	\$23,989
2040	78	\$4,775	\$6,980	\$7,775	\$19,530	78	\$4,775	\$6,980	\$3,750	\$15,505	\$35,035	\$25,485
2041	79	\$5,038	\$7,476	\$8,163	\$20,677	79	\$5,038	\$7,476	\$3,943	\$16,457	\$37,134	\$27,058
2042	80	\$5,315	\$8,003	\$8,563	\$21,881	80	\$5,315	\$8,003	\$4,149	\$17,467	\$39,348	\$28,718
2043						81	\$5,607	\$8,566	\$4,361	\$18,534	\$18,534	\$12,927
2044						82	\$5,915	\$9,160	\$4,587	\$19,662	\$19,662	\$13,747
2045						83	\$6,241	\$9,857	\$4,816	\$20,914	\$20,914	\$14,673
2046						84	\$6,584	\$10,594	\$5,051	\$22,229	\$22,229	\$15,645
2047						85	\$6,946	\$11,377	\$5,301	\$23,624	\$23,624	\$16,678
2048						86	\$7,328	\$12,213	\$5,557	\$25,098	\$25,098	\$17,770
2049						87	\$7,731	\$13,096	\$5,827	\$26,654	\$26,654	\$18,923
2050						88	\$8,156	\$13,881	\$6,071	\$28,108	\$28,108	\$19,952
2051						89	\$8,605	\$14,634	\$6,317	\$29,556	\$29,556	\$20,951
2052						90	\$9,078	\$15,386	\$6,570	\$31,034	\$31,034	\$21,956
Total		\$59,703	\$78,997	\$94,360	\$233,060		\$131,894	\$197,761	\$100,668	\$430,323	\$663,383	\$471,786
Average*		\$3,731	\$4,937	\$5,898	\$14,566		\$5,073	\$7,606	\$3,872	\$16,551	\$25,515	\$18,146

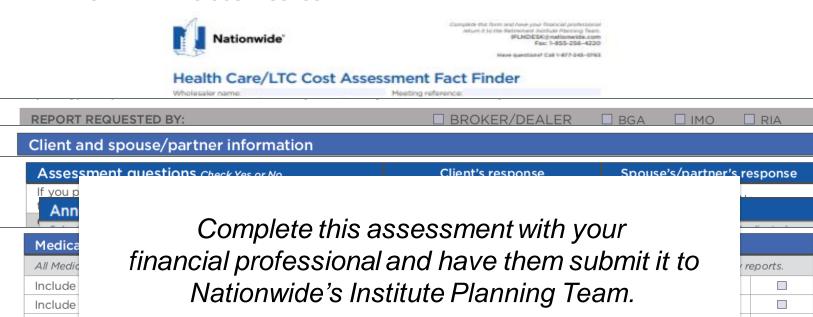
<sup>\*</sup>Averages are calculated from columns.

Include \* City/metr

> □ \$28 □ \$38

\$7.

Depend



Questions? Have your financial professional call 1-877-245-0763



No

# Summary

- The retirement income challenge
- Understanding health care
- Creating a plan to address health care costs