



**Hillsborough
County Florida**

CARES Act

Funding for Hillsborough County

Proposed Programs and Allocations

COVID-19 Economic Recovery Programs

WORKFORCE TRAINING: \$30 – \$60 MILLION

- Grants to assist Hillsborough County residents in hardest-hit industries (hospitality, entertainment, food and beverage) to retrain and retool skills for in-demand industries and occupations.
- Grants to assist Hillsborough County for-profit businesses to retrain or upskill existing employees to meet new market demands and retain workers.
- Grants to fund paid work experience programs for displaced workers.
- Career connections to training providers and employers supporting the program.
- Augments dislocated worker training programs of CareerSource Tampa Bay (CSTB) without the federal regulations and restrictions.
- Grants to residents for training materials, equipment, and other required items.
- Residents and businesses participating in the programs must have suffered economic injury due to COVID-19, or a business must be hiring a resident economically-injured by COVID-19.
- Business must be in recovery mode, open and operational in some fashion consistent with the Governor's guidelines, CDC guidance and market realities.
- Administered as a Countywide program through a contract with CSTB.

ACCELERATED BUSINESS RECOVERY – ACCESS TO CAPITAL: \$50 – \$85 MILLION

- Grants to provide an immediate infusion of capital to small businesses.
- Complementary to the federal and state recovery programs that continue to be allocated additional funds, this grant program is intended to fill in the gaps of these programs where local small businesses may have fallen.
- Grants will be tiered based on size of the small business and on the basis on working capital needs and demonstrated hiring/rehiring of employees.
- Staff will refine eligibility standards to reflect the need to assist small businesses injured by the COVID-19 emergency with emphasis on disadvantaged businesses and those otherwise did not receive significant benefit from the current state and federal business programs.
- Business must have a physical business location in Hillsborough County (not an online business).
- Business must be in recovery mode, open and operational in some fashion consistent with the Governor's guidelines, CDC guidance and market realities.
- Administered as a Countywide program by the County.

BACK TO WORK GRANTS: \$15 – \$35 MILLION

- Incentive to for-profit, small businesses that are economically-injured by COVID-19 and create at least two new jobs or rehire at least two previously furloughed employees.
- A per job incentive is paid for the first three months that a job is in place (or furloughed employee is rehired), and an additional amount is paid for the next three-month period to encourage retention.
- Also includes an incentive for mid-to-large size, for-profit businesses that create at least 10 new jobs per year that are filled by Hillsborough County residents who were economically-injured due to the COVID-19 emergency.
- This program may include additional per job bonuses based on actual wages paid.
- Business must be in recovery mode, open and operational in some fashion consistent with the Governor's guidelines, CDC guidance and market realities.
- Business must have a physical business location in Hillsborough County (not an online business).
- Administered as a Countywide program by the County.

SAFE AT WORK – MITIGATION GRANTS: \$15 – \$35 MILLION

- Grants to support building reconfiguration, business equipment and technology investments, and safety and sanitation training matching grants to businesses and property owners.
- Incentive to commercial property owners to reconfigure their office, industrial or retail property to promote social distancing, enhanced sanitation, and mitigation of transmission of the COVID-19 coronavirus.
- Incentive to for-profit, small businesses to fund technology and equipment upgrades to expedite production, services, or enable remote working capabilities.
- Incentive to for-profit, small businesses to fund safety and sanitation training for employees.
- Business must be in recovery mode, open and operational in some fashion consistent with the Governor's guidelines, CDC guidance and market realities.
- Business must have a physical business location in Hillsborough County (not an online business).
- Administered as a Countywide program by the County.

COVID-19 Life Safety Programs \$35 – \$60 Million

RAPID RESPONSE RECOVERY PROGRAM - \$15 Million Already Committed

- Crisis intervention services which provide economic support to those affected residents experiencing second-order effects of the COVID-19 pandemic, and those who suffer from employment and business interruptions due to COVID-19-related business closures.
- Services have been offered to residents experiencing a hardship with housing and/or utility account payments who were actively employed prior to the COVID-19 pandemic.
- Up to two months of past due housing payment assistance, rent or mortgage.
- One month of utility payment assistance.

DIRECT COMMUNITY SERVICES

- Provide direct access to testing sites and services, protective equipment, and supplies needed to prevent and protect low- to moderate-income communities from contracting and spreading the COVID-19 coronavirus.
- Provides housing and shelter for those displaced by COVID-19.
- Provide for acquisition and leasing space for expanded COVID-19 testing and supplies, acquisition and leasing of distribution of medical and protective supplies, including sanitizing products, personal protective equipment, and protective barriers to include but not limited to social workers, child protection services, child welfare officers, and direct service providers for older adults and individuals with disabilities in community settings, and other public health, safety workers, or service workers.
- Provide support to non-profit facilities and child-care centers as relates to sanitation and improvement of social distancing measures, to enable compliance with COVID-19 public health precautions.
- Provide for the disinfection of public areas and private non-profit organizations and other facilities, e.g., assisted living facilities, nursing homes, in response to the COVID-19 public health emergency.
- Facilitate distance learning, including technological improvements, in connection with school closings to enable compliance with COVID-19 precautions.

LOCAL FOOD PURCHASE AND DISTRIBUTION

- Hillsborough County will partner with regional and local food banks to purchase fresh produce, dairy, and meat from Hillsborough County producers.
- The food banks, community and faith-based organizations, and other non-profits will provide the products to county residents in need due to COVID-19.
- Administered as a Countywide program through a partnership with a local or regional food bank.

FEEDING TAMPA BAY

- Provide 64,000 meals per month to vulnerable residents such as seniors, displaced families, Tampa's Tent City Project, and other populations that are sheltering in place to reduce their risk to COVID-19 and to comply with public health precautions, including social distancing.
- Hire 40 furloughed workers part-time for the Feeding Tampa Bay Warehouse to help support receiving and distributing food resources for the COVID-19 Food Relief Programs due to warehouse's volunteer base decreasing due to pandemic.
- Provide groceries for meals to support increased demand, from 250,000 meals per month to 2 million meals per month at various distribution sites; groceries will be for residents with food insecurities due to loss of employment, reduction in work hours or affected financially by COVID-19 in other ways.

METROPOLITAN MINISTRIES

- Provide groceries for meals to support increased demand, from 28,800 meals per month to 118,000 meals per month for displaced families and vulnerable populations that have food insecurities due to the COVID-19 pandemic.
- Provide 225,000 bagged Grab-and-Go Meals at meal and distribution sites, seven days a week, to vulnerable populations that are sheltering in place to mitigate the effects of COVID-19 and to comply with public health precautions, including social distancing.

GOVERNMENT AND COMMUNITY FACILITY AND OPERATIONAL SAFETY IMPROVEMENTS

- Pursue permanent employee telework programs to improve social distancing.
- Provide enhanced sanitizing improvements and activities at community venues including parks, libraries, development services, etc.
- Fund COVID-19 – related safety improvements requested by Constitutional Officers (Sheriff- jail, Tax Collector, Property Appraiser, Clerk of the Circuit Court, and Supervisor of Elections) and other outside agencies funded by the County such as courts, Environmental Protection Commission, etc.
- Make personal protective equipment available to employees and residents when at government facilities to enhance public safety.
- Make permanent safety improvements at government facilities and community venues.
- Evaluate and fund needs associated with new Hurricane shelter strategies.
- Consider all funding requests for COVID-19 – related safety improvements that support the health of Hillsborough County residents.