

DECLARATION EXTENDING STATE OF LOCAL EMERGENCY 20-01

PURSUANT TO THE AUTHORITY OF POLK COUNTY ORDINANCE 19-074 AND SECTION 252.38(3)(a)(5), FLORIDA STATUTES, STATE OF LOCAL EMERGENCY 20-01 DECLARED ON MARCH 16, 2020, WITHIN THE TERRITORIAL BOUNDARIES OF POLK COUNTY, INCLUDING BOTH THE INCORPORATED AND UNINCORPORATED AREAS OF THE COUNTY, AND ENCOMPASSES THE EMERGENCY IDENTIFIED AS **NOVEL CORONAVIRUS DISEASE 2019 (COVID-19)** IS HEREBY EXTENDED.

ACCORDINGLY , THE COUNTY MAY EVOKE ALL OF THE POWERS AS OUTLINED IN CHAPTER 252 FLORIDA STATUTES, POLK COUNTY ORDINANCE 19-074 OR OTHERWISE PROVIDED BY LAW.

FURTHERMORE, PURSUANT TO THE AUTHORITY OF POLK COUNTY ORDINANCE 19-074 AND OTHER APPLICABLE COUNTY ORDINANCES AND STATE LAWS, THE COUNTY MANAGER OF POLK COUNTY AND HIS DESIGNEE(S) ARE HEREBY AUTHORIZED TO TAKE APPROPRIATE EMERGENCY MEASURES INCLUDING, WITHOUT LIMITATION:

1. Utilize all available resources of the County government as reasonably necessary to cope with the emergency;
2. Make provisions for the availability and use of temporary emergency housing and the emergency warehousing of materials;
3. Acquire merchandise, equipment, vehicles or property needed to alleviate the emergency;
4. Issuing any order that is necessary for the protection of the public safety, health, and general welfare; and
5. Suspend the provisions of any ordinance, rule, or policy prescribing the procedure for conduct of County business, if strict compliance with the provisions of any such ordinance, rule, or policy would in any way prevent, hinder, or delay necessary action in coping with the emergency.

FURTHER, IN ACCORDANCE WITH §252.38, FLORIDA STATUTES AND POLK COUNTY ORDINANCE 19-074, THE COUNTY HEREBY WAIVES THE PROCEDURES AND FORMALITIES OTHERWISE REQUIRED OF THE COUNTY BY LAW PERTAINING TO:

1. Performance of public work and taking whatever prudent action is necessary to ensure the health, safety, and welfare of the community;
2. Entering into contracts;

3. Incurring obligations;
4. Employment of permanent and temporary workers;
5. Utilization of volunteer workers;
6. Rental of equipment;
7. Acquisition and distribution, with or without compensation, of supplies, materials, and facilities; and
8. Appropriation and expenditure of public funds.

During the Declaration of State of Local emergency, the following special leave and pay criteria shall be in effect for County employees: 1. if an employee is sick (not Covid-19 related), the employee should stay home, seek medical treatment if necessary, DO NOT come to work, notify your supervisor, request to use your accrued sick or vacation time, request early release of accrued time if new employee, and request to advance up to two weeks of leave; 2. If an employee has to be home to care for your child or children who are unable to go to school or day-care due to COVID-19 closure, inform your supervisor of the need to be absent from work, state why and for how long, request to work from home if meet criteria, or determine if eligible for administrative leave; 3. If an employee or a family member has a serious health condition and/or have to be absent from work as a precaution to avoid the potential for compromising the employee's health or contracting COVID-19, notify your supervisor, request to work from home if meet criteria, request to use your accrued sick or vacation time, or determine if eligible for administrative leave; 4. If an employee or a member of the employee's family is exposed to COVID-19, has tested positive for COVID-19 or has been officially quarantined, stay home, seek medical treatment if necessary, DO NOT come to work, notify your supervisor, request to work from home if meet criteria, or determine if eligible for administrative leave; 5. If an employee is able to work, but the County closes the employee's work location to the public and employees, fulltime and permanent part time non-exempt (hourly) employees scheduled to work but unable to work due to facility or operation closure will be paid administrative leave hours for the number of hours scheduled to work the particular day(s). Administrative leave hours will be paid at the straight time rate and will not be considered hours worked for the purpose of calculating overtime. Employees may also be temporarily re-assigned to other areas where possible. Those placed on administrative leave should to the extent practicable return to their place of work within 90 minutes if directed by management. All of the above guidelines are subject to change, may be extended or rescinded. There is different criteria for First Responders and Health Care Providers. All administrative leave requires deputy/assistant county manager approval.

PURSUANT TO POLK COUNTY ORDINANCE 19-074 THIS EXTENSION OF THE DECLARATION OF LOCAL STATE OF EMERGENCY SHALL EXPIRE WITHIN SEVEN (7) DAYS UNLESS EXTENDED, AS NECESSARY, IN 7-DAY INCREMENTS.

DATED this 30th day of March 2020.

ATTEST:

STACY M. BUTTERFIELD, CLERK

By: Jennifer Juddinger
Deputy Clerk

POLK COUNTY, FLORIDA

By: Bill Beasley
Bill Beasley, County Manager

