

**FRS Union Grievance
3% Employee Contribution**

County	Has your county received a formal complaint or grievance from unions on the 3% employee contribution (salary deduct) required now under SB 2100 as a part of the FRS reform measures that passed in the 2011 legislative session?	If the answer to (1) is "no", do you believe that such a grievance/complaint is likely to be filed?
Alachua		
Baker		
Bay		
Bradford		
Brevard		
Broward		
Calhoun		
Charlotte		
Citrus	Yes	
Clay	No	No
Collier	No	No
Columbia		
DeSoto	No	No
Dixie		
Duval	No	No
Escambia	No	No
Flagler	No	Unsure
Franklin		
Gadsden		
Gilchrist	No	No
Glades		
Gulf		

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Hamilton		
Hardee		
Hendry		
Hernando		
Highlands		
Hillsborough		
Holmes		
Indian River	No	No
Jackson		
Jefferson		
Lafayette	No	No
Lake	No	No
Lee		
Leon	No	No
Levy	No	No
Liberty		
Madison		
Manatee	No	No
Marion		
Martin		
Miami-Dade		
Monroe		

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Nassau		
Okaloosa		
Okeechobee		
Orange	No	No
Osceola	No	No
Palm Beach	Yes	
Pasco		
Pinellas		
Polk	No	No
Putnam	No	No
St. Johns	No	No
St. Lucie	No	No
Santa Rosa	No	No
Sarasota	No	No
Seminole		
Sumter		
Suwannee		
Taylor		
Union		
Volusia		
Wakulla		
Walton	No	No

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Washington		

8/30/2011